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**Review of Social Issues and Policies in IMF-Supported Programs**

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## EXECUTIVE SUMMARY AND PRELIMINARY CONCLUSIONS

**This paper reviews the IMF's policy advice in two key areas of social policy: social safety nets, and public education and health care spending.** While, via macroeconomic policy advice, the IMF has been helping countries promote sustainable economic growth and, through it, reduce poverty, it has also been strengthening its dialogue with member countries on the social implications of its policy advice. This paper offers preliminary conclusions on how to improve the integration of IMF policy advice on social safety nets and public social spending into program design within a sustainable macroeconomic framework.

**In the family of international organizations, the social components of country programs are primarily the responsibility of the World Bank and other organizations.** The World Bank has primary mandates, responsibilities, and expertise in regard to social issues. Whenever feasible, the IMF has drawn, and will continue to draw, upon the work of the World Bank and other organizations. Hence, enhanced inputs from, and closer collaboration with, these organizations are essential. Another important element is an increased dialogue with civil society groups, in particular labor unions and NGOs.

### **Social safety nets**

**The design of social safety nets and the timing of their establishment in countries have been influenced by both social protection needs and constraints. The needs reflected the nature of the adverse social effects of reform measures and the characteristics of affected groups.** The constraints reflected the availability of social policy instruments, and administrative and financing capacity. Whenever social policy instruments were available, the foremost challenge has been to ensure their targeting and to enhance their financing.

**This review identifies three key requirements for strengthening social safety nets in IMF-supported programs:**

- **more comprehensive ex ante analysis** of the likely social impact of key macroeconomic and structural reform measures; such analysis needs to be undertaken before or at the time of program formulation;
- **adequate follow-up of performance and monitoring** of safety nets during program implementation to ensure that intended poor groups receive adequate support.
- **establish appropriate social policy interments** before the onset of crises and economic reforms.

To this end, IMF staff needs to rely on the expertise of the World Bank and other organizations in conducting the above-mentioned ex ante analysis. IMF staff reports should discuss such analysis and also the performance of social safety nets. When the World Bank or other relevant international institutions are unable to provide needed advice within a suitable

time-frame, IMF staff should attempt to fill the gap. However, these situations should be infrequent.

### **Public spending on education and health care**

**On average, in the past decade, education and health care spending has increased (in real per capita terms, as well as in relation to GDP) in countries with IMF-supported programs.** For many countries, this increase has also been accompanied by improvements in a broad range of social indicators. Still, considerable diversity exists across countries in spending relative to GDP on both education and health care and in the speed of improvement of social indicators, reflecting in part differences in the efficiency of public spending.

**There is scope for improving the efficiency and targeting of *existing* spending on education and health care as a means of improving social indicators.** This improvement could be achieved through, inter alia, strengthening budget formulation and implementation capacity; increasing resources spent on primary education and basic health care; and reducing excessive out-of-pocket expenses borne by the poor in the form of user charges for primary education and basic health care. To consolidate the progress already made, this review identifies some steps that should be taken in programs supported by the IMF for:

- **establishing quantitative targets** for education and health care spending more systematically, particularly for primary education and for basic health care; these targets should be reported in IMF staff papers for the Board, and efforts should be made to strengthen the monitoring of such spending.
- **occasionally establishing performance criteria** on minimum spending thresholds.
- **monitoring budgetary allocations for selected key inputs**, such as books and medicine, in some circumstances; however, an excessive level of detail in IMF-supported programs would be neither feasible nor appropriate.

**These steps should be taken, in collaboration with the World Bank, by building on the progress that has already been achieved.** IMF staff should continue to assess budgetary allocations for social sectors, relying on available World Bank input, in particular timely Public Expenditure Reviews (PERs). To help promote social reform, IMF-supported programs could use as reference points the targets established by the authorities for selected *intermediate* social indicators (e.g., primary and secondary school enrollment rates and immunization rates). Especially where social indicators are failing to improve, despite increases in public spending, IMF staff should report to the Board on discussions with the country authorities, World Bank, NGOs, and other institutions.

## **World Bank-IMF collaboration**

**World Bank-IMF collaboration could be significantly improved by better integrating macroeconomic and social objectives, policy measures, and related work agendas.** A shared understanding of the key social and macroeconomic issues is essential.

- Such collaboration could take place through the formulation of a poverty reduction strategy together with the authorities in a participatory process. The main elements of the strategy would be set forth in a poverty reduction strategy paper (PRSP), which would be endorsed by the government, the World Bank, and the IMF. The PRSP would set out medium-term macroeconomic, structural, and social policies that are consistent with the government's poverty reduction objectives. An IMF or Bank-supported program should be consistent with the policy framework contained in the country-strategy paper.
- When timely World Bank input is either not available or insufficient, program design should allow for the **fuller integration of relevant social policies at a later stage** (e.g., at the time of program reviews), as additional analysis becomes available.

**The PRSP should include several components that would facilitate the process of World Bank-IMF collaboration.** These components, which would reflect understandings on the two institutions' respective operational responsibilities in a country, should contain policy advice, financing needs, and work programs, in particular in the context of IMF-supported programs and Bank lending operations.<sup>1</sup> Through this process, an iterative dialogue between the staffs of the IMF and the World Bank would be intensified, assuring the consistency between a macroeconomic framework and a cost-effective strategy for sustainable growth with poverty reduction.

**The social policy components of the countries' Comprehensive Development Frameworks (CDFs) could also be integrated into their macroeconomic programs.** In this regard, drawing upon the advice of the World Bank, the authorities should formulate, at an *early* stage of their macroeconomic programs, comprehensive social strategies that include specific action plans that provide a much needed road map from objectives to policies. High-level poverty monitoring units in governments could help strengthen coordination at the local, national, and international levels and collect data for monitoring social progress.

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<sup>1</sup> A more detailed discussion of the proposed poverty reduction strategy paper is provided in the World Bank-IMF staff paper, "HIPC Initiative—Strengthening the Link Between Debt Relief and Poverty Reduction."

### **Data and institutional capacity**

**IMF staff should make an effort to identify and highlight data weaknesses in the area of social spending, indicators, and social protection arrangements.** This would help draw the authorities' attention to the urgent need to redress the data weaknesses in collaboration with the World Bank and other international agencies. In this regard, IMF staff should also assess the scope for technical assistance. Greater attention could also be given to inputs prepared by civic groups, NGOs, and donors.

## I. INTRODUCTION

1. **The IMF’s mandate is, inter alia, “to facilitate the expansion and balanced growth of international trade, and to contribute thereby to the promotion and maintenance of high levels of employment and real income . . . of all members as primary objectives of economic policy.”**<sup>2</sup> To this end, the IMF promotes sound macroeconomic policies, growth-enhancing structural reforms, and good social policies—conditions for high-quality growth. The IMF has paid increasing attention to these considerations in its policy advice.
2. **This paper explores how this attention to social issues can be accentuated.** It is one of several papers that respond to the request of G7/G8 Finance Ministers at the June 1999 Köln Summit to develop an enhanced framework for poverty reduction.<sup>3</sup> It addresses two social policy issues that are important for economic reform and growth—social safety nets and public social sector spending. It also identifies ways to strengthen the integration of sound social policies into the IMF’s policy advice and program design within a sustainable macroeconomic framework.<sup>4</sup>
3. **This paper examines the experiences of two sets of sample country groups.** The first set of groups comprises large samples of up to 65 program countries, including the countries that implemented stand-by and ESAF-supported programs from 1985 to 1997; the analysis aims to identify broad patterns and reach general conclusions. The second comprises samples of 11–12 countries that implemented ESAF programs, including under the HIPC Initiative, during the latter half of the 1990s; the analysis focuses on the use and monitoring of program targets. The availability of data influenced the choice of countries, which may introduce some bias.
4. **To a large extent, the analysis and policy advice on social issues lie outside the areas of IMF expertise.** IMF staff relies on inputs from other international agencies, notably the World Bank. Thus, this paper also discusses collaboration with the World Bank and other

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<sup>2</sup> Article I (ii) of the Articles of Agreement of the International Monetary Fund.

<sup>3</sup> See also the World Bank paper, “Building Poverty Reduction Strategies in Developing Countries” and the joint World Bank-IMF paper, “HIPC Initiative—Strengthening the Link Between Debt Relief and Poverty Reduction.”

<sup>4</sup> The scope of social policies, and the channels through which macroeconomic policies can have a social impact, covers a broad area. The selective focus of this paper on social safety nets and public spending on education and health care is aimed at providing an in-depth consideration of a limited number of important social policies that are closely linked to the design of economic programs. For this reason, the focus is on the expenditure side of the budget, which has offered better opportunities than the tax side for poverty reduction (see Harberger, 1998). Likewise, the paper does not discuss the social impact of the IMF’s macroeconomic policy advice, per se, except to the extent it bears directly on the design of social policies; nor does it attempt a broader review of IMF policy recommendations in the social sphere in bilateral and multilateral surveillance.

agencies in the social policy sphere, including on internationally accepted principles, goals, practices, and indicators, such as those developed collaboratively by the OECD, UN, and World Bank.

5. **The paper comprises six sections.** A description of the evolution of the IMF's social policy advice is contained in Section II. Issues related to social safety nets as a mechanism to mitigate the immediate adverse impacts of economic crises and reform programs on poor groups are presented in Section III. Policy issues concerning the adequate provision of education and health care services—crucial for achieving countries' social development goals—are laid out in Section IV. Collaboration with the World Bank and other international organizations is discussed in Section V.

## II. SOCIAL SECTOR ISSUES IN IMF-SUPPORTED PROGRAMS AND EVOLUTION OF THE IMF'S SOCIAL POLICY ADVICE

6. **Sound economic policies are both pro-growth and pro-poor.** The contribution of macroeconomic and structural reforms to long-run economic growth and poverty reduction is now well established. Research has demonstrated that low fiscal deficits and price stability promote economic growth,<sup>5</sup> and economic growth is the most significant single factor that contributes to poverty reduction.<sup>6</sup> Macroeconomic adjustment generally benefits the poor.<sup>7</sup> Dismantling product and factor market rigidities helps reduce poverty by increasing not only the supply of essential goods, but also the poor's access to them.<sup>8</sup> In addition, based on cross-country studies, there is increasing evidence that lower inflation also enhances income equality.<sup>9</sup>

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<sup>5</sup> As regards fiscal deficits, see Fischer (1991); Levine and Zervos (1993); Easterly and Rebelo (1993); Bredenkamp and Schadler (1999); and Goldsbrough and others (1996); as regards inflation, see Barro (1995); Bruno and Easterly (1995); Sarel (1996); and Ghosh and Phillips (1998). Macroeconomic stability—lower (and stable) inflation—has also been shown to be conducive to higher long-run growth (World Bank, 1996).

<sup>6</sup> World Bank (1996).

<sup>7</sup> Demery and Squire's (1996) review of six African countries has shown that macroeconomic adjustment has generally benefited the poor.

<sup>8</sup> Sahn, Dorosh, and Younger (1997), in a comprehensive study (based on a computable general equilibrium models) of 10 sub-Saharan countries concluded that under structural adjustment programs supported by the IMF and the World Bank, most of the poor experienced small net gains. They also show that structural reforms hurt those, who tend to be nonpoor, reaping rents from distortionary policies.

