Web Table 2.1. Article IV consultations completed during FY2020 (May 1, 2019 - April 30, 2020)

Country Name	<b>Board Date</b>	<b>Staff Report Published</b>
Afghanistan	12/19/2019	12/20/2019
Armenia	5/17/2019	6/5/2019
Aruba	5/20/2019 (LOT)	6/5/2019
Australia	2/21/2020	3/5/2020
Azerbaijan	9/6/2019	9/18/2019
The Bahamas	6/3/2019	7/1/2019
Bangladesh	9/9/2019	9/18/2019
Barbados	12/16/2019	12/18/2019
Belgium	3/26/2020 (LOT)	3/31/2020
Belize	11/27/2019	12/9/2019
Benin	6/21/2019	7/2/2019
Botswana	3/9/2020	3/27/2020
Brazil	7/15/2019	7/23/2019
Brunei Darussalam	9/10/2019 (LOT)	10/10/2019
Cabo Verde	7/15/2019	7/31/2019
Cambodia	12/6/2019	12/23/2019
Canada	6/19/2019	6/24/2019
Chad	7/3/2019	7/31/2019
China	7/31/2019	8/9/2019
Colombia	4/9/2020	4/29/2019
Comoros	3/18/2020 (LOT)	6/18/2020
Democratic Republic of the Congo	8/26/2019	9/4/2019
Republic of Congo	1/17/2020	1/27/2020
Croatia	2/12/2020 (LOT)	2/19/2020
Curação and Sint Maarten	3/13/2020 (LOT)	4/1/2020
Cyprus	11/27/2019	12/9/2019
Czech Republic	5/10/2019 (LOT)	6/13/2019
Denmark	6/21/2019	6/25/2019
Djibouti	9/30/2019	10/23/2019
Dominica	7/1/2019 (LOT)	No
Dominican Republic	6/5/2019	8/15/2019
El Salvador	5/22/2019	5/23/2019
Eritrea	7/22/2019	No
Estonia	1/17/2020	1/22/2020
Eswatini	1/31/2020	2/11/2020
Ethiopia	12/20/2019	1/28/2020
Fiji	2/24/2020	3/25/2020

Country Name	<b>Board Date</b>	Staff Report Published
Finland	1/9/2020 (LOT)	1/16/2020
France	7/22/2019	7/24/2019
Gabon	12/16/2019	12/23/2019
Germany	7/8/2019	7/10/2019
Ghana	12/6/2019	12/18/2019
Greece	11/13/2019	11/15/2019
Grenada	6/12/2019	7/3/2019
Guatemala	6/6/2019 (LOT)	6/18/2019
Guyana	8/30/2019	9/17/2019
Haiti	1/24/2020	4/20/2020
Honduras	7/15/2019	7/19/2019
Hong Kong Special Administrative Region	12/13/2019	12/30/2019
Hungary	11/27/2019	12/5/2019
Iceland	12/17/2019 (LOT)	12/19/2019
India	11/25/2019	12/23/2019
Indonesia	7/3/2019	7/31/2019
Iraq	7/19/2019	7/26/2019
Ireland	6/14/2019	6/17/2019
Italy	3/18/2020	3/20/2020
Japan	1/30/2020	2/10/2020
Jordan	3/25/2020	4/16/2020
Kazakhstan	1/27/2020	1/29/2020
Kuwait	3/20/2020 (LOT)	3/30/2020
Kyrgyz Republic	6/7/2019	7/3/2019
Lao P.D.R.	8/2/2019	8/8/2019
Latvia	8/2/2019 (LOT)	8/7/2019
Lebanon	9/11/2019	10/17/2019
Liberia	5/31/2019	6/19/2019
Lithuania	7/26/2019 (LOT)	7/31/2019
Luxembourg	5/8/2019	5/10/2019
Madagascar	1/29/2020	3/2/2020
Malaysia	2/7/2020	2/28/2020
Maldives	5/29/2019	6/10/2019
Malta	4/6/2020 (LOT)	4/10/2020
Mauritania	12/11/2019	No
Mexico	11/4/2019	11/5/2019
Micronesia	8/28/2019	9/6/2019
Moldova	3/11/2020	3/18/2020
Mongolia	9/11/2019	9/17/2019
Montenegro	9/6/2019	9/10/2019
Morocco	5/13/2019	7/16/2019
Mozambique	6/3/2019	6/18/2019
Myanmar	2/28/2020	3/26/2020

