LIBERIA

TECHNICAL ASSISTANCE REPORT—PUBLIC INVESTMENT MANAGEMENT ASSESSMENT

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Liberia

Public Investment Management Assessment

Lesley Fisher, Richard Allen, Daniel Boakye, Willie du Preez, Yugo Koshima, and Andrew Lawson

Technical Assistance Report | November 2016
Liberia

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November 2016
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<th>Full Form</th>
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<tbody>
<tr>
<td>AFT</td>
<td>Agenda for Transformation</td>
</tr>
<tr>
<td>AMU</td>
<td>Aid Management Unit</td>
</tr>
<tr>
<td>BFP</td>
<td>Budget Framework Paper</td>
</tr>
<tr>
<td>BSE</td>
<td>Bureau of State Enterprises</td>
</tr>
<tr>
<td>CAG</td>
<td>Comptroller and Accountant-General</td>
</tr>
<tr>
<td>CDF</td>
<td>County Development Fund</td>
</tr>
<tr>
<td>DBDP</td>
<td>Department of Budget and Development Planning</td>
</tr>
<tr>
<td>DMC</td>
<td>Debt Management Committee</td>
</tr>
<tr>
<td>DMU</td>
<td>Debt Management Unit</td>
</tr>
<tr>
<td>DSA</td>
<td>Debt Sustainability Analysis</td>
</tr>
<tr>
<td>ECOWAS</td>
<td>Economic Community of West African States</td>
</tr>
<tr>
<td>EU</td>
<td>European Union</td>
</tr>
<tr>
<td>FAD</td>
<td>Fiscal Affairs Department</td>
</tr>
<tr>
<td>GoL</td>
<td>Government of Liberia</td>
</tr>
<tr>
<td>GSA</td>
<td>General Services Agency</td>
</tr>
<tr>
<td>IFI</td>
<td>International Financial Institutions</td>
</tr>
<tr>
<td>LEC</td>
<td>Liberia Electricity Corporation</td>
</tr>
<tr>
<td>LIBTELCO</td>
<td>Liberia Telecommunications Corporation</td>
</tr>
<tr>
<td>LTA</td>
<td>Liberia Telecommunications Authority</td>
</tr>
<tr>
<td>M&amp;As</td>
<td>Ministries and Agencies</td>
</tr>
<tr>
<td>MFDP</td>
<td>Ministry of Finance and Development Planning</td>
</tr>
<tr>
<td>MLME</td>
<td>Ministry of Land, Mines, and Energy</td>
</tr>
<tr>
<td>MPW</td>
<td>Ministry of Public Works</td>
</tr>
<tr>
<td>MTEF</td>
<td>Medium-Term Expenditure Framework</td>
</tr>
<tr>
<td>NIC</td>
<td>National Investment Commission</td>
</tr>
<tr>
<td>PFMA</td>
<td>Public Finance Management Act</td>
</tr>
<tr>
<td>PFMR</td>
<td>Public Finance Management Regulations</td>
</tr>
<tr>
<td>PIU</td>
<td>Public Investment Unit</td>
</tr>
<tr>
<td>PIM</td>
<td>Public Investment Management</td>
</tr>
<tr>
<td>PIMA</td>
<td>Public Investment Management Assessment</td>
</tr>
<tr>
<td>PPCA</td>
<td>Public Procurement and Concessions Act</td>
</tr>
<tr>
<td>PPCC</td>
<td>Public Procurement and Concessions Commission</td>
</tr>
<tr>
<td>PPP</td>
<td>Public-Private Partnership</td>
</tr>
<tr>
<td>PSIP</td>
<td>Public Sector Investment Program</td>
</tr>
<tr>
<td>SDF</td>
<td>Social Development Fund</td>
</tr>
<tr>
<td>Sida</td>
<td>Swedish International Development Cooperation Agency</td>
</tr>
<tr>
<td>SOE</td>
<td>State-Owned Enterprise</td>
</tr>
<tr>
<td>SSA</td>
<td>Sub-Saharan Africa</td>
</tr>
<tr>
<td