<sup>9</sup> Milanovic (1994); Bulír and Gulde (1995); Sarel (1997); Bulír (1998); and Guitián (1998).



## A. Two Social Sector Issues

7. **In the short run, measures needed for macroeconomic stability can adversely affect some poor groups, while helping other such groups.** For example, currency devaluations may hurt the urban poor who consume imported grains, while helping low-income smallholders producing export crops in rural areas. Mitigating the adverse effects of reform programs on poor groups should be an important aspect of the IMF's policy advice and program design.

8. **The size and quality of public social spending can affect long-run growth and poverty reduction.** The relationship between public social spending, growth, and poverty reduction, however, is complex and dynamic, involving many other factors, including private education and health care spending. Forging a consensus on a proper balance between macroeconomic stabilization and sound public spending through a participatory dialogue among the government, civil society, and the international community can be facilitated by establishing social and poverty reduction programs that are integrated into a sustainable medium-term budgetary framework.

## B. Evolution of IMF Advice

9. **Over the years, the IMF has taken a progressively more active stance on social policies to ensure that they are well integrated into IMF-supported programs and IMF policy advice.** The IMF has strengthened the integration of social policies into its operations by establishing the Structural Adjustment Facility (SAF) in 1986 and its successor, the Enhanced Structural Adjustment Facility (ESAF) in 1987, and the Initiative for heavily indebted poor countries (HIPCs) in 1996 (Appendix I).<sup>10</sup>

10. **A key element of these new instruments has been the collaborative role of the World Bank.** The IMF and the World Bank have collaborated through the Policy Framework Paper (PFP) in the ESAF and through the joint HIPC Initiative. More broadly, the IMF has intensified collaboration with other international agencies that have social policy expertise. IMF staff has participated in international social policy forums relevant to the IMF's economic policy advice. For example, the staff contributed to the discussion at the 1995 World Summit for Social Development, and recently to UN/OECD/World Bank discussions on a core set of international development goals and indicators (Appendix II). The IMF also has organized conferences on *Income Distribution and Sustainable Growth* (1995) and on *Economic Policy and Equity* (1998). In addition, IMF management and staff have engaged the representatives of civil society groups, including labor unions, NGOs, and religious groups, in a dialogue on

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<sup>10</sup> See, for example, International Monetary Fund (1995) and Gupta and others (1998).

social concerns and IMF policy advice. For example, meetings with such groups are now commonplace during staff missions or at headquarters.<sup>11</sup>

### III. SOCIAL SAFETY NETS

#### A. Overview

11. **In countries where a sizable adverse social impact of reform measures was foreseen, the policy mix and sequencing have aimed to take this impact into account within a sustainable macroeconomic framework.** For instance, IMF-supported programs have aimed to phase out subsidies for food and other items gradually, rather than at once (e.g., Indonesia, 1998; and Senegal, 1994–95). However, the adverse impact cannot be totally eliminated even with an appropriate policy mix and sequencing. For instance, a change in relative prices that hurts the poor may be at the heart of a reform program. A tension may emerge, therefore, between stabilization and social protection objectives.

12. **Social safety nets are a means of easing this tension.** IMF staff—drawing on the work of other institutions—has increasingly sought to incorporate social safety nets into adjustment programs. The IMF’s Executive Board, following its discussion of social safety nets in 1993, endorsed this approach.<sup>12</sup> More recently, ESAF-supported programs have sought larger budget allocations for social safety nets. There has been an increase in the use of structural benchmarks and performance criteria aimed at securing social protection objectives (Box 1).

13. **This review indicates that most IMF-supported programs have incorporated social safety nets, although there is scope for further improvement in their quality and implementation.**

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<sup>11</sup> The IMF has been making these efforts through, inter alia, the creation of the External Relations Department (EXR) and its Public Affairs Division; it has greatly increased the dissemination of information through press releases, public information notes, and the publication of some staff reports and other studies. The IMF has organized numerous seminars for academics, labor unions, environmental groups, religious organizations and development NGOs. In 1996, the Managing Director addressed a World Congress of the International Confederation of Free Trade Unions (ICFTU) and in 1997 the World Conference of Labor. Among the frequent contacts in civil society groups are Oxfam, Friends of the Earth, World Vision, the Swiss Council of Development Organizations, Witness for Peace, Christian Aid, Results International, and Caritas Internationalis.

<sup>12</sup> The two conferences on income distribution and economic policy organized by the IMF in the past four years have also emphasized the need for cost-effective social safety nets during reform periods. See Tanzi and Chu (1998) and Tanzi, Chu, and Gupta (1999).

### **Box 1. Strengthening Social Safety Nets in ESAF-Supported Programs, 1994–98**

Policy Framework Papers (PFPs) and Memoranda of Economic Policies (MEPs) for 44 countries that had ESAF-supported programs during 1994–98 were reviewed to ascertain the nature of measures incorporated in programs to mitigate the adverse social impact of structural adjustment policies. These measures were classified into two groups:

- Unspecified general or specific quantitative budgetary allocations; and
- Measures to strengthen social protection through enhanced targeting, better monitoring of the affected population groups, widened coverage of safety net measures, and related reforms.

A significant group of countries have incorporated allocations for social safety nets in their ESAF-supported programs. There has been an increasing use of structural benchmarks and performance criteria for achieving social protection objectives.

- One-half of the countries had commitments in their PFPs for allocations for financing social safety nets during the program period (on average 3–3½ years), with one-third of the 44 countries setting these targets in quantitative terms. During the review period, countries also included measures for strengthening the design and coverage of social safety nets; some established targets for the number of vulnerable people to be shielded by social safety nets (Armenia, Guyana, the Kyrgyz Republic, Mozambique, and Nicaragua).
- About three-fourths of countries announced spending on social safety nets in their MEPs during the program period, with 60 percent of the 44 countries specifying quantitative allocations. However, there has been a significant reduction in recent years in the use of quantitative targets with respect to social safety nets. A similar trend is noticeable in the listing of structural measures for strengthening social safety nets. While it is difficult to ascertain the reasons for this trend, there are some possibilities. Priorities in programs could have shifted; the monitoring of social safety nets could have been more difficult because of data and other constraints; and in a number of countries, the adverse effects of structural reforms with greater social impact could have been felt earlier in the program periods. On a country-by-country basis, significantly fewer countries (about one-half) that sought allocations of expenditures on social safety nets in PFPs made the same commitments in their MEPs. Nine countries specified targets for the number of vulnerable to be shielded by social safety nets in MEPs (Albania, Armenia, the Republic of Congo, Haiti, the Kyrgyz Republic, the former Yugoslav Republic of Macedonia, Mozambique, Nicaragua, and Yemen).

Greater use of structural benchmarks and performance criteria for social safety nets in ESAF countries is a recent phenomenon. Structural benchmarks included, for example, improving the transparency of energy subsidies, replacement of generalized subsidies with targeted subsidies, and establishment of a labor retrenchment fund. Programs for six countries incorporated benchmarks (Azerbaijan in 1996, Cameroon in 1998, the Kyrgyz Republic in 1994, 1995, and 1998, the former Yugoslav Republic of Macedonia in 1997 and 1998, Pakistan in 1995–98, and Yemen in 1997–98). Of these, two countries have included performance criteria for achieving social protection objectives, for example, by strengthening the revenue position and a reform of the benefit structure of the employment and the pension funds (the Kyrgyz Republic in 1994, 1997 and 1998, and the former Yugoslav Republic of Macedonia in 1998).

- The social safety nets in IMF-supported programs have included new arrangements of a temporary nature, as well as existing social protection instruments adapted to the needs of target groups. The former have included temporary subsidies and public works programs; the latter have included pensions and other permanent social security programs.<sup>13 14</sup>
- Over time, permanent social protection arrangements (e.g., pensions, unemployment insurance) also have been established in the context of reform programs.
- Family-based safety nets have cushioned income losses during adjustment periods in many countries.<sup>15</sup> Such informal arrangements have been generally well targeted.<sup>16</sup> Therefore, the design of public social safety nets has sought not to duplicate the system of voluntary, private transfers.

The timely implementation of social safety nets has been hampered—all too frequently—by the lack of existing social policy instruments.

- These instruments often can be adapted speedily to the needs of the new target groups. The adaptation, however, has not always been easy. The countries often have not had the will to reform costly existing social protection mechanisms or to shift social protection priorities. Those elements of the population suffering from the adverse effects of reforms may prove to be different from those protected by the permanent social protection mechanism.
- In addition, the lack of data and administrative and financial constraints hampered implementation and monitoring.

**14. In most cases, IMF staff has largely relied on the World Bank, and regional development banks to some extent, to take the lead in the design of social safety nets for IMF-supported programs.**

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<sup>13</sup> See Chu and Gupta (1998).

<sup>14</sup> Measures designed to foster financial stability, such as the adoption of deposit guarantees (limited or general) and other financial restructuring measures to maximize asset recoveries, to redistribute losses and to sustain credit to the small and medium industry segments, also have protected small depositors and vulnerable groups.

<sup>15</sup> In Indonesia, in the wake of the recent crisis, about one-fourth of families received informal transfers (Frankenberg, Thomas, and Beegle (1999)).

<sup>16</sup> See Cox, Okrasa, and Jimenez (1997) and Cox, Eser, and Jimenez (1997) for such networks in Poland and the Russian Federation, respectively.

- For example, in Indonesia, a targeted rice subsidy and community-based public works programs, designed by the World Bank, were incorporated in the IMF-supported adjustment program (1998). This was also the case for the public works programs financed by the Asian Development Bank and the World Bank in Thailand (in 1998). In Brazil (in 1999), the Inter-American Development Bank and the World Bank cofinanced a special adjustment loan for a social protection project that was integrated into the IMF-supported program.
- In some cases, the Fiscal Affairs Department (FAD) has provided limited technical assistance on social safety nets (e.g., Ecuador and Belarus in 1999).<sup>17</sup> To the extent possible, such FAD missions have built on the work of the World Bank, regional development banks, other UN agencies, and NGOs.<sup>18</sup> In many cases, program-related missions have also focused on social issues.<sup>19</sup>

## B. Design Issues

15. **The design of social safety nets has been influenced, inter alia, by the availability of social policy instruments.** For example, transition economies had a wide range of social instruments that were poorly targeted (e.g., Moldova and Ukraine). A wide range of benefits covered the bulk of the population, including the nonpoor. Therefore, the principal aim of IMF-supported programs in these countries has been to make spending (e.g., food subsidies) better targeted, rather than to create new instruments. In contrast, low-income developing countries had limited social policy instruments, and the effort there has been to create arrangements that could reach affected population groups (e.g., transitory subsidies in the CFA franc zone countries in the aftermath of the 1994 devaluation). In general, the establishment of cost-effective social safety nets would have been facilitated had well-targeted social policy instruments been already in place before the onset of crises and economic reforms.<sup>20</sup>

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<sup>17</sup> In addition, FAD has assigned staff to area department missions to incorporate available work on social safety nets into IMF-supported programs (e.g., Brazil and Venezuela). In 1999, the African Department (AFR) recruited two social policy specialists with backgrounds in sociology to assist the department in designing and incorporating appropriate social safety nets.

