



INTERNATIONAL MONETARY FUND

Resident Representative Office for Nigeria Vacancy Announcement Country Security Specialist (GS-7)

The IMF Resident Representative Office for Nigeria is seeking to hire a qualified Local Security Coordinator (**Country Security Specialist-CSS**) to join its team, preferably starting on **May 1, 2026**. This is a full-time position with benefits based in Abuja, offered on an initial one-year contract with the possibility of renewal for successive term of three years subject to continued need and satisfactory performance.

Candidates must be nationals or residents of **Nigeria** or be able to independently obtain a valid work permit before starting employment with the Fund. Proof of nationality, residency, and/or work authorization will be required prior to starting employment. The IMF will not sponsor or provide assistance for obtaining work permits.

Job Summary

The Country Security Specialist (CSS) is the primary coordinator and advisor for all operational security and safety matters in the country. Under the management of the Nigeria Resident Representative (Head of Office) and the guidance and technical supervision of the Senior Security Officer for Operational Support (based in Washington, D.C.), the CSS assists in the implementation of security operations and all matters relating to the management of safety and security for Fund personnel and assets in the country or in the region of assignment.

Duties and Responsibilities

Within limits of delegated authority, the selected candidate undertakes the following duties and responsibilities:

Coordination and Liaison:

- Applies the United Nations (UN) Security Risk Management (SRM) approach to all Fund business operations; in coordination with the United Nations Department of Safety and Security (UNDSS), routinely reviews physical and operational security measures at the Fund Resident Representative office, official residences, and ensures compliance with the UN's Residential Security Measures, SRM approach, and Fund security standards, guidelines, and policies.
- Acts as logistics coordinator for all Fund missions; liaises with the Central Bank, Ministry of Finance Security Officers, and other government agencies as needed to arrange protocol support for Fund missions; reviews security arrangements at hotels and government offices where Fund business is routinely carried out.

- Regularly communicates sensitive or complex security information upward to the Head of Office, Regional Security Advisors (RSAs), Emergency Operations Response Team (EORT) members, and other high-level Fund stakeholders; acts as an authoritative, trusted resource on security matters for decision-makers at post and/or in HQ.
- Establishes a close working relationship with UNDSS and ensures all Fund personnel are supported under the UN security arrangements; participates in UN Security Cell meetings, contributing to the implementation and the evaluation of the SRM in the duty station; and disseminates relevant information to all Fund personnel.
- Develops and maintains a network of security contacts, including UN agencies, diplomatic missions, the World Bank, and non-governmental organizations; establishes and maintains close relations with host country security agencies and acts as liaison between CSF Security Services and the host country services; maintains dialogue with authorities and international institutions.

Analysis and Reporting:

- Assesses prevailing local security conditions, identifies security trends, and monitors triggers and related indicators; holds discussions with relevant authorities and interlocutors as required to attain specific and relevant data.
- Keeps abreast of developments with respect to IMF policies and activities in the duty station and regionally and identifies relevant developments and trends that could change the risk profile of the Fund in country.
- Independently research, collects, and compiles security threat information (STI); provides weekly reports and ad hoc briefings to security management, staff, and other interlocutors on incident trends and developments relevant to the safety and security of Fund personnel and operations, including crime, protests, road-traffic accidents and others.
- Contributes to the collection and analysis of data and trends and provides insights through maps, graphs/charts, tables, and reports using data visualization methods for data-driven planning, decision-making, presentation, and reporting.
- Assists the HQ-RSAs in collection, collation, verification, and analysis of information on security developments; contributes to RSA-led mission Back to Office Reports (BTORs) and Country Security Assessments (CSAs) as required.

Physical and Operational Security

- Conducts physical security inspections of premises, residences, and hotels utilized by the Fund in the duty station; provides recommendations as to appropriate mitigation measures, procedures, and suppliers in line with the operating context and supports their local implementation.