Country Name	<b>Board Date</b>	Staff Report Published
Namibia	8/28/2019 (LOT)	9/13/2020
Nauru	1/22/2020	1/29/2020
Nepal	3/17/2020 (LOT)	5/11/2020
New Zealand	9/18/2019 (LOT)	9/20/2019
Nicaragua	2/21/2020	2/27/2020
Niger	6/26/2019	7/22/2019
Nigeria	N/A - For Information	4/1/2019
North Macedonia	1/15/2020 (LOT)	1/27/2020
Norway	6/10/2019	6/12/2019
Oman	6/7/2019	No
Panama	03/20/20 (LOT)	5/1/2020
Papua New Guinea	3/9/2020	4/6/2020
Peru	1/8/2020	1/13/2020
Philippines	1/27/2020 (LOT)	2/6/2020
Portugal	7/8/2019	7/12/2019
Qatar	05/13/2019 (LOT)	6/3/2019
Romania	8/28/2019	8/30/2019
Russia	7/12/2019	8/2/2019
Rwanda	6/28/2019	7/3/2019
Samoa	5/8/2019	5/17/2019
San Marino	03/25/2020 (LOT)	4/2/2020
Saudi Arabia	7/10/2019	9/9/2019
Serbia	7/17/2019	7/22/2019
Seychelles	6/14/2019	7/1/2019
Sierra Leone	4/3/2020	4/17/2020
Singapore	7/10/2019	7/15/2019
Slovak Republic	07/09/2019 (LOT)	7/12/2019
Solomon Islands	2/5/2020	2/18/2020
Somalia	7/22/2019	8/1/2019
South Africa	1/24/2020	1/30/2020
South Sudan	5/29/2019	6/4/2019
St. Lucia	02/04/2020 (LOT)	2/24/2020
Sudan	2/21/2020	3/10/2020
Suriname	12/11/2019	12/23/2019
Switzerland	6/17/2019	6/26/2019
Tajikistan	1/13/2020	No
Thailand	9/30/2019	10/7/2019
Togo	6/26/2019	7/2/2019
Turkey	12/9/2019	12/26/2019
Turkmenistan	6/7/2019	No
Uganda	5/3/2019	5/7/2019
United Arab Emirates	1/13/2020	No
United States	6/21/2019	6/24/2019

Country Name	<b>Board Date</b>	<b>Staff Report Published</b>
Uzbekistan	5/6/2019	5/9/2019
Uruguay	2/19/2020	2/21/2020
Vanuatu	6/5/2019	6/13/2019
Vietnam	6/19/2019	7/16/2019
Zambia	7/24/2019	8/2/2019
Zimbabwe	2/24/2020	3/26/2020

LOT = Lapse of Time

Web Table 3.1. Distribution of Professional and Managerial Staff by Nationality  $^{1\,2}$  (In Percent)

Region <sup>3</sup>	1990	2000	2008	2010	2015	2018	2019	2020
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Africa (Sub-Saharan)	5.4	5.6	6.0	6.5	7.7	7.7	7.9	8.1
Asia	15.2	14.2	15.4	16.9	19.3	19.8	19.9	20.2
Japan	1.8	1.6	1.7	2.3	2.4	2.6	2.7	2.7
China	0.9	1.9	2.2	2.8	4.6	5.3	5.2	5.5
Korea	1.6	0.7	0.7	0.9	1.2	1.3	1.3	1.3
Other Asia	10.9	9.9	10.8	10.9	11.1	10.5	10.7	10.7
Europe	31.6	33.8	36.0	37.2	36.9	36.5	36.8	36.5
France	5.7	4.6	4.5	4.6	4.5	4.6	4.8	4.8
Germany	4.2	4.9	5.1	4.7	4.4	4.1	4.1	4.1
Italy	1.4	2.9	3.0	3.3	3.4	3.5	3.3	3.3
United Kingdom	7.5	6.6	5.2	5.5	4.8	4.3	4.3	4.0
Transition Economies <sup>4</sup>	n.a.	2.8	6.1	7.4	8.8	8.5	8.9	9.0
Other Europe	12.8	12.1	12.1	11.7	11.1	11.5	11.3	11.3
Middle East & North Africa	5.0	4.9	4.4	4.4	4.7	5.5	5.5	5.5
Saudi Arabia	0.0	0.0	0.2	0.2	0.4	0.2	0.2	0.3
Western Hemisphere	42.8	41.5	38.2	35.0	31.4	30.5	30.0	29.8
-	31.9	31.4	26.6	23.2	20.0	19.1	21.3	18.0
Other Western Hemisphere	11.0	10.1	11.6	11.8	11.4	11.4	11.7	11.8

Source: IMF, Human Resources Department.