<sup>18</sup> This approach is consistent with that set forth in the 1993 Development Committee paper prepared jointly by the staffs of the IMF and the World Bank. Executive Directors in the 1993 discussion on safety nets “agreed that the IMF’s policy advice through technical assistance on social safety nets should be continued to the extent that staff resources were available.”

<sup>19</sup> In many cases, this work is undertaken by the FAD staff member assigned to the mission. During 1989–90, FAD organized three in-house workshops to discuss technical issues and develop a staff consensus on how to approach poverty and social safety nets issues.

<sup>20</sup> Ferreira, Prenzushi, and Ravallion (1999).

**16. The nature of the adverse effects and characteristics of target population groups determined the types of social safety net instruments.**

- A sharp fall in output, reinforced by a large increase in prices of important staples, can result in a significant real income loss for those poor households who are net consumers of food (e.g., Indonesia in 1998 and transition economies in the initial stages of transition). In these circumstances, the role of income transfers or targeted food subsidies became critical.
- When the prices of essential goods rose in countries where the elderly constituted a high proportion of the population, helping low-income pensioners through an adequate minimum pension has been an important consideration (e.g., the Russian Federation and Ukraine).
- When there were regional pockets of unemployment, special programs to supplement incomes have been implemented (e.g., community-based public works programs in Indonesia and Senegal).

**17. The selection of target groups has raised fairness issues.** To ensure political support for reform, social safety nets have been extended to politically vocal middle-income groups: for example, a subsidy for premium gasoline (in Indonesia, initially in 1998), severance payments for departing civil servants (Ghana and Lao People's Democratic Republic) and for public enterprise employees (Argentina and Bolivia), and food subsidies (Jordan). Unemployment benefits largely for formal sector beneficiaries, were strengthened in the presence of a large informal sector—where the majority of the poor may be residing (Brazil in 1998).

**18. To identify target population groups, IMF staff has generally relied on the national authorities and the World Bank.** The authorities and the World Bank have provided a measure of the poverty line and household expenditure survey data on household characteristics.<sup>21</sup> However, the latter are often conducted infrequently and produce results that are not always timely or comparable across time.<sup>22</sup> Because of these constraints, poverty lines and poverty profiles have typically not been available for the year when reform programs were put in place (e.g., Brazil and Thailand).

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<sup>21</sup> The Poverty Assessments prepared by the World Bank have been particularly useful in this regard. In some cases, the World Bank and national authorities use different poverty lines (e.g., Belarus). In the design of social safety nets, the usual practice has been to use country-specific poverty lines, rather than international poverty lines defined in terms of U.S. dollars in purchasing power parity terms for daily consumption of an individual.

<sup>22</sup> Less than two-thirds of countries with IMF-supported programs have conducted at least one household or demographic survey, of which the last one in over one-half of the countries was conducted before 1996.

19. **The weak administrative capacity in many countries has hampered the targeting of benefits, particularly on the basis of incomes.** This has meant a greater reliance on programs that have self-targeting features, such as

- public works with below-market wages (e.g., Indonesia, Malawi, Thailand, and Senegal);
- subsidies on commodities consumed by the poor (e.g., inferior rice in Indonesia); and
- shielding of population groups that are easily identified as poor (e.g., pensioners, the unemployed, single mothers, and children).

Means testing based on wage income was used in some countries (e.g., for the housing subsidy program in Ukraine), but this carries the risk of mistargeting, especially in the presence of a large informal sector, and could create disincentives for the supply of labor.

20. **Financial constraints have limited the scope of social safety nets.** The need to redress macroeconomic imbalances has typically precluded increasing the aggregate level of public spending; a reallocation within the existing budgetary envelope to better-targeted programs, therefore, has been necessary (e.g., Brazil).

- In some cases, the elimination of subsidies has provided additional resources for more targeted social protection programs (e.g., Venezuela).
- Significant budgetary savings have often been achieved by reforming social safety nets, such as by replacing generalized subsidies with targeted ones (e.g., rice subsidies in Indonesia).
- External donors, including the World Bank, have played a role in some cases, in particular, by funding severance payments for departing civil servants, and by providing food aid (e.g., Senegal).
- In transition countries, the large decline in output has increased the demand for social benefits, while reducing the availability of financing (Appendix III).

21. **Where the adverse impact was greater than anticipated, program targets have accommodated larger budgetary outlays for social safety nets.** Indonesia, Korea, and Thailand raised spending on social protection programs to 5.2 percent of GDP in 1998/99, 2 percent of GDP in 1999, and 2 percent of GDP in 1998/99, respectively, from between ½ percent and 1 percent of GDP in each country before the crisis.

22. **In general, and beyond the immediate program context, it would be desirable to identify the need for social policy instruments, and advise the authorities to seek necessary assistance from the World Bank and others, in the course of surveillance.**

Such efforts could, inter alia, facilitate the early establishment of cost-effective safety nets if difficulties arise and reform measures need to be undertaken.

### C. Labor Market Implications

23. **Labor market incentives have been a key concern in the design of unemployment benefits.** The challenge has been to strike an appropriate balance between social protection and disincentive effects.<sup>23</sup> In 1998, because of their concerns for possible disincentive effects, the Korean authorities were initially reluctant to broaden the coverage of unemployment benefits. A relatively high wage for participants of public works programs can undermine their effectiveness as a safety net by attracting already employed workers.<sup>24</sup>

24. **The establishment of social safety nets, however, can help promote a fundamental labor market reform.** Prior to the financial crisis in 1997, the institution of life-long employment in large enterprises had been an important aspect of social protection in Korea. However, it constrained the ability of enterprises to restructure in the face of changing economic conditions. A broadening of the coverage of unemployment benefits in Korea from around 30 percent of the labor force to 70 percent in early 1999 supported labor market reforms aimed at correcting this distortion by providing income transfers to those switching jobs.

### D. Monitoring

25. **The staff monitoring of social safety nets has been infrequent.** A review of 12 countries supported by ESAF arrangements during 1994–98 indicates that, although over three-fourths of PFPs and MEPs have reported on the performance of social safety nets under IMF-supported programs, such monitoring typically has occurred only once or twice.<sup>25</sup> The infrequent monitoring of social safety nets may have reflected weak national monitoring capacity.

26. **The staff's assessment and reporting of the effectiveness of social safety nets have been uneven.** In only one-third of the 12 countries reviewed was an assessment made of the coverage and incidence of social safety nets during the five-year period (e.g., with respect to temporary food subsidies and to fertilizer provision to smallholders in Malawi). For a larger

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<sup>23</sup> However, this balance may differ among countries, depending on social preferences, norms, and other factors.

<sup>24</sup> The wages paid to participants are the most critical determinant of overall program cost and the effectiveness of job creation through public works schemes. Experiences from a range of countries show that the program effectiveness is enhanced by maintaining the wage at a level preferably below the prevailing market wage for unskilled labor. See Subbarao and others (1997).

<sup>25</sup> Azerbaijan, Bolivia, Georgia, Guyana, the Kyrgyz Republic, the Lao People's Democratic Republic, the former Yugoslav Republic of Macedonia, Malawi, Mongolia, Pakistan, Senegal, and Vietnam.



number of countries (over three-fourths), staff papers reported on the improvements in the benefit structure and financing of social protection mechanisms. In contrast, there has been extensive reporting on social safety net developments in staff papers on IMF-supported programs for the countries affected by the recent crisis in Asia (Indonesia, Korea, and Thailand).<sup>26</sup>

#### IV. PUBLIC SPENDING ON EDUCATION AND HEALTH CARE

##### A. Overview

27. **The relationship between public social spending, social indicators, and poverty reduction is complex and dynamic.** The impact of public social spending on poverty reduction depends not only on the amount of budgetary allocations for education and health care, but also how efficiently these allocations are spent and how well they are targeted to the poor.<sup>27</sup> Education and health care indicators are affected by not only government education and health care outlays but also private education and health care spending, demographic trends, and other types of public spending, such as for sanitation and safe water. Empirical research on the link between increased aggregate public spending on education and health care and improvements in related social indicators has yielded conflicting evidence.<sup>28</sup> Finally, current illiteracy and infant mortality rates are normally the results of past social policies; poverty reduction reflects past increases in spending on primary education, primary school enrollment, and literacy.

28. **Some indicators reflect *intermediate* outputs, not final outcomes.** For example, high access to health care resulting in a substantial coverage of immunization programs against measles for children under 12 months does not by itself yield a low infant mortality rate, especially if other factors, such as access to safe water and female education attainment, are relatively poorly developed.<sup>29</sup>

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<sup>26</sup> With the support of the World Bank, a few countries have recently established a mechanism to monitor social outcomes on an on-going basis (e.g., the Social Monitoring and Early Response Unit in Indonesia).

<sup>27</sup> There are wide disparities in the cost-effectiveness of government spending on education and health care across countries in Africa, and, in general, these countries were found to be less efficient than those in Western Hemisphere and Asia. See Gupta, Verhoeven, and Honjo (1997).

<sup>28</sup> See Mingat and Tan (1998); Filmer, Hammer, and Pritchett (1998); and Gupta, Verhoeven, and Tiongson (1999).

<sup>29</sup> For example, for the latest year for which data are available, Zambia has a higher immunization coverage than Kenya, but also a higher infant mortality rate. In contrast, for a group of 48 program countries for which recent data are available, there is a negative and statistically significant correlation between immunization coverage and infant mortality rate.

**29. This review suggests that considerable progress has been achieved in strengthening public education and health care spending policies, but that there is a need for further efforts in some areas.**

- Considerable progress has been made in establishing a comprehensive and structured policy framework for such spending; more recently, there have been discernible improvements in targeting and monitoring public spending and positive, albeit modest, developments in related social indicators and outcomes.
- Efforts to raise spending on education and health care have achieved relatively more success in the HIPC decision point countries.

However, further improvements are needed to address some inadequacies:

- Lack of adequate data is commonplace. Data on the composition of education and health care spending are often not available. Data on subnational government spending are scarce. Education and health achievement indicators are either unavailable or available with a long lag (Box 2).
- Policy objectives have not always been clear or articulated in terms of well-defined targets against which progress can be measured, and the definition of targets and monitoring often has changed over time within a single country.

**30. The HIPC Initiative framework has yielded relatively more progress than in other programs, across a more comprehensive and interrelated range of social sector reforms.** The most marked improvements in social indicators during the period under review also have taken place in these countries. However, no causal association can be established between the increase in public social spending and outcomes, because their link is affected by many other factors.

### **B. Aggregate Spending on Education and Health Care**

**31. IMF-supported programs have sought to promote universal access to basic social services.** Programs increased public spending for such services in countries where this spending was low, supported high-quality expenditure in these sectors, and protected or sought real increases in these expenditures during adjustment periods when poor

## **Box 2. Quality of Social Spending and Indicators Data**

Many deficiencies exist in data on public spending on education and health care.

- In general, spending undertaken by local governments is not included; this can be a major handicap in countries that have devolved or are devolving expenditure responsibilities to lower levels of the government, particularly those related to basic education.
- In many cases, data coverage in fiscal accounts is limited to current outlays, in part due to the inability of governments to separate donor-financed capital spending by function.
- In-kind donor contributions to education and health care are not included.
- Data typically become available with a lag, which for some countries can be as long as two to three years.

