Web Table 5.1 Distribution of professional and managerial staff by nationality¹ (In percent)

Region ²	1980	1990	2000	2007	2008	2009 ³
Africa	3.8	5.8	5.6	6.1	5.9	6.5
Asia	12.3	12.7	14.4	15.4	16.1	16.9
Japan	1.4	1.9	1.4	1.7	1.9	2.2
Other Asia	10.9	10.8	12.9	13.6	14.2	14.6
Europe	39.5	35.1	34.8	35.9	35.4	37.5
France	6.9	5.5	4.8	4.3	4.5	4.7
Germany	3.7	4.3	5.3	5.0	5.1	4.9
Italy	1.7	1.4	3.1	3.0	3.1	3.5
United Kingdom	8.2	8.0	6.3	5.2	5.1	5.5
Transition Economies	_	_	3.1	6.2	5.5	10.8
Other Europe	19.0	15.9	12.3	12.2	12.1	8.2
Middle East	5.4	5.5	4.8	4.5	5.7	4.3
Western Hemisphere	39.1	41.0	40.4	38.0	36.9	34.7
Canada	2.6	2.8	3.9	3.4	3.4	3.3
United States	25.9	25.9	26.3	22.9	21.9	19.8
Other Western Hemisphere	10.6	12.3	10.2	11.8	11.6	11.6
Total	100	100	100	100	100	100

Source: Recruitment and Staffing Division, Human Resources Department. Note: Percentage totals may not sum exactly to 100 as a result of rounding.

¹Includes staff in grades A9–B5.

²Regions are defined broadly on the basis of the country distribution of the IMF's area departments; since 2004, regions have been defined according to the country groupings in the *2004 Diversity Annual Report*.

³Data as of December 31, 2009.