Note: Percentage totals may not add up to 100 percent due to rounding. n.a. = not available.

<sup>&</sup>lt;sup>1</sup> Includes staff in grades A9–B5.

<sup>&</sup>lt;sup>2</sup> Data as of April 30. Excludes Administrative Tribunal (ATB), Ethics Office (ETO), Grievance Committee (GRC), Independent Evaluation Office (IEO), Mediator (MDT), Offices of Executive Directors (OED), and Office of the Ombudsperson (OMB).

<sup>&</sup>lt;sup>3</sup> Regions defined according to country groupings in the 2013 IMF Diversity Annual Report.

<sup>&</sup>lt;sup>4</sup> The classification "transition economies" came into existence after 1990.

Web Table 3.2. Distribution of IMF Staff by Gender <sup>1</sup>

	19	90	20	00	20	08	200	)9 <sup>2</sup>	201	10 <sup>2</sup>	20	11	2012		20	)13
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
All Staff	1,753	100.0	2,301	100.0	2,583	100.0	2,412	100.0	2,385	100.0	2,437	100.0	2,494	100.0	2,518	100.0
Female	815	46.5	1,075	46.7	1,188	46.0	1,109	46.0	1,053	44.2	1,066	43.7	1,089	43.7	1,118	44.4
Male	938	53.5	1,226	53.3	1,395	54.0	1,303	54.0	1,332	55.8	1,371	56.3	1,405	56.3	1,400	55.6
Support Staff <sup>3</sup>	639	100.0	698	100.0	635	100.0	568	100.0	487	100.0	470	100.0	466	100.0	457	100.0
Female	532	83.3	595	85.2	557	87.7	495	87.1	418	85.8	404	86.0	400	85.8	391	85.6
Male	107	16.7	103	14.8	78	12.3	73	12.9	69	14.2	66	14.0	66	14.2	66	14.4
Professional Staff <sup>4</sup>	877	100.0	1,272	100.0	1,599	100.0	1,518	100.0	1,581	100.0	1,651	100.0	1,709	100.0	1,729	100.0
Female	270	30.8	442	34.7	576	36.0	556	36.6	572	36.2	595	36.0	623	36.5	655	37.9
Male	607	69.2	830	65.3	1,023	64.0	962	63.4	1,009	63.8	1,056	64.0	1,086	63.5	1,074	62.1
Economists	511	100.0	808	100.0	1,008	100.0	964	100.0	1,021	100.0	1,069	100.0	1,091	100.0	1,094	100.0
Female	68	13.3	173	21.4	262	26.0	261	27.1	278	27.2	293	27.4	306	28.0	322	29.4
Male	443	86.7	635	78.6	746	74.0	703	72.9	743	72.8	776	72.6	785	72.0	772	70.6
Specialized Career Streams	366	100.0	464	100.0	591	100.0	554	100.0	560	100.0	582	100.0	618	100.0	635	100.0
Female	202	55.2	269	58.0	314	53.1	295	53.2	294	52.5	302	51.9	317	51.3	333	52.4
Male	164	44.8	195	42.0	277	46.9	259	46.8	266	47.5	280	48.1	301	48.7	302	47.6
Managerial Staff 5	237	100.0	331	100.0	349	100.0	326	100.0	317	100.0	316	100.0	319	100.0	332	100.0
Female	13	5.5	38	11.5	55	15.8	58	17.8	63	19.9	67	21.2	66	20.7	72	21.7
Male	224	94.5	293	88.5	294	84.2	268	82.2	254	80.1	249	78.8	253	79.3	260	78.3
Economists	175	100.0	264	100.0	280	100.0	263	100.0	253	100.0	245	100.0	252	100.0	269	100.0
Female	9	5.1	24	9.1	33	11.8	36	13.7	41	16.2	43	17.6	44	17.5	51	19.0
Male	166	94.9	240	90.9	247	88.2	227	86.3	212	83.8	202	82.4	208	82.5	218	81.0
Specialized Career Streams	62	100.0	67	100.0	69	100.0	63	100.0	64	100.0	71	100.0	67	100.0	63	100.0
Female	4	6.5	14	20.9	22	31.9	22	34.9	22	34.4	24	33.8	22	32.8	21	33.3
Male	58	93.5	53	79.1	47	68.1	41	65.1	42	65.6	47	66.2	45	67.2	42	66.7