The formulation and implementation of social policies are hampered by the fact that virtually no country has consistent annual series for expenditure allocations within the education and health care sectors (e.g., separating between primary and tertiary education, or preventive health care and curative health care), and the data available in many cases are not consistent with aggregate fiscal data. Despite the importance of books and medicine for developments in social indicators, separate data for nonwage and wage outlays in education and health care sectors are available for only very few countries. Data on private sector outlays on education and health care are not collected on a regular basis.

The most serious shortcoming of data on social indicators is that they are generally produced infrequently and with a long lag, or, in many cases, are not collected at all. For instance, data for 1997 are available for only 11 out of 18 indicators of well-being and social development in the working set identified by the OECD/UN/World Bank, and only for a small number of developing and transition countries. Current data for many important indicators are derived from models, rather than from actual observations. For example, for 102 countries, actual observations on infant mortality rate are not available for 1985 or later.

Furthermore, some of the key indicators become available only every five years. In some cases, there is a trade-off between the availability of data on social indicators and their quality (illiteracy and child mortality rates). For example, net enrollment rates, which correct for grade repetition, are available for about one-half of program countries, whereas gross enrollment rates, which are available for a large majority of countries, count all students regardless of age as part of the school-going population, and therefore, overstate enrollment to the extent students are repeating grades (see Table 1). There may also be inconsistencies among data sources and compilation methods, raising questions about data comparability across countries and over time. Because indicators are constructed by using data collected at the national level through censuses, sample surveys, and administrative records, data quality to a large extent depends on the national statistical capacity.

**Table 1. Improvement in Social Indicators Under IMF-Supported Programs, 1985-97**  
(Current level and average annual percent improvement; number of countries in parentheses)

	Current Level 1/			Average Annual Percent Improvement							
	Non Program 2/	Program	ESAF	Non Program 2/	Program	ESAF	Sub-Saharan		Asia	Latin America	Transition
							HIPC	Africa	and the Pacific	and the Caribbean	Economies
<b>Education</b>											
Illiteracy Rate 3/	15.8 (22)	27.4 (49)	45.5 (21)	3.4 (22)	3.5 (49)	2.2 (21)	2.2 (16)	2.4 (15)	3.1 (8)	2.9 (14)	7.9 (7)
Female	18.6 (22)	32.8 (49)	53.4 (21)	3.6 (22)	3.5 (49)	2.1 (21)	2.0 (16)	2.3 (15)	3.1 (8)	3.0 (14)	8.3 (7)
Gross primary school enrollment rate	104.2 (25)	92.3 (55)	80.9 (25)	0.1 (25)	0.8 (55)	1.0 (25)	0.9 (15)	0.6 (15)	0.5 (10)	0.7 (14)	1.0 (13)
Female	102.8 (25)	88.6 (52)	76.6 (24)	0.3 (25)	0.8 (52)	1.1 (24)	1.2 (14)	1.1 (14)	1.4 (9)	0.5 (13)	0.1 (13)
Male	105.8 (25)	96.5 (52)	88.0 (24)	0.1 (25)	0.7 (52)	0.9 (24)	1.4 (14)	1.0 (14)	0.0 (9)	0.6 (13)	0.8 (13)
Gross secondary school enrollment rate	61.8 (25)	50.5 (53)	30.6 (24)	2.8 (25)	1.1 (53)	0.8 (24)	0.9 (14)	1.2 (14)	2.2 (10)	1.4 (14)	-0.8 (12)
Female	65.0 (24)	49.5 (49)	28.4 (23)	3.2 (24)	1.9 (49)	2.3 (23)	2.8 (13)	3.1 (14)	3.5 (10)	1.2 (10)	-0.5 (12)
Male	62.6 (24)	51.9 (49)	32.5 (23)	2.7 (24)	0.6 (49)	0.2 (23)	0.5 (13)	0.3 (14)	1.6 (10)	1.4 (10)	-0.9 (12)
Net primary school enrollment rate	84.8 (18)	74.6 (31)	58.9 (17)	0.2 (18)	0.7 (31)	0.6 (17)	0.5 (11)	0.1 (10)	0.9 (4)	0.9 (11)	0.4 (4)
Persistence to Grade 5	88.5 (21)	75.3 (23)	68.0 (11)	0.5 (21)	1.7 (23)	2.0 (11)	2.9 (8)	2.3 (9)	-0.3 (5)	2.5 (7)	... (0)
<b>Health Care</b>											
Life expectancy (in years)	68.1 (33)	63.3 (45)	57.6 (25)	0.4 (33)	0.2 (45)	0.2 (25)	0.1 (12)	-0.1 (13)	0.7 (4)	0.5 (9)	0.0 (16)
Infant mortality rate 3/	31.8 (34)	48.9 (48)	72.8 (25)	1.7 (34)	2.5 (48)	1.5 (25)	1.6 (13)	1.0 (14)	2.7 (5)	3.3 (10)	3.0 (16)
Under-5 mortality rate 3/	40.1 (29)	66.6 (29)	113.2 (14)	3.8 (29)	3.7 (29)	2.9 (14)	2.3 (8)	0.8 (8)	... (0)	3.2 (7)	5.7 (13)
Births attended by skilled staff	78.5 (25)	64.0 (37)	52.4 (18)	6.1 (25)	1.8 (37)	3.2 (18)	0.8 (10)	1.7 (9)	4.2 (10)	-0.1 (11)	-0.3 (4)
Contraceptive prevalence	66.3 (4)	49.3 (14)	36.0 (5)	3.6 (4)	3.1 (14)	5.6 (5)	6.7 (3)	6.9 (3)	2.0 (5)	2.5 (5)	0.0 (1)
Access to health care	94.6 (16)	74.0 (13)	48.7 (3)	1.4 (16)	3.7 (13)	11.2 (3)	4.0 (4)	6.6 (5)	6.2 (2)	0.4 (4)	... (0)
Percent under 12 months immunized											
DPT	86.8 (33)	82.6 (61)	74.6 (29)	4.5 (33)	4.8 (61)	6.9 (29)	7.3 (16)	5.7 (15)	7.7 (10)	3.8 (15)	3.7 (16)
Measles	85.0 (33)	83.0 (60)	75.3 (28)	5.4 (33)	4.4 (60)	6.1 (28)	6.8 (15)	4.3 (14)	9.1 (10)	3.3 (15)	2.8 (16)
<b>Other basic services</b>											
Access to safe water	81.7 (27)	66.0 (41)	58.1 (19)	4.1 (27)	2.9 (41)	4.2 (19)	4.0 (12)	4.2 (12)	7.7 (8)	1.6 (14)	-3.5 (5)
Access to sanitation	73.9 (23)	57.6 (37)	41.6 (17)	2.6 (23)	4.4 (37)	6.7 (17)	3.2 (10)	2.7 (10)	14.2 (8)	3.5 (14)	-9.9 (3)

Sources: World Bank, World Development Indicators 1998 and 1999 database.

1/ Latest data available. Mostly refers to 1995-97. Except for life expectancy which is in years, all the indicators refer to shares of the relevant population groups. See also Appendix II.

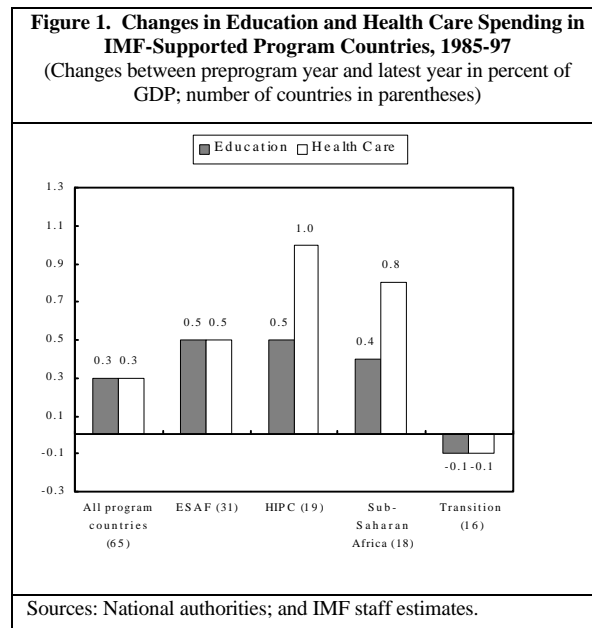
2/ The 34 countries comprise Angola, The Bahamas, Bahrain, Belize, Bhutan, Botswana, Colombia, Cyprus, Eritrea, Fiji, Grenada, I.R. of Iran, Kuwait, Lebanon, Malaysia, Maldives, Malta, Myanmar, Namibia, Netherlands Antilles, Oman, Paraguay, Qatar, Seychelles, Solomon, South Africa, St. Kitts and Nevis, St. Lucia, St. Vincent and the Grenadines, Swaziland, Syrian Arab Republic, Tonga, Turkmenistan, United Arab Emirates.

3/ The annual percent improvement in illiteracy, infant mortality, and under-5 mortality rates refers to a decline in these rates. An annual percent improvement of 3.4 in illiteracy, for example, means that illiteracy rates are falling by 3.4 percent per year.

households might lack the ability to pay for basic social services. The importance programs have attached to these objectives was reflected in the increasing use of quantitative targets, structural benchmarks, and performance criteria aimed at increasing education and health care spending (Box 3).<sup>30</sup>

**32. Overall, considerable progress has been achieved in increasing social spending during 1985–97.** Although the assessment of public social spending is hindered by the lack of consistent data, program countries, on average, have achieved an increase in social spending:

- For 65 of the 107 countries with IMF-supported programs during 1985–97, government spending on education and health care, on average, has increased both as percent of GDP and in real per capita terms. The share in GDP of spending increased by 0.3 percentage point during the program period (about 8 years, on average); the spending increased by 2.4 percent a year in real per capita terms (Figure 1).<sup>31</sup>
- In a sample of 29 countries, of which 19 are ESAF countries, that have military spending data, military spending declined during 1990–97, whereas education and health care spending together increased both in relation to GDP and total government spending.



<sup>30</sup> Notwithstanding the problems with comparability, IMF staff has compiled cross-country data on public education and health care spending. This data set covers 65 countries that are implementing or have implemented IMF-supported reform programs, of which 31 are low-income countries with ESAF-supported programs. The GDP deflator was used to convert nominal expenditures into real terms. In principle, deflating by public sector wages would provide a more accurate reading of real trends in education and health care spending. But, such wage data are rarely available for low-income countries. In 10 countries in Africa for which data on public sector wages are available, real per capita spending on education and health care increased, on average, by 2 percent a year under IMF-supported programs—a result consistent with spending trends derived from the GDP deflator.

<sup>31</sup> See Gupta, Verhoeven, Yamada, and Tiongson (1999).

### **Box 3. Targets for Public Spending on Education and Health Care in ESAF-Supported Programs, 1994–98**

Policy Framework Papers (PFPs) as well as Memoranda of Economic Policies (MEPs) for 44 countries that had ESAF-supported programs during 1994–98 were reviewed to ascertain the extent to which they:

- Incorporated targets for budget allocations for education and health care, either in unspecified general or specific quantitative terms;
- called for structural improvements in the provision of social services; and
- monitored changes in, and established targets for, social indicators.

