

IMF Annual Report 2015

Web Table 3.1. Distribution of IMF professional and managerial staff by nationality 1/ 2/

(In percent)

Region 3/	1990	2000	2008	2009	2010	2011	2012	2013	2014	2015
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Africa (Sub-Saharan)	5.4	5.6	6.0	6.2	6.5	6.5	6.8	6.8	7.0	7.7
Asia	15.2	14.2	15.4	15.9	16.9	17.9	18.2	18.8	19.2	19.3
Japan	1.8	1.6	1.7	2.0	2.3	2.4	2.6	2.8	2.6	2.4
China	0.9	1.9	2.2	2.5	2.8	3.3	3.3	3.7	4.1	4.6
Korea	1.6	0.7	0.7	0.7	0.9	1.0	1.1	1.3	1.2	1.2
Other Asia	10.9	9.9	10.8	10.7	10.9	11.2	11.2	11.1	11.2	11.1
Europe	31.6	33.8	36.0	36.6	37.2	37.4	37.2	37.0	37.4	36.9
France	5.7	4.6	4.5	4.5	4.6	4.6	4.7	4.6	4.6	4.5
Germany	4.2	4.9	5.1	4.9	4.7	4.6	4.5	4.6	4.5	4.4
Italy	1.4	2.9	3.0	3.1	3.3	3.5	3.4	3.4	3.5	3.4
United Kingdom	7.5	6.6	5.2	5.3	5.5	5.1	4.8	4.8	4.9	4.8
Transition Economies 4/	n.a.	2.8	6.1	6.8	7.4	7.9	8.1	8.3	8.1	8.8
Other Europe	12.8	12.1	12.1	11.9	11.7	11.7	11.6	11.3	11.8	11.1
Middle East & North Africa	5.0	4.9	4.4	4.2	4.4	4.3	4.2	4.5	4.7	4.7
Saudi Arabia	0.0	0.0	0.2	0.3	0.2	0.1	0.1	0.3	0.3	0.4
Western Hemisphere	42.8	41.5	38.2	37.1	35.0	33.9	33.5	32.8	31.8	31.4
U.S & Canada	31.9	31.4	26.6	25.5	23.2	22.4	21.9	21.6	20.5	20.0
Other Western Hemisphere	11.0	10.1	11.6	11.6	11.8	11.5	11.6	11.3	11.3	11.4

Source: IMF Human Resources Department.

Note: Percentage totals may not add up to 100 percent due to rounding. n.a. = not available.

1/ Includes staff in grades A9–B5.

2/ Data as of April 30, 2015. Excludes Administrative Tribunal (ATB), Ethics Office (ETO), Grievance Committee (GRC),

Independent Evaluation Office (IEO), Mediator (MDT), Offices of Executive Directors (OED), and Office of the Ombudsperson (OMB).

3/ Regions defined according to country groupings in the 2013 IMF Diversity Annual Report.

4/ The classification "transition economies" came into existence after 1990.

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Web Table 3.2. Distribution of IMF staff by gender 1/