(cont.)	20	14	2015		20	2016		2017		2018		2019		2020	
	Number	Percent													
All Staff	2,578	100.0	2,611	100.0	2,672	100.0	2,701	100.0	2,745	100.0	2,765	100.0	2,792	100.0	
Female	1,152		1,161	44.5	1,177	44.0	1,191	44.1	1,218	44.4	1,229	44.4	1,264	45.3	
Male	1,426	55.3	1,450	55.5	1,495	56.0	1,510	55.9	1,527	55.6	1,536	55.6	1,528	54.7	
Support Staff <sup>3</sup>	459	100.0	455	100.0	449	100.0	438	100.0	431	100.0	434	100.0	428	100.0	
Female	388		385	84.6	379	84.4	367	83.8	363	84.2	356	82.0	356	83.2	
Male	71	15.5	70	15.4	70	15.6	71	16.2	68	15.8	78	18.0	72	16.8	
Professional Staff <sup>4</sup>	1,781	100.0	1.810	100.0	1,888	100.0	1,927	100.0	1,979	100.0	1,988	100.0	2,019	100.0	
Female	685	38.5	695	38.4	714	37.8	729	37.8	760	38.4	770	38.7	800	39.6	
Male	1,096	61.5	1,115	61.6	1,174	62.2	1,198	62.2	1,219	61.6	1,218	61.3	1,219	60.4	
Economists	1,128	100.0	1,143	100.0	1,190	100.0	1,217	100.0	1,249	100.0	1,263	100.0	1,280	100.0	
Female	336	29.8	342	29.9	351	29.5	362	29.7	382	30.6	390	30.9	406	31.7	
Male	792	70.2	801	70.1	839	70.5	855	70.3	867	69.4	873	69.1	874	68.3	
Specialized Career Streams	653	100.0	667	100.0	698	100.0	710	100.0	730	100.0	725	100.0	739	100.0	
Female	349	53.4	353	52.9	363	52.0	367	51.7	378	51.6	380	52.4	394	53.3	
Male	304	46.6	314	47.1	335	48.0	343	48.3	352	48.4	345	47.6	345	46.7	
Managerial Staff 5	338	100.0	346	100.0	335	100.0	336	100.0	335	100.0	343	100.0	345	100.0	
Female	79	23.4	81	23.4	84	25.1	95	28.3	95	28.4	103	30.0	108	31.3	
Male	259	76.6	265	76.6	251	74.9	241	71.7	240	71.6	240	70.0	237	68.7	
Economists	269	100.0	272	100.0	268	100.0	266	100.0	266	100.0	267	100.0	262	100.0	
Female	54	20.1	51	18.8	58	21.6	67	25.2	67	25.2	75	28.1	73	27.9	
Male	215	79.9	221	81.2	210	78.4	199	74.8	199	74.8	192	71.9	189	72.1	
Specialized Career Streams	69	100.0	74	100.0	67	100.0	70	100.0	69	100.0	76	100.0	83	100.0	
Female	25	36.2	30	40.5	26	38.8	28	40.0	28	40.6	28	36.8	35	42.2	
Male	44	63.8	44	59.5	41	61.2	42	60.0	41	59.4	48	63.2	48	57.8	

Source: IMF, Human Resources Department.

Note: Percentage totals may not add up to 100 percent due to rounding.

<sup>&</sup>lt;sup>1</sup> Data as of April 30. Excludes Administrative Tribunal (ATB), Ethics Office (ETO), Grievance Committee (GRC), Independent Evaluation Office (IEO), Mediator (MDT), Offices of Executive Directors (OED) and Office of the Ombudsperson (OMB).

Downsizing period. Includes staff on duty only; differs from the number of approved positions.

<sup>&</sup>lt;sup>3</sup> Staff in Grades A1–A8.

<sup>&</sup>lt;sup>4</sup> Staff in Grades A9-A15.

<sup>&</sup>lt;sup>5</sup> Staff in Grades B1-B5.