ESAF-supported programs have increasingly sought to raise public spending on education and health care and to implement structural reforms in the sectors. Benchmarks and performance criteria have also been more widely used to achieve increases in such spending.

In PFPs, about 80 percent of the 44 countries sought increases in public spending on education and health care during the period 1994–98, and a slightly lower proportion (60 percent) set quantitative targets for such increases. Targets were most commonly set once during the period while, on average, ESAF-supported programs were in place in the countries for 3–3½ years during 1994–98. PFPs for around 60 percent of all countries aimed at increased budgetary allocations for primary education and basic health care during the period, and about one-third as many set specific quantitative increases. All programs called for the implementation of structural measures to strengthen the provision of social services during the period, for example, by increasing the number of teachers and doctors and enhancing the role of the private sector. About 45 percent of the countries targeted improvements in social indicators in both unspecified and quantitative terms. The most commonly used indicators were primary school enrollment, including, separately for girls, literacy, infant mortality, and immunization rates.

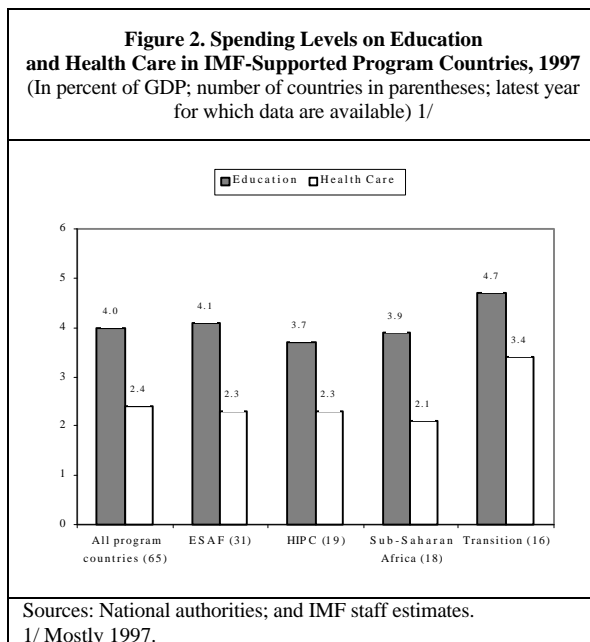
The picture is broadly similar for MEPs with respect to the proportion of countries that committed to increase budgetary expenditures on health care and education. However, compared with PFPs, a much smaller percentage of countries (about 45 percent) sought increases in budgetary allocations for primary education and basic health care (either unspecified or in specific quantitative terms) and some 16 percent established specific targets for quantitative increases. A lower percentage of countries (30 percent) identified improvements in education and health care indicators as a policy objective. There was an increase in the use of quantitative targets by 40 percent during the period under review.

On a country-by-country basis, the frequency of commitments to social spending measures was less in MEPs than in PFPs. For example, only about ½ the countries that sought increases in social expenditures in their PFPs mentioned such increases in MEPs.

In recent years, programs have relied on benchmarks and performance criteria to seek increases in, and strengthen the efficiency of, social spending. To this end, the MEPs of 6 countries included benchmarks (Armenia in 1996, Azerbaijan in 1997, Cameroon in 1997, Georgia in 1997 and 1998, the Kyrgyz Republic in 1995, 1997, and 1998, and Uganda in 1997), and of 2 countries included performance criteria (Ghana in 1998 and the Kyrgyz Republic in 1998).

- Real per capita social spending has declined in some countries, and the increases have been relatively low in some regions, notably education spending in sub-Saharan Africa.<sup>32</sup> In transition economies, real per capita spending on education and health care has declined considerably. A modest decline of 0.1 of a percentage point in the share of spending in falling GDP masks a larger decline in real per capita terms. However, in these countries, education and health care spending have been historically high and inefficient.

33. **ESAF-supported countries have shown relatively strong results.** In the 31 countries with ESAF programs, the real per capita growth of spending on education and health care (4.0 percent and 4.9 percent, respectively) has outstripped, on average, that in other program countries.



34. **In 1997, the levels of public expenditures on education and health care as a share of GDP in ESAF countries approximated those in other program countries.** In HIPCs, in part reflecting very low initial levels, spending levels remain below those in other program countries (Figure 2). Education and health care spending as a share of total government spending—indicative of the priority assigned to these types of spending—shows the same pattern.

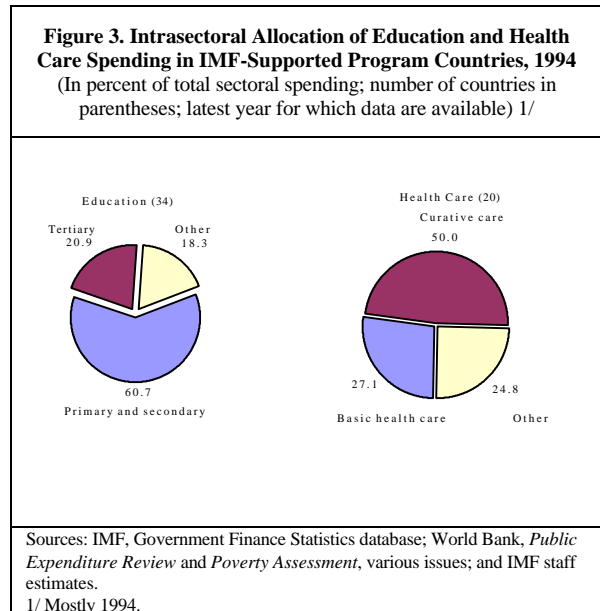
### C. Composition of Spending

35. **Available data for 1985–97 suggest that budget expenditure shares shifted, on average, from current to capital outlays in both ESAF countries and HIPCs, and more so than in other program countries.** However, it is unclear whether this led to an increase in key components in the delivery of education and health care, such as books and medicine, because available data for these outlays are reported with other types of

<sup>32</sup> The countries where spending on education as a share of GDP has declined are the Republic of Congo, Côte d'Ivoire, Guinea-Bissau, Madagascar, Mali, Mozambique, and Nigeria. In health care, the Comoros, Guinea-Bissau, Nigeria, and Zambia experienced a decline in spending as percent of GDP. The countries where real per capita spending on education has declined are the Comoros, Côte d'Ivoire, the Republic of Congo, Kenya, Madagascar, Mali, Nigeria, and Sierra Leone. In part, this reflected cuts in salary from a high level (e.g., Côte d'Ivoire). In health care, the countries comprise the Comoros, Côte d'Ivoire, Kenya, Madagascar, Nigeria, and Zambia.

spending under other goods and services. In all program countries, average spending on other goods and services fell during the period under review.

36. **Although many programs have sought to improve the intrasectoral allocation of education and health care spending, there is scope for further improvement.** On average, program countries have allocated a relatively large share of their education budget to tertiary education and even a larger part of health care outlays to curative services (Figure 3). This suggests that low-income households would benefit from a shift in budgetary resources toward primary education and basic health care.<sup>33</sup>



#### D. Impact on Education and Health Indicators and Implications for Poverty

37. **On average, the education and health care indicators in the OECD/UN/World Bank working set of core indicators for measuring social development have improved for program countries.**<sup>34</sup> However, there are important exceptions. In sub-Saharan Africa, average life expectancy has declined, reflecting the toll of HIV and conflicts (see Table 1). Improvements in key social indicators in ESAF countries and HIPC countries have not been commensurate with the spending increases. Progress in improving infant mortality and primary and secondary enrollment has been slower in these countries than in other program countries. Transition economies have experienced declines in enrollment rates in secondary education and immunizations; reforms in these two sectors have been slow, thus increasing the risk that the declines in spending may lead to a permanent deterioration in social indicators.<sup>35</sup>

38. **Weak administrative capacity to formulate and execute the budget has reduced the impact of education and health care expenditures on social indicators.** In particular,

<sup>33</sup> See World Bank (1993 and 1995); and Gupta, Verhoeven, and Tiongson (1999).

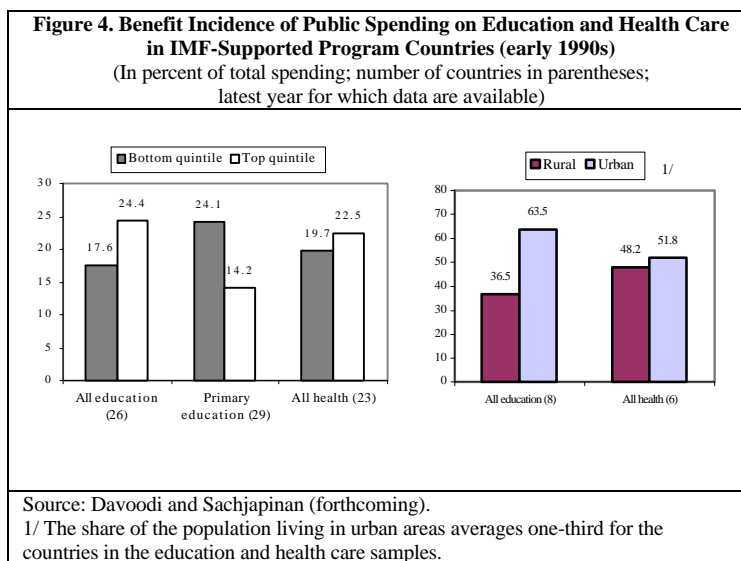
<sup>34</sup> As yet, there is no consensus in international forums on the precise composition of social indicators to be used for assessing development and social performance. As noted in Appendix II, there are at present four sets of indicators in use.

<sup>35</sup> For a discussion of the reasons for the slow pace of reforms in education and health care spending in transition countries, see Gupta (1998).



the capacity to spend resources efficiently in the social sectors can vary at different levels of government, and is likely to be lacking at lower levels of government, at least initially, during a period of devolution of expenditure responsibilities.<sup>36</sup> The allocation of budgetary resources within the social sectors (e.g., between primary and tertiary education) is also important, as is the presence of corruption, which can distort the composition and level of social spending.<sup>37</sup>

39. **Although improvements in social indicators reflect a country's social development, they have not been necessarily translated into reduced poverty, which in itself is multidimensional.** For example, the poor tend to be less educated and have inferior health than the nonpoor.<sup>38</sup> However, for the targeting of spending to have a considerable payoff, *the benefits from improved basic social services have to be combined with income-earning opportunities.*



40. **Data for 29 program countries show that the targeting of education and health care spending could be improved, particularly in sub-Saharan Africa and in the transition economies** (Figure 4). The poor's access may be constrained by out-of-pocket costs (both formal and informal) for using public services, excessive distance to the nearest school and health center, poor quality of public services, and gender bias. For sub-Saharan Africa,

- benefits from public education and health care spending that accrue to households in the poorest quintile amount, on average, to 14 percent and 12 percent of total, respectively, compared with 30 percent for the richest quintile for both. This difference is much larger for secondary and tertiary education and hospital care;

<sup>36</sup> This has been an issue during the decentralization of government in Ethiopia, see Ter-Minassian (1997, Chapter 20).

<sup>37</sup> For example, if budget allocations in the health sector are made on the basis of the number of beds in a hospital, this can create incentives for hospital administrators and doctors to increase the number of beds and keep them occupied, squeezing allocations for medicine. See also Tanzi (1998) and Mauro (1998).

