

**Web Table 5.2. Distribution of professional and managerial staff by nationality<sup>1</sup>**

(In percent)

<b>Region<sup>2</sup></b>	<b>1980</b>	<b>1990</b>	<b>2007</b>	<b>2008<sup>3</sup></b>
<b>Africa</b>	<b>3.8</b>	<b>5.8</b>	<b>6.1</b>	<b>5.9</b>
<b>Asia</b>	<b>12.3</b>	<b>12.7</b>	<b>15.4</b>	<b>16.1</b>
Japan	1.4	1.9	1.7	1.9
Other Asia	10.9	10.8	13.6	14.2
<b>Europe</b>	<b>39.5</b>	<b>35.1</b>	<b>35.9</b>	<b>35.4</b>
France	6.9	5.5	4.3	4.5
Germany	3.7	4.3	5.0	5.1
Italy	1.7	1.4	3.0	3.1
United Kingdom	8.2	8.0	5.2	5.1
Transition economies	—	—	6.2	5.5
Other Europe	19.0	15.9	12.2	12.1
<b>Middle East</b>	<b>5.4</b>	<b>5.5</b>	<b>4.5</b>	<b>5.7</b>
<b>Western Hemisphere</b>	<b>39.1</b>	<b>41.0</b>	<b>38.0</b>	<b>36.9</b>
Canada	2.6	2.8	3.4	3.4
United States	25.9	25.9	22.9	21.9
Other Western Hemisphere	10.6	12.3	11.8	11.6
<b>Total</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>

Source: Recruitment and Staffing Division, HRD.

Note: Percentage totals may not sum exactly to 100 percent due to rounding.

<sup>1</sup>Includes staff in grades A9–B5.

<sup>2</sup>With regard to historical data, regions are defined broadly on the basis of the country distribution of the IMF's area departments; beginning with data for 2006, regions are defined according to the country groupings in the *Diversity Annual Report*. The European region includes Russia and countries of the former Soviet Union. The Middle East region includes countries in North Africa.

<sup>3</sup>Data as of December 31, 2008.