- Facilitates and manages all operational security elements of visiting IMF missions, including vehicles and accommodation.
- Ensures the maintenance of security equipment in liaison with UNDSS and local service providers; ensures availability of emergency communications system by making periodic checks to determine if system is functioning properly; arranges for necessary repairs or adjustments.
- Creates and maintains fire evacuation plans and conducts fire drills and training as necessary.
- Supervises the security personnel at the Resident Representative office, and official residences; liaise with management of contracted guard companies to remediate any areas of poor performance or concern.
- Maintains close contact with office drivers on all road safety and security matters and oversees Fund vehicle use, management, and maintenance.
- Serves as the main contributor to the periodic Field Security Preparedness Review (Compliance) Program for the office and/or duty station; manages the implementation of the FSPR regionally as assigned by the Senior Security Officer.

Emergency Planning and Response:

- Acts as a first responder for security incidents, emergencies, and disasters; serves as coordinator during relocations/evacuations and other emergencies involving the safety and security of Fund staff, offices, and assets; ensures the timely accounting for all Fund personnel in the country or region of assignment during emergency situations.
- Actively and independently develops contingency and other plans for the duty station, including for offices, visiting missions, and special events, with minimal supervision; regularly updates and evaluates these plans for dissemination to the EORT and other high-level stakeholders/decision-makers in the event of a security incident or crisis.
- Drafts the security plan for the offices and duty station, including all aspects related to development, implementation, and updating of the plan.
- Organizes and oversees emergency and evacuation drills for the Fund offices, in coordination with UNDSS; ensures emergency communication systems are functional, regularly tested, and that all staff know how to operate radios and satellite phones.
- Supports the investigation of security-related incidents involving IMF staff members, visiting missions, or eligible dependents, including road traffic accidents involving IMF vehicles, and prepares a report of findings.

Training and outreach:

- Supports the organization and delivery of training courses on security awareness and preparedness for Fund personnel.

- Where applicable, supports and delivers training for UNSMS agencies regionally or elsewhere as requested.
- Provides advice and training to staff and dependents on residential security measures such as window guards, alarm systems and locks to minimize intrusions, etc.

Others as required:

- May deploy at short notice to support Fund activities in Lagos, neighboring countries or regions.
- Performs any other security related duties as may be determined by the Senior Security Officer for Operational Support and/or the Head of Office.

Qualifications:

- A university degree in social sciences, security management, or other relevant disciplines. Advanced degree preferred.
- Significant UN or NGO security experience in lieu of a university degree may be accepted.
- At least five years of security experience in the UN security system, military/police, NGO security, or related field of work.
- Must be physically fit and possess a valid driver's license, executive protection driving experience preferred.

Skills: In addition to the above, the ideal candidate should have the following:

- Knowledge of host country security services and good local security network strongly preferred.
- Experience in diplomatic security, UN Security, protection, and intelligence is considered an asset.
- Experience working with armored vehicles and close protection considered an asset.
- Ability to interpret and present complex security-related information to non-security professionals.
- Demonstrated familiarity with the political, social, economic, and other drivers of security in the duty station or region.
- Good knowledge of primary and secondary sources of security threat information (STI) and related data.
- Strong analytical and conceptual skills.
- Ability to work under high stress in crisis situations.
- Proven interpersonal skills and the ability to work in a multi-cultural environment.
- Ability to communicate clearly—to express ideas and concerns openly and constructively and deliver verbal and written information effectively.

Language Requirements: Full working proficiency in English.

To Apply

Interested candidates who match the above criteria are requested to send their CV along with a cover letter in English to the IMF, Resident Representative Nigeria RR-NGA@imf.org no later than **March 4, 2026**.

(Please state in the subject of the email: Job Application to NGA Country Security Specialist)

Kindly note that only shortlisted candidates will be contacted for an interview.

*The IMF is guided by the principle that the **recruitment, classification, and assignment of staff are conducted without discrimination**. We welcome requests for **reasonable accommodation** for individuals with disabilities during the selection process. Information on how to request such accommodation will be provided during the application process.*