<sup>38</sup> See Anand and Ravallion (1993) and Bidani and Ravallion (1997).

- spending on primary education is somewhat better targeted than on secondary and tertiary education, and the targeting of public spending on education and health care is improving in some countries (e.g., Côte d'Ivoire and Malawi).

41. **Targeting has a geographical dimension.** For example, government public policy choices that imply a pro-urban bias reduces the access to vital social services for the poor, the majority of whom live in rural areas. Data on the geographic distribution of education spending were available only for 10 countries with IMF-supported programs, and show that education spending, on average, has disproportionately favored the urban population, particularly spending on secondary and tertiary education.<sup>39</sup> A similar urban bias is discerned from limited data on health care spending for six countries.

### **E. Experiences with Program Targets, Conditionality, and Monitoring in 11 ESAF Countries**

42. **A review of 11 ESAF countries illustrates a range of approaches and success with public spending on education and health care.**<sup>40</sup> It is difficult to establish any clear links between meeting benchmarks, performance criteria, and prior actions, on the one hand, and progress in improving access to basic social services, on the other hand. Social indicators in these countries, with the exception of the transition economies (Armenia, Georgia, and the Kyrgyz Republic), were generally poor at the outset of their programs. In nontransition countries, the emphasis was on reorienting expenditure composition to raise spending on education and health care; in Bolivia, Lao People's Democratic Republic, and Uganda, deficit and/or overall expenditure levels were also programmed to rise in relation to GDP, in part to raise spending on education and health care. In the transition economies, reflecting existing high and inefficient levels of education and health care spending and a collapsing revenue base, programs emphasized improvements in the quality and efficiency of such spending.

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<sup>39</sup> However, the rural population in Albania and Ghana receives as much as 70 percent of benefits from public spending on primary education. Furthermore, the incidence of education spending has improved over time in favor of the rural population in Malawi. Also see Davoodi and Sachjapinan (forthcoming).

<sup>40</sup> The countries were selected to cover a range of social policy strategies and progress in implementing policies, with a view to identifying ways of strengthening the social content of IMF-supported programs. The ESAF arrangements reviewed cover the last five years, during which operational staff guidelines on public social spending were issued. The countries include five HIPC's that have reached their decision point under the HIPC Initiative: Bolivia (with the three-year ESAF arrangements starting in 1994 and 1998); Burkina Faso (1998); Côte d'Ivoire (1998); Mozambique (1996); and Uganda (1997). Other countries included in the review are Armenia (1996); Georgia (1996); Kyrgyz Republic (1994 and 1998); Ghana (1995 and 1999); Lao People's Democratic Republic (1993); and Malawi (1995).

**43. The program objectives for education and health care spending in nontransition countries were set in the context of longer-term goals drawn from the authorities' strategic plans for poverty reduction.<sup>41</sup>**

- In several cases, the strategic plans have been formal national government plans prepared in collaboration with the World Bank and other development partners (e.g., Bolivia, Côte d'Ivoire, Ghana, Malawi, and Uganda).
- In only a few countries were quantified long-term goals for social outcomes included explicitly in IMF-supported programs, for example, doubling the general literacy rate and increasing life expectancy to 57 years (Burkina Faso).
- For the HIPC countries that reached the decision point and Ghana (1999), the use of quantitative goals for indicators was significantly expanded (see Appendix Table 2). In these cases, goals established for education and health care indicators were broadly in line with the OECD/UN/World Bank core set, with adjustments made for the authorities' specific objectives and local conditions.
- At the outset of the arrangements, the transition economies did not have overall poverty reduction plans, although for some (Armenia and Georgia) poverty assessments had been completed by the World Bank at about the same time. In general, goals have been cast in qualitative terms.<sup>42</sup>

**44. All of the programs reviewed included measures to improve fiscal governance.** In general, these reforms addressed more general expenditure management issues and covered the setting of budgetary spending allocations and priorities, expenditure controls and reporting, as well as transparency.<sup>43</sup> In Mozambique, reforms included the publication of budget plans and outcomes.

**45. Programs often focused on improving cost-effectiveness and spending composition.**

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<sup>41</sup> In some cases, strategic plans specifically for the education and/or health care sectors were also formulated.

<sup>42</sup> Typical examples of the long-term goals for spending on education and health care include raising the standard of living, development of human capital and alleviation of poverty (Bolivia); better provision of social services by enhancing the efficiency of social expenditures (Georgia); improving basic education and health care and human resources (Ghana); and providing adequate funding for human development and improving the living standards (Lao People's Democratic Republic).

<sup>43</sup> In the Kyrgyz Republic (1998) and Burkina Faso (1996), some of the reforms were directly targeted at social spending.

- To this end, programs often included measures to reduce the cost of delivery of social services (e.g., reducing excessive numbers of teachers) and to improve the quality of spending (e.g., improving the school curriculum and introducing second shifts in schools in countries where capacity constraints reduced the number of hours of instruction).
- Program targets for public spending have sought to reorient expenditure composition toward education and health care, and, in particular, protect such spending during the process of fiscal adjustment. Most of the earlier ESAF-supported programs did not include quantitative budget targets for education and health care spending at their outset, but these were introduced at a later stage (Appendix Table 3). This in part reflected the introduction in 1997 of staff operational guidelines on social spending. All of the programs of the HIPC countries that had reached their decision points have included quantitative targets. In the transition economies, there also has been emphasis on involving the private sector as part of the strategy for increasing access to education and health care services.

46. **The scope of spending targets that could be monitored has been limited.** The constraints included a lack of data on intrasectoral allocation of education and health care spending, incomplete coverage of these sectors, and lags in the availability of data. Quantitative spending targets and benchmarks singled out education and health care spending as priority areas to be protected from cuts (Bolivia, Kyrgyz Republic, Malawi, and Uganda), or aimed at reallocating public spending in favor of education and health care (Ghana and Malawi) (Appendix Table 3). Because the link between expenditures on education and health care and final outcomes is complex and uncertain, programs monitored actual spending and developments in intermediate social indicators, with a view to assessing the impact of social policies on the provision of education and health care services.<sup>44</sup> To this end, program documents also have included qualitative assessments of progress in targeted areas.

47. **A number of innovations have strengthened monitoring.**

- The explicit introduction of targets for education and health care spending and social indicators into programs has contributed to an improvement in the monitoring of developments in the education and health care sectors. The staff reports on programs of the HIPC countries that had reached the decision point have covered systematically developments relating to spending targets and social outcomes. In the other countries, the onset of improved monitoring also has reflected the issuance of the staff guidelines on social spending. Notwithstanding the important improvements in monitoring, significant weaknesses remain in the quality of reporting in some of the countries. For

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<sup>44</sup> Examples include the hiring or firing of teachers and consolidation of schools (Armenia); increasing water supply and number of classrooms created (Côte d'Ivoire); reduction of stays in hospitals (the Kyrgyz Republic); and increasing the share of textbooks in the budget (Malawi).

instance, in some countries, definitions of targeted spending as set out in the initial request for the ESAF arrangement and those that were subsequently monitored have been different. As noted earlier, information on actual spending was typically available only with a considerable time lag, which meant that targets had to be based on partial estimates for the preceding year(s). As a result, a clear picture of spending developments and their impact on social indicators emerged only after the passage of several annual arrangements.

- In more recent ESAF-supported programs, the formulation of a clear framework in program documents that integrated social spending targets with a time path of specified indicators and outcomes improved the focus and monitoring of social policy. Such frameworks were used in the case of HIPC countries that had reached the decision point and in Ghana's program (1999). In these cases, the authorities explicitly noted their commitment to education and health care output targets in the MEAs, reinforcing the emphasis given to social issues in the PFP. The existence of a well-defined framework also carried through to more focused, comprehensive, and forward-looking assessments of education and health care sector developments. In other countries, discernible improvements in the monitoring of education and health care spending are evident in programs approved after 1997, following the introduction of the staff guidelines on social spending, and program documents provide more specific information on related developments and report spending on education and health care at a disaggregated level.
- Other innovations in more recent ESAF-supported programs have also strengthened the monitoring of developments in education and health. In the HIPC decision point countries and Ghana, information to monitor social developments was drawn from a wider variety of sources, including bilateral donors (Burkina Faso and Ghana). These arrangements also made effective use of information from internal reviews conducted at the local government and community levels. Also, in several countries, poverty monitoring teams and units were set up (examples are given in Appendix Table 2).

48. **In specifying public spending targets and policy measures and in monitoring, IMF staff collaborated with the World Bank, and regional development banks.** The World Bank provided policy analyses for many countries. Except for Burkina Faso and Georgia, however, comprehensive World Bank Public Expenditure Reviews were not available at the time of the initial request for an ESAF arrangement to guide budget policy. Thus, it was not always possible to ensure that budget allocations for the education and health care sectors were in line with an appropriate overall composition of expenditures. Expenditure reviews have since been undertaken or are scheduled to commence in 1999 in all of the 11 countries.

49. **Conditionality was attached to public spending targets and to key reforms for which timely implementation was essential to the success of the program.**

- Conditionality was used sparingly, and primarily took the form of benchmarks. (Appendix Table 4). Performance criteria and prior actions have been rarely used. For the most part, conditionality was applied to minimum levels of budget spending with a view to protecting spending on education and health care from the pressure of overall spending restraint, in parallel with World Bank programs to improve the quality of social sector spending (Georgia and the Kyrgyz Republic), or to ensure that additional resources were not diverted to other uses (Uganda).
- Conditionality was applied to the completion of sector and national poverty reduction strategies and action plans, which were prerequisites for establishing a clear operational strategy for improving access to social services over the medium term. In Côte d'Ivoire a prior action on adopting an anti-poverty national plan was introduced to provide stronger evidence of the authorities' commitment to strengthening education and health care sector spending, an area in which there had been slippage and an unmet benchmark in the previous ESAF arrangement. The establishment of performance criteria on education and health care spending in the Kyrgyz Republic and Uganda programs was combined with measures to ensure the quality of such spending.

## V. COLLABORATION WITH THE WORLD BANK AND OTHER INTERNATIONAL AGENCIES

50. **The IMF is concerned with the social dimensions of its economic policy advice.** However, reflecting the IMF's mandate, the analysis and policy advice on social issues are to a large extent outside the principal areas of IMF expertise. Between the Bretton Woods institutions, the primary responsibility for social policies lies with the World Bank, and IMF staff relies upon the World Bank in this area. Other international institutions, such as regional development banks and UN agencies (e.g., ILO, UNDP, and WHO), donor community, NGOs, and civil society, on a country-by-country basis, also can provide valuable inputs.

51. **World Bank and IMF staffs have well-established procedures for collaboration, including on social sector issues, in support of members' efforts to achieve sustainable growth and poverty reduction.**<sup>45</sup> On social sector issues, IMF staff looks to the World Bank for inputs on social sector policy goals, analysis, reforms, and their budgetary cost, as well as data on social indicators. An iterative interaction between the staffs of the IMF and the World Bank ensures the consistency of the overall macroeconomic framework, including notably the fiscal envelope, with sustainable, cost-effective social policies and strategies for poverty reduction.

