

**Web Table 5.1**  
**Distribution of IMF professional and managerial staff by nationality (*Percent*)**

Region <sup>1</sup>	1980	1990	2000	2007	2008	2009 <sup>2</sup>	2010 <sup>2</sup>	2011 <sup>3</sup>
<b>Africa</b>	<b>3.8</b>	<b>5.8</b>	<b>5.6</b>	<b>6.1</b>	<b>5.9</b>	<b>6.5</b>	<b>6.5</b>	<b>6.6</b>
<b>Asia</b>	<b>12.3</b>	<b>12.7</b>	<b>14.4</b>	<b>15.4</b>	<b>16.1</b>	<b>16.9</b>	<b>17.7</b>	<b>18.2</b>
Japan	1.4	1.9	1.4	1.7	1.9	2.2	2.6	3.4
China	n.a.	1.1	2.2	2.1	2.5	2.8	3.2	3.3
Korea	n.a.	1.6	0.8	0.7	0.7	0.9	0.9	2.6
Other Asia	10.9	10.8	12.9	13.6	14.2	10.9	11.0	8.9
<b>Europe</b>	<b>39.5</b>	<b>35.1</b>	<b>34.8</b>	<b>35.9</b>	<b>35.4</b>	<b>37.5</b>	<b>37.6</b>	<b>37.1</b>
France	6.9	5.5	4.8	4.3	4.5	4.7	4.7	3.2
Germany	3.7	4.3	5.3	5.0	5.1	4.9	4.6	4.6
Italy	1.7	1.4	3.1	3.0	3.1	3.5	3.5	4.6
United Kingdom	8.2	8.0	6.3	5.2	5.1	5.5	5.2	0.1
Transition economies <sup>4</sup>			3.1	6.2	5.5	7.3	7.9	8.1
Other Europe	19.0	15.9	12.2	12.2	12.1	11.7	11.6	16.3
<b>Middle East</b>	<b>5.4</b>	<b>5.5</b>	<b>4.8</b>	<b>4.5</b>	<b>5.7</b>	<b>4.3</b>	<b>4.4</b>	<b>4.3</b>
Saudi Arabia	n.a.	0.0	0.0	0.2	0.3	0.2	0.1	1.1
<b>Western Hemisphere</b>	<b>39.1</b>	<b>41.0</b>	<b>40.4</b>	<b>38.0</b>	<b>36.9</b>	<b>34.7</b>	<b>33.8</b>	<b>33.8</b>
United States and Canada	28.5	28.7	30.2	26.3	25.3	23.2	22.3	22.1
Other Western Hemisphere	10.6	12.3	10.2	11.7	11.6	11.5	11.5	11.7
<b>Total</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>

Source: IMF, Human Resources Department.

Note: Includes staff in grades A9 through B5. Columns may not sum to exactly 100 percent because of rounding. n.a. = not available.

<sup>1</sup> Regions are defined broadly on the basis of the country distribution of the IMF's area departments; beginning in 2004, regions are defined according to the country groupings in the *2004 Diversity Annual Report* unless indicated otherwise.

<sup>2</sup> Data as of December 31. Excludes Independent Evaluation Office and Offices of Executive Directors. Regions are defined according to the country groupings in the *2008 Diversity Annual Report*.

<sup>3</sup> Data as of December 31. Excludes Administrative Tribunal, Ethics Office, Grievance Committee, Independent Evaluation Office, Offices of Executive Directors, and the Office of Management and Budget. Regions are defined according to the country groupings in the *2010 Diversity Annual Report*.

<sup>4</sup> As the classification "transition economies" came into existence after 1990, the first two columns in the this row are blank.