	1990		2000		2008		2009 2/		2010 2/		2011		2012		2013		2014		2015	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
All staff	1,753	100.0	2,301	100.0	2,583	100.0	2,412	100.0	2,385	100.0	2,437	100.0	2,494	100.0	2,518	100.0	2,578	100.0	2,611	100.0
Female	815	46.5	1,075	46.7	1,188	46.0	1,109	46.0	1,053	44.2	1,066	43.7	1,089	43.7	1,118	44.4	1,152	44.7	1,161	44.5
Male	938	53.5	1,226	53.3	1,395	54.0	1,303	54.0	1,332	55.8	1,371	56.3	1,405	56.3	1,400	55.6	1,426	55.3	1,450	55.5
Support staff 3/	639	100.0	698	100.0	635	100.0	568	100.0	487	100.0	470	100.0	466	100.0	457	100.0	459	100.0	455	100.0
Female	532	83.3	595	85.2	557	87.7	495	87.1	418	85.8	404	86.0	400	85.8	391	85.6	388	84.5	385	84.6
Male	107	16.7	103	14.8	78	12.3	73	12.9	69	14.2	66	14.0	66	14.2	66	14.4	71	15.5	70	15.4
Professional staff 4/	877	100.0	1,272	100.0	1,599	100.0	1,518	100.0	1,581	100.0	1,651	100.0	1,709	100.0	1,729	100.0	1,781	100.0	1,810	100.0
Female	270	30.8	442	34.7	576	36.0	556	36.6	572	36.2	595	36.0	623	36.5	655	37.9	685	38.5	695	38.4
Male	607	69.2	830	65.3	1,023	64.0	962	63.4	1,009	63.8	1,056	64.0	1,086	63.5	1,074	62.1	1,096	61.5	1,115	61.6
Economists	511	100.0	808	100.0	1,008	100.0	964	100.0	1,021	100.0	1,069	100.0	1,091	100.0	1,094	100.0	1,128	100.0	1,143	100.0
Female	68	13.3	173	21.4	262	26.0	261	27.1	278	27.2	293	27.4	306	28.0	322	29.4	336	29.8	342	29.9
Male	443	86.7	635	78.6	746	74.0	703	72.9	743	72.8	776	72.6	785	72.0	772	70.6	792	70.2	801	70.1
Specialized career streams	366	100.0	464	100.0	591	100.0	554	100.0	560	100.0	582	100.0	618	100.0	635	100.0	653	100.0	667	100.0
Female	202	55.2	269	58.0	314	53.1	295	53.2	294	52.5	302	51.9	317	51.3	333	52.4	349	53.4	353	52.9
Male	164	44.8	195	42.0	277	46.9	259	46.8	266	47.5	280	48.1	301	48.7	302	47.6	304	46.6	314	47.1
Managerial staff 5/	237	100.0	331	100.0	349	100.0	326	100.0	317	100.0	316	100.0	319	100.0	332	100.0	338	100.0	346	100.0
Female	13	5.5	38	11.5	55	15.8	58	17.8	63	19.9	67	21.2	66	20.7	72	21.7	79	23.4	81	23.4
Male	224	94.5	293	88.5	294	84.2	268	82.2	254	80.1	249	78.8	253	79.3	260	78.3	259	76.6	265	76.6
Economists	175	100.0	264	100.0	280	100.0	263	100.0	253	100.0	245	100.0	252	100.0	269	100.0	269	100.0	272	100.0
Female	9	5.1	24	9.1	33	11.8	36	13.7	41	16.2	43	17.6	44	17.5	51	19.0	54	20.1	51	18.8
Male	166	94.9	240	90.9	247	88.2	227	86.3	212	83.8	202	82.4	208	82.5	218	81.0	215	79.9	221	81.2
Specialized career streams	62	100.0	67	100.0	69	100.0	63	100.0	64	100.0	71	100.0	67	100.0	63	100.0	69	100.0	74	100.0
Female	4	6.5	14	20.9	22	31.9	22	34.9	22	34.4	24	33.8	22	32.8	21	33.3	25	36.2	30	40.5
Male	58	93.5	53	79.1	47	68.1	41	65.1	42	65.6	47	66.2	45	67.2	42	66.7	44	63.8	44	59.5

Source: IMF Human Resources Department.

Note: Percentage totals may not add up to 100 percent due to rounding.

1/ Data as of April 30, 2015. Excludes Administrative Tribunal (ATB), Ethics Office (ETO), Grievance Committee (GRC), Independent Evaluation Office (IEO), Mediator (MDT), Offices of Executive Directors (OED) and Office of the Ombudsperson (OMB).

2/ Downsizing period. Includes staff on duty only; differs from the number of approved positions.

3/ Staff in Grades A1–A8.