52. **Frequent interaction between the staffs of the World Bank and the IMF on social issues takes place through several channels.** In addition to exchanges at

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<sup>45</sup> Collaboration between the World Bank and IMF has been periodically reviewed. In June 1995, the Managing Director and the President of the World Bank issued a joint guidance note to their staffs on Bank-Fund collaboration on public expenditure work.

headquarters, including through the review process, IMF missions to program countries have usually involved parallel World Bank missions or the participation of World Bank staff (and vice versa), as well as in-field consultations with resident representatives.<sup>46</sup>

- In ESAF-supported programs, the PFP includes a separate section on poverty and social sector issues. Reflecting the joint nature of the HIPC Initiative and its specific emphasis on achieving social improvements and development, collaboration has become more intensive in HIPCs, particularly as they approach their decision points under the Initiative.
- In the fall of 1998, a pilot program for enhanced World Bank-IMF collaboration in low-income (ESAF/IDA) countries was launched in six countries (Cameroon, Ethiopia, Nicaragua, Tajikistan, Vietnam, and Zimbabwe). The pilot includes a specific focus on social sector issues; in particular, it is envisaged that the World Bank would not only identify measures to mitigate adverse effects on the poor and vulnerable, but also assess the social impact of program design more broadly, ex ante and ex post. Preliminary results from this pilot will be reviewed in a Board paper in early 2000.

53. **Outside the country-specific context, a number of mechanisms exist to strengthen World Bank-IMF collaboration.** Periodically, joint institution-wide, forward-looking reviews of work plans and priorities in public sector work are carried out. These reviews aim, inter alia, to coordinate IMF and World Bank public sector work and, importantly, to ensure the timely availability of public expenditure analyses. At the general policy level, FAD and their World Bank counterparts in the Poverty Reduction and Economic Management (PREM) and Human Development Networks (HDN), have recently begun to hold, on a regular basis, senior-level meetings to coordinate work programs and to help resolve collaboration issues that may arise.

54. **The importance of social sector issues for the IMF has led to a strengthening of collaboration with the UN system and regional development banks.** For example, in the area of labor market and related social policy reform, guidelines were issued in 1996 to IMF staff on collaboration with the ILO that provide for more systematic contacts between staff at the country level, especially through resident representatives. Also, pilot countries were selected for enhanced IMF-ILO collaboration, and interaction on general policy issues has been increased, most recently in the context of the Asian crisis.<sup>47</sup> In late 1998, an initiative was started to strengthen collaboration between the WHO and IMF on health-related issues in low-income countries.

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<sup>46</sup> In ESAF countries, overlapping missions are the norm.

<sup>47</sup> IMF senior staff have participated in the high-level tripartite ILO meetings in Bangkok in 1997, 1998, and 1999, and, in May 1998, the IMF organized a seminar with the ILO to improve the staff's understanding of core labor standards and the ILO's role in setting and monitoring these standards.

55. **World Bank-IMF collaboration in the social area, however, has not always been seamless.** In part, this reflects a mismatch between the timetables adopted for World Bank and IMF work programs and the operational modalities of IMF- and World Bank-supported programs, which, in some respects, are not well-attuned to each other.

- IMF-supported programs are typically formulated under relatively tight deadlines, often demanded by a crisis situation. The pressing country requirements can, unfortunately, cut across the grain of the longer time-frame of preparatory work, including a broad participatory approach for social policy formulation. This highlights the importance of an ex ante dialogue and the ongoing development of policy analysis and recommendations in the social policy area.
- Sufficient time is also not always available to collect information to develop well-targeted social sector reforms.
- As a result, on occasion, World Bank input has not been available within the time-frame required by the countries' circumstances, and the IMF staff and the country authorities have devised policies as best they could. In such cases, the focus has tended to be on mitigating the adverse impact on vulnerable groups through specific social protection mechanisms, rather than in terms of program design based on ex ante social assessments.

56. **From an IMF perspective, more World Bank involvement, including in monitoring and following up on social sector issues, would be desirable particularly for ESAF countries.** The World Bank has shifted away from comprehensive Public Expenditure Reviews (PERs) toward a sequence of more in-depth sector-specific expenditure reviews, which are useful in their own right, but do not provide a comprehensive analysis of budget priorities. World Bank staff understandably focuses their work programs on the Country Assistance Strategies (CAS's) and their own lending operations. Thus, the PFP is not regarded as a priority in the work agenda of World Bank staff. It is no longer discussed by the World Bank's Executive Board and is generally not directly relevant to World Bank's operations, which contrasts with the PFP's role at the IMF. This difference has created gaps in needed inputs for ESAF-supported and other programs and has, in limited cases, led IMF staff to work with the authorities to fill the gap through IMF technical assistance.

57. **The most recent internal assessment of the World Bank's support of poverty reduction found that, relative to past benchmarks, performance has been good.**<sup>48</sup> At the same time, it raised many of the same concerns noted above.<sup>49</sup> As a result, mechanisms for

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<sup>48</sup> See World Bank (1999).

<sup>49</sup> The World Bank report underscored three points: (i) only somewhat more than one-half of the CAS's prepared in FY1998 were judged fully satisfactory in their integration of poverty issues into the framing of a forward-looking strategy; (ii) progress in completing poverty assessments has at times been slow, reflecting a greater use of

(continued...)



more active monitoring of developments in these areas are being implemented. Various World Bank initiatives should contribute to a better and more systematic integration of social sector issues in World Bank lending operations and hence in IMF-supported programs:

- developing the Comprehensive Development Framework (CDF), which includes countries' social sector objectives and policies;
- strengthening the poverty focus in CAS's;
- preparing social and structural policy reviews;
- improving the delivery of PERs and their synchronization with countries' budget processes;
- implementing the joint ESAF/IDA pilot scheme; and
- developing and implementing the Principles and Good Practices in Social Policy.

**58. World Bank/IMF collaboration in the poverty reduction and social policy area could be strengthened by the formulation, together with the authorities, of a poverty reduction strategy paper (PRSP) through a participatory process.** The PRSP would aim at ensuring the consistency between a country's macroeconomic, structural, and social policies, and the goals of poverty reduction and social development. It would

- be owned by the government and endorsed by the Boards of the Bank and the IMF as a basis for the institutions' operations;
- include a macroeconomic framework and structural and social policies consistent with the poverty reduction and social goals;
- set out technical assistance needs and expected providers; and
- identify overall external financing needs.

When all these elements are available in the PRSP, it could replace the Policy Framework Paper (PFP), and provide a framework for Bank and Fund lending operations for the country.<sup>50</sup> While the PRSP might be prepared every three years, there would be annual updates.

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participatory and consultative methods, staff resource constraints, and the degree of domestic political commitment; and (iii) much less progress has been made in evaluating the impact of specific interventions (only 13 percent of CAS's include monitorable poverty benchmarks that were time-bound and output- or outcome-oriented).

<sup>50</sup> A more detailed description of the proposed process and the PRSP is provided in the Bank-Fund paper, "HIPC Initiative—Strengthening the Link Between Debt Relief and Poverty Reduction."

## KEY STEPS IN THE EVOLUTION OF THE IMF'S SOCIAL POLICY ADVICE

### Recent Evolution

The IMF's social policy advice encompasses a broad range of elements. Specific operational guidance has been provided to the staff through Summings Up of Executive Board discussions and guidelines.

- In the mid-1980s, Board discussions were held on poverty, fiscal policy, and income distribution in IMF-supported programs.<sup>51 52</sup>
- In 1993, the Executive Board considered issues concerning the design of social safety nets and their integration in adjustment programs, and in the mid-1990s the composition of public expenditures.
- In September 1996, the Interim Committee stressed the need for an enhanced approach to social sector policies in the Partnership for Sustainable Growth. Its declaration states that "because the sustainability of economic growth depends on development of human resources, it is essential to improve education and training; to reform public pension and health systems to ensure their long-term viability and enable the provision of effective health care; and to alleviate poverty and provide well-targeted and affordable social safety nets."<sup>53</sup>
- In June 1997, guidelines for improving the monitoring of social expenditures and social indicators were issued to IMF staff. The social indicators to be monitored included the core set of international development goals and indicators laid out in the March 1995 Social Summit. Also, several of the recommendations of a recent external evaluation relating to the social aspects of the ESAF are being incorporated in ESAF-supported programs,<sup>54</sup> including through a pilot program for enhanced World Bank-IMF collaboration launched in 1998. Under this pilot program, World Bank and IMF staff work with six countries to make more in-depth assessments of the social impact of adjustment policies and to address this impact in the design of the countries' IMF-supported programs.

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<sup>51</sup> See, for example, International Monetary Fund (1996).

<sup>52</sup> IMF staff, together with World Bank staff, have contributed to a number of papers on social issues for the Development Committee.

<sup>53</sup> See International Monetary Fund (1996).

<sup>54</sup> See International Monetary Fund (1997) and Abed and others (1998) for the internal review of ESAF.

- More recently, especially in the aftermath of the Asian financial crisis, the Managing Director, has stressed the need for a social pillar in the architecture of the international financial system.

### **Current Developments**

The World Bank was requested by the Development Committee in October 1998 to develop general principles of good practice in social policies and a paper was discussed at the Spring 1999 Meeting of the Development Committee. The President of the World Bank has also proposed a Comprehensive Development Framework. A social pillar would need to be founded on a strong statement of social objectives by countries in their policy frameworks, supported when needed by external financial and technical assistance.

## INTERNATIONAL SOCIAL DEVELOPMENT GOALS AND PERFORMANCE INDICATORS

### Goals of Social Development

Since the early 1990s, various global UN conferences have established goals for social policies, as well as for the environment, human settlements, human rights, drug control, and crime prevention. In particular, the Copenhagen Declaration on Social Development (March 1995) laid out a program of action for social development, which, inter alia, included the goals of eradicating poverty, promoting social integration, and achieving universal and equitable access to education and primary health care.

Key goals of social development are, by the year 2015 to:

- reduce the proportion of people living in poverty by at least one-half relative to 1993;
- achieve universal primary education in all countries;
- make progress toward gender equality by eliminating gender disparity in primary and secondary education (to be achieved by 2005);
- reduce maternal mortality rates by three-fourths and reduce infant and child mortality rates by two-thirds relative to 1990; and
- provide access to reproductive health services to all individuals of appropriate ages.

### Indicators for Measuring Progress

Since then, several sets of social indicators have been identified in various forums to assess social development and monitor key social development goals. Examples of such sets of social indicators are:

- the OECD/UN/World Bank core set of working indicators of international development goals;<sup>55</sup>
- the Common Country Assessment (CCA) indicators of the UN Development Assistance Framework (UNDAF);
- the UN/CCA Task Force on Basic Social Services for All (BSSA) indicators; and
- the UN Statistical Commission's Minimum National Social Data Set (MNSDS).<sup>56</sup>

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<sup>55</sup> Available via the Internet: <http://www.oecd.org/dac/indicators/htm/tables.htm>.

The IMF has been supportive of these efforts.

