## Web Table 5.4

IMF staff salary structure (U.S. dollars, effective May 1, 2012)

| Grade ${ }^{1}$ | Range minimum | Range maximum | Illustrative position titles |
| :---: | :---: | :---: | :---: |
| A01 | 28,150 | 42,220 | Not applicable |
| A02 | 31,520 | 47,260 | Not applicable |
| A03 | 35,280 | 52,920 | Staff Assistant (beginning secretarial) |
| A04 | 39,520 | 59,290 | Staff Assistant (experienced secretarial) |
| A05 | 44,300 | 66,460 | Staff Assistant |
| A06 | 49,550 | 74,340 | Administrative Assistants, other Assistants (e.g., Budget, Editorial, Computer Systems, Human Resources, External Relations) |
| A07 | 55,550 | 83,310 | Research Assistant, Senior Administrative Assistant, other Senior Assistants (e.g., Accounting, Human Resources, Editorial, External Relations) |
| A08 | 62,220 | 93,340 | Senior Budget Assistant |
| A09 | 64,450 | 96,670 | Librarian, Translator, Research Officer, Human Resources Officer, External Relations Officer |
| A10 | 74,650 | 111,980 | Accountant, Research Officer |
| A11 | 85,370 | 128,050 | Economist (Ph.D. entry-level), Attorney, Specialist (e.g., Accounting, Computer Systems, Human Resources, External Relations) |
| A12 | 97,570 | 146,340 | Economist, Attorney, Specialist (e.g., Accounting, Computer Systems, Human Resources, External Relations) |
| A13 | 111,890 | 167,840 | Economist, Attorney, Specialist (e.g., Accounting, Computer Systems, Human Resources, External Relations) |
| A14 | 133,110 | 199,680 | Deputy Division Chief, Senior Economist, Senior Accountant |
| A15/B01 | 150,920 | 226,380 | Division Chief, Deputy Division Chief, Advisor |
| B02 | 177,310 | 257,100 | Division Chief, Advisor |
| B03 | 210,230 | 273,290 | Assistant Department Director |
| B04 | 242,090 | 309,160 | Deputy Department Director, Senior Advisor |
| B05 | 281,650 | 353,200 | Department Director |

Source: IMF, Human Resources Department.
${ }^{1}$ Grades A01-A08 are support staff; grades A09-A15 are professional staff; grades B01-B04 are managerial staff.