4/ Staff in Grades A9–A15.

5/ Staff in Grades B1–B5.

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Web Table 3.3. Distribution of IMF staff by developing countries and advanced economies 1/

	1990		2000		2008		2009 2/		2010 2/		2011		2012		2013		2014		2015	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
All staff	1,753	100.0	2,301	100.0	2,583	100.0	2,412	100.0	2,385	100.0	2,437	100.0	2,494	100.0	2,518	100.0	2,578	100.0	2,611	100.0
Developing countries	671	38.3	896	38.9	1,140	44.1	1,106	45.9	1,115	46.8	1,163	47.7	1,210	48.5	1,238	49.2	1,280	49.7	1,321	50.6
Advanced economies	1,082	61.7	1,405	61.1	1,443	55.9	1,306	54.1	1,270	53.2	1,274	52.3	1,284	51.5	1,280	50.8	1,298	50.3	1,290	49.4
Support staff 3/	639	100.0	698	100.0	635	100.0	568	100.0	487	100.0	470	100.0	466	100.0	457	100.0	459	100.0	455	100.0
Developing countries	298	46.6	349	50.0	348	54.8	331	58.3	280	57.5	275	58.5	276	59.2	266	58.2	262	57.1	253	55.6
Advanced economies	341	53.4	349	50.0	287	45.2	237	41.7	207	42.5	195	41.5	190	40.8	191	41.8	197	42.9	202	44.4
Professional staff 4/	877	100.0	1,272	100.0	1,599	100.0	1,518	100.0	1,581	100.0	1,651	100.0	1,709	100.0	1,729	100.0	1,781	100.0	1,810	100.0
Developing countries	316	36.0	460	36.2	694	43.4	680	44.8	743	47.0	793	48.0	838	49.0	869	50.3	915	51.4	956	52.8
Advanced economies	561	64.0	812	63.8	905	56.6	838	55.2	838	53.0	858	52.0	871	51.0	860	49.7	866	48.6	854	47.2
Economists	511	100.0	808	100.0	1,008	100.0	964	100.0	1,021	100.0	1,069	100.0	1,091	100.0	1,094	100.0	1,128	100.0	1,143	100.0
Developing countries	197	38.6	304	37.6	458	45.4	451	46.8	503	49.3	536	50.1	557	51.1	571	52.2	596	52.8	620	54.2
Advanced economies	314	61.4	504	62.4	550	54.6	513	53.2	518	50.7	533	49.9	534	48.9	523	47.8	532	47.2	523	45.8
Specialized career streams	366	100.0	464	100.0	591	100.0	554	100.0	560	100.0	582	100.0	618	100.0	635	100.0	653	100.0	667	100.0
Developing countries	119	32.5	156	33.6	236	39.9	229	41.3	240	42.9	257	44.2	281	45.5	298	46.9	319	48.9	336	50.4
Advanced economies	247	67.5	308	66.4	355	60.1	325	58.7	320	57.1	325	55.8	337	54.5	337	53.1	334	51.1	331	49.6
Managerial staff 5/	237	100.0	331	100.0	349	100.0	326	100.0	317	100.0	316	100.0	319	100.0	332	100.0	343	100.0	346	100.0
Developing countries	57	24.1	87	26.3	98	28.1	95	29.1	92	29.0	95	30.1	96	30.1	103	31.0	106	30.9	112	32.4
Advanced economies	180	75.9	244	73.7	251	71.9	231	70.9	225	71.0	221	69.9	223	69.9	229	69.0	237	69.1	234	67.6
Economists	175	100.0	264	100.0	280	100.0	263	100.0	253	100.0	245	100.0	252	100.0	269	100.0	274	100.0	272	100.0
Developing countries	48	27.4	75	28.4	80	28.6	81	30.8	77	30.4	78	31.8	78	31.0	84	31.2	85	31.0	85	31.3
Advanced economies	127	72.6	189	71.6	200	71.4	182	69.2	176	69.6	167	68.2	174	69.0	185	68.8	189	69.0	187	68.8
Specialized career streams	62	100.0	67	100.0	69	100.0	63	100.0	64	100.0	71	100.0	67	100.0	63	100.0	69	100.0	74	100.0
Developing countries	9	14.5	12	17.9	18	26.1	14	22.2	15	23.4	17	23.9	18	26.9	19	30.2	21	30.4	27	36.5
Advanced economies	53	85.5	55	82.1	51	73.9	49	77.8	49	76.6	54	76.1	49	73.1	44	69.8	48	69.6	47	63.5