# Web Table 3.3. IMF Staff Salary Structure (In U.S. dollars, effective May 1, 2020)

Grade <sup>1</sup>	Range minimum	Range maximum	Illustrative position titles
A01	33,330	49,980	Not applicable
A02	37,300	55,950	Not applicable
A03	41,760	62,640	Staff Assistant (beginning secretarial)
A04	46,770	70,160	Staff Assistant (experienced secretarial)
A05	52,380	78,570	Administrative Assistant, other Staff Assistants (e.g., Human Resources, External Relations, Interpretation Coordination, etc.)
A06	58,660	87,990	Sr. Administrative Assistant, other Assistants (e.g., Budget, Editorial, Information Technology, Human Resources, External Relations, etc.)
A07	65,700	98,550	Research Assistant, Sr. Administrative Assistant, other Sr. Assistants (e.g., Accounting, Human Resources, Editorial, External Relations, etc.)
A08	73,590	110,390	Research Assistant, Sr. Budget Assistant, Sr. Human Resources Assistant, Sr. Information Management Assistant
A09	77,300	115,950	Librarian, Translator, Research Officer, Information Management Officer, Human Resources Officer, External Relations Officer
A10	88,890	133,340	Accountant, Research Officer, Information Management Officer, Human Resources Officer, External Relations Officer
A11	102,220	153,330	Economist (Ph.D. entry-level), Counsel, Specialists (e.g., Accounting, Information Technology Officer, Human Resources Officer, External Relations Officer, Sr. Information Management Officer)
A12	117,560	176,340	Economist, Counsel, Specialists (e.g., Accounting, Information Technology Officer, Human Resources Officer, External Relations Officer)
A13	135,190	202,790	Economist, Resident Representative, Counsel, Specialists (e.g., Accounting, Sr. Information Technology, Sr. Human Resources Officer, Sr. External Relations Officer)
A14	160,880	241,320	Deputy Division Chief, Sr. Economist, Resident Representative, Assistant to the Director, Sr. Accountant
A15/B01	185,020	277,530	Division Chief, Deputy Division Chief, Advisor, Resident Representative/Sr. Resident Representative, Assistant to the Director
B02	217,110	314,810	Division Chief, Advisor, Sr. Resident Representative
B03	256,480	333,420	Assistant Department Director, Sr. Resident Representative
B04	288,270	368,150	Deputy Department Director, Sr. Resident Representative
B05	335,390	420,620	Department Director

<sup>&</sup>lt;sup>1</sup>Grades A01-A08 are support staff; grades A09-A15 are professional staff; grades B01-B05 are managerial staff.

### Web Table 3.4. Senior Officers as of April 30, 2020

#### Area Department

Abebe Selassie Director, African Department

Chang Yong Rhee Director, Asia and Pacific Department
Poul Thomsen Director, European Department

Jihad Azour Director, Middle East and Central Asia Department

Alejandro Werner Director, Western Hemisphere Department

### **Functional Department**

Gerard Rice Director, Communications Department

Andrew Tweedie Director, Finance Department
Vitor Gaspar Director, Fiscal Affairs Department

Sharmini Coorey Director, Institute for Capacity Development Rhoda Weeks-Brown General Counsel and Director, Legal Department

Tobias Adrian Financial Counsellor and Director, Monetary and Capital Markets Department

Gita Gopinath Economic Counsellor and Director, Research Department

Louis Marc Ducharme Chief Statistician and Data Officer and Director, Statistics Department

Martin Mühleisen Director, Strategy, Policy, and Review Department

### Information and Liaison

Chikahisa Sumi Director, Regional Office for Asia and Pacific Robert Powell Special Representative to the United Nations

Ashok Bhatia Director, Offices in Europe/Senior Resident Representative to the European Union

## **Support Services**

Jennifer Lester Director, Corporate Services and Facilities Department

Kalpana Kochhar Director, Human Resources Department

Edward Anderson Chief Information Officer and Director, Information Technology Department

Jianhai Lin Secretary of the Fund, Secretary's Department

#### **Offices**

Michele Shannon Director, Office of Budget and Planning Charles Collyns Director, Independent Evaluation Office Nancy Onyango Director, Office of Internal Audit

Derek Bills Head, Investment Office

Vivek Arora Head, Office of Risk Management

Table 3.5. IMF Management Salaries as of July 1, 2019

Managing Director	\$ 524,970
First Deputy Managing Director	\$ 456,480
Deputy Managing Directors	\$ 434,760