The OECD, World Bank, and UN, in cooperation with developing countries and bilateral donors, have established the following working set of **core indicators on social development**:

- **Poverty:** share of population living below \$1 a day in purchasing power parity terms; the poverty gap (the resources needed to lift all those below the poverty line out of poverty); prevalence of underweight children under 5 years of age; and the share of the poorest 20 percent in national consumption;
- **Education:** net enrollment rates in primary education; completion rate of 4<sup>th</sup> grade of primary education; and literacy rate of those between 15 and 24 years of age;
- **Gender equality:** ratio of girls to boys in primary and secondary education; ratio of literate females to males (ages 15 to 24);
- **Health:** infant mortality rate; under-five mortality rate; maternal mortality rate; percentage of births attended by skilled personnel; contraceptive prevalence rate; and HIV prevalence in pregnant women ages 15 to 24 (for lack of data, currently the overall HIV prevalence rate is used). In addition, the OECD/UN/World Bank core list includes six environment indicators, as well as ten background indicators of development, such as adult literacy rate, total fertility rate, and life expectancy.

The CCA/UNDAF list includes all indicators in the OECD/UN/World Bank core set, but for some development goals, the list has a more extensive scope, including, for example, more indicators on gender equality and women's empowerment, child welfare, and food security. In addition, the CCA/UNDAF list has indicators relating to employment, housing, drug control, and crime prevention.

Compared with the CCA/BSSA and MNSDS sets, the OECD/UN/World Bank list is more extensive and includes a wider range of social development indicators. However, the CCA/BSSA and MNSDS sets also include some indicators not found in the OECD/UN/World Bank list, such as average years of schooling (MNSDS) and access to primary health care services (BSSA).

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<sup>56</sup> These indicators and their definitions are available in the World Bank's World Development Indicators database, which is accessible to IMF staff via the EDSS, and in the UNDP *Human Development Reports*, which are available via the Internet: <http://www.undp.org/hdro/indicators.html#developing>.

All these sets are intended to be used flexibly, and need to be adapted to the specific circumstances of the country to which they are applied. Indicators may be added if they capture an aspect of social development not included in the sets, while lack of data may require that some indicators of these sets be dropped.

## **SOCIAL SAFETY NETS: TRANSITION ECONOMY ISSUES**

### **Key Issues**

Transition economies have been trying to reform expansive, but increasingly ineffective social protection arrangements, including subsidies, pensions, unemployment benefits, and family allowances. Declining taxes and social contributions have severely weakened the ability of many transition economies to provide the needed benefits.

- The declining social contributions have transformed the earnings-related pensions and other social benefits into virtually flat minimum benefits.
- Offsetting tax obligations of enterprises against obligations of the government—not necessarily representing spending of high social value—has limited the ability of many governments to pay cash benefits.

In many transition economies, the benefits have yet to be fully reformed.

- In Moldova, the Russian Federation, and Ukraine, pension systems have allowed workers to collect pensions at a relatively young age, and workers in certain occupations have been eligible for pensions even earlier. Pensions have been based not only on the number of years of contributions, but also on years spent studying or taking care of a young child.
- A large proportion of social contributions collected for assisting the unemployed continue to be wasted on low-priority programs and benefits administration, whereas only a small share of the unemployed actually received assistance in any form.
- Maintenance of extensive, but generous, privileges for politically influential population groups (e.g., judges, parliamentarians, internal security personnel) has also prevented the targeting of limited resources to the genuinely needy.

### **IMF Advice**

Thus, the emphasis of IMF staff advice has been on improving compliance with tax laws, simplifying the rate structure, and stopping the collection of taxes and social contributions in kind (e.g., Azerbaijan, Moldova, and Ukraine). There has been some progress in the simplification of the social contribution rate structure, but a significant change in other areas has been elusive.

In these and other similar cases, IMF staff have called for raising the pension age, eliminating privileged and early pensions and untargeted benefits, targeting social assistance and subsidies, increasing the size and coverage of unemployment benefits, and making social benefits more transparent. Pension reforms are under consideration in many transition countries, but the progress in implementing far-reaching reforms remains slow.<sup>57</sup>

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<sup>57</sup> For example, despite the emphasis given to pension reform, including the use of performance criteria, in IMF-supported programs in the Kyrgyz Republic, relatively little progress was achieved in moving forward the long overdue reform of the excessively generous pension system. A concerted and more comprehensive and resource-intensive World Bank adjustment operation appears to have had more success in pension reform since 1998.



**Appendix Table 2. Selected ESAF Countries:  
Social Development Indicators and Monitoring Arrangements 1/**

Indicators	I. Social Development Indicators				Other ESAF Countries
	HIPC Decision Point Countries				Ghana
	Bolivia	Mozambique	Burkina Faso	Uganda	
<i>Education</i>					
Admission and repetition rates for primary schools		X	X		
Gross/net enrollment ratios for primary and/or secondary schools	X		X	X	X
Primary school completion ratios	X			X	
Gender ratios (to increase ratio of girls to total pupils enrolled in primary schools)	X		X	X	
Book/pupil ratio			X		
Cumulative number of schools benefiting from participation in quality improvement programs	X				
<i>Health</i>					
Life expectancy					X
Fertility rate					X
Infant and maternal mortality rate					X
Child and/or pregnant woman vaccination rates	X		X	X	
DPT vaccination coverage	X	X			
Children malnutrition rate					X
Access to clean water				X	
Utilization rate of health centers			X		
Proportion of health posts staffed exclusively with non-trained personnel		X			
Proportion of houses receiving improvements against endemic diseases (e.g. chagas, malaria)	X				

**II. Monitoring Arrangements**

**Ghana:** A broad-based Technical Committee on Poverty comprising officials from various ministries and government departments, donors and NGOs was established in 1997 and meets regularly. The committee collects and disseminates information on poverty reduction programs. As part of this Continuous Poverty Monitoring System, a pilot survey has been undertaken to provide a systematic and frequent update on key poverty indicators. Also, donor committees meet frequently on health and education issues to coordinate, exchange information, and monitor programs.

**Malawi:** A governmental poverty and social policy monitoring unit was established in 1995 to monitor core social indicators to be presented to donors and at CGA meetings.

**Uganda:** A poverty monitoring unit including education, finance, and health ministry officials was established in 1998 and made responsible for collecting poverty and social sector information at the local level. Health districts collect quarterly data on health-related indicators and report them to the sector monitoring unit. Expenditure tracking studies were undertaken which identified obstacles that prevented budgeted expenditures from reaching their intended use.

1/ The countries included in the table are a subset of the eleven ESAF countries for which the experience on program targets, conditionality, and monitoring was reviewed.

**Appendix Table 3. Selected ESAF Countries:  
Public Education and Health Care Spending Targets 1/**

Country 2/	Quantified Expenditure Target	Definition	Monitor 3/	Comment
<b>Transition Economies</b>				
Armenia (1996)	Yes	Current health and education expenditures in percent of GDP.	Yes	Quantitative target specified and monitored from the second annual arrangement.
Georgia (1996)	Yes	Social expenditures in percent of GDP(1996).  Budgetary appropriations for health and education (from 1997).	Yes	Quantitative targets specified in the reports but definitions differ across reports. Reports include mostly qualitative discussion of social expenditure developments, but without reference to previously specified targets.
Kyrgyz Republic (1994)	No	---	---	---
Kyrgyz Republic (1998) 4/	Yes	Health and education expenditures in percent of GDP and total spending.	Yes	---
<b>HIPC's Decision Point</b>				
Bolivia (1995)	Yes	Health and education expenditures in percent of GDP.	Yes	Quantitative target specified and monitored from the third annual arrangement.
Bolivia (1999)	Yes	Health and education expenditures in percent of GDP.	Yes	---
Burkina Faso (1996)	Yes	Health and primary education expenditures in percent of GDP.	Yes	---
Côte d'Ivoire (1998)	Yes	Health and education expenditures in percent of GDP.	Yes	---
Mozambique (1996)	Yes	Current expenditures on health and education in percent of GDP.	Yes	Quantitative target specified and monitored from the second annual arrangement.
Uganda (1997)	Yes	Health and education expenditures in percent of GDP.	Yes	---
<b>Other ESAF Countries</b>				
Ghana (1995)	Yes	Health and education expenditures, excluding foreign financed capital expenditures, in percent of GDP.	Yes	Target specified and monitored from the second annual arrangement.
Ghana (1999)	Yes	Health and education expenditures, excluding foreign financed capital expenditures, in percent of GDP.	Yet to be reviewed	---
Lao People's Democratic Republic (1993)	No	---	---	---
Malawi (1995)	Yes	Current expenditures on health and education, in percent of GDP.	Yes	Quantitative target specified and monitored from the third annual arrangement. Definition of targets differs across reports. Qualitative discussion of social expenditure and outcomes developments, including with reference to previously specified quantitative target.

Source: IMF Staff Reports.

1/ A program is defined to have a quantitative target when either the staff report, MEP, and/or PFP provides a projection for the category of public spending. This is a broader coverage than used in Box 3 which is restricted to MEPs and PFPs.

2/ Year of approval in parentheses.

3/Monitoring is defined as a reference and/or a discussion of the developments with respect to the quantitative target specified in the request for the ESAF arrangement or subsequent annual arrangements.

4/ Program has performance criteria set in nominal terms as a floor on expenditures on health and education.

**Appendix Table 4. Selected ESAF Countries: Social Policy Conditionality—Prior Actions, Performance Criteria, and Benchmarks 1/**

Country	ESAF Arrangement 2/	Policy Measure	Type of Conditionality	Observance
Armenia	ESAF. 3 (1998)	Develop and approve a 3-year strategic plan for the health sector by end-September 1999.	Benchmark	Review pending
Côte d'Ivoire	ESAF. 1 (1998)	Adopt a national plan to fight poverty.	Prior action	Met
Georgia	ESAF. 1 (1996)	Reduce number of budgetary positions, primarily in education, by 10,000 by September 1996.	Benchmark	Met
	ESAF. 2 (1997)	Minimum amount of health expenditures of the Republican Government cumulative from January 1, 1997.	Benchmark	Not met
	ESAF.3 (1998)	Minimum amount of health expenditures of the Republican Government.	Benchmark	Not met
Ghana	ESAF.2 (1995)	Complete medium-term expenditure framework (MTEF) for priority sectors of education, health, and roads.	Performance criteria	Met
Kyrgyz Republic	ESAF.1 (1998)	Cumulative floor on budgetary expenditures separately on health and education beginning April 1998. 3/	Performance criteria	Waived 4/
Mozambique	ESAF.3 (1998)	Complete National Poverty Assessment and Poverty Action Plan by end-1998.	Benchmark	Met
Uganda	ESAF.1 (1997)	Minimum amount of nonwage expenditures on priority program areas in health and education.	Benchmark	Met
	ESAF.2 (1998)	Minimum amount of nonwage expenditures on priority program areas including universal primary education component of domestic development expenditures.	Performance criteria	Review pending

Source: IMF Staff Reports.

1/ These social policy conditionalities were used in only 7 of the 11 ESAF countries.

2/ Year of approval shown in parentheses; suffix indicates the annual arrangement.

3/ Program targets are set in terms of expenditures as a percent of GDP.

4/ Prior actions on the level of spending in the quarter following the test date were set as conditions for completing the mid-term review, of which that on health was met. In addition, measures to strengthen overall expenditure management were to be introduced and the authorities undertook to ensure that spending on education and health care would be kept at least constant in real terms throughout 1999.

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