Source: IMF Human Resources Department.

Note: Percentage totals may not add up to 100 percent due to rounding.

1/ Data as of April 30, 2015. Excludes Administrative Tribunal (ATB), Ethics Office (ETO), Grievance Committee (GRC), Independent Evaluation Office (IEO), Mediator (MDT), Offices of Executive Directors (OED) and Office of the Ombudsperson (OMB).

2/ Downsizing period. Includes staff on duty only; differs from the number of approved positions.

3/ Staff in Grades A1–A8.

4/ Staff in Grades A9–A15.

5/ Staff in Grades B1–B5.

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Web Table 3.4: IMF staff salary structure ¹

(In U.S. dollars, effective May 1, 2015)

Grade²	Range minimum	Range maximum	Illustrative position titles
A01	29,700	44,540	Not applicable
A02	33,250	49,860	Not applicable
A03	37,220	55,830	Staff Assistant (beginning secretarial)
A04	41,690	62,550	Staff Assistant (experienced secretarial)
A05	46,730	70,120	Administrative Assistant, other Staff Assistants (e.g., Human Resources, External Relations, Interpretation Coordination, etc.)
A06	52,270	78,430	Sr. Administrative Assistant, other Assistants (e.g., Budget, Editorial, Information Technology, Human Resources, External Relations, etc.)
A07	58,600	87,890	Research Assistant, Sr. Administrative Assistant, other Sr. Assistants (e.g., Accounting, Human Resources, Editorial, External Relations, etc.)
A08	65,640	98,470	Research Assistant, Sr. Budget Assistant, Sr. Human Resources Assistant, Sr. Information Management Assistant
A09	68,130	102,180	Librarian, Translator, Research Officer, Information Management Officer, Human Resources Officer, External Relations Officer
A10	78,910	118,370	Accountant, Research Officer, Information Management Officer, Human Resources Officer, External Relations Officer
A11	90,240	135,350	Economist (Ph.D. entry-level), Counsel, Specialists (e.g., Accounting, Information Technology Officer, Human Resources Officer, External Relations Officer, Sr. Information Management Officer)
A12	103,130	154,690	Economist, Counsel, Specialists (e.g., Accounting, Information Technology Officer, Human Resources Officer, External Relations Officer)
A13	118,270	177,420	Economist, Resident Representative, Counsel, Specialists (e.g., Accounting, Sr. Information Technology, Sr. Human Resources Officer, Sr. External Relations Officer)
A14	140,710	211,080	Deputy Division Chief, Sr. Economist, Resident Representative, Assistant to the Director, Sr. Accountant
A15/B01	161,870	242,820	Division Chief, Deputy Division Chief, Advisor, Resident Representative/Sr. Resident Representative, Assistant to the Director
B02	191,280	277,360	Division Chief, Advisor, Sr. Resident Representative
B03	226,360	294,270	Assistant Department Director, Sr. Resident Representative
B04	260,660	332,890	Deputy Department Director, Sr. Advisor, Sr. Resident Representative
B05	303,250	380,310	Department Director

¹The remuneration of Executive Directors was \$252,720, and the remuneration of Alternate Executive Directors was \$218,620.

²Grades A01-A08 are support staff; grades A09-A15 are professional staff; grades B01-B05 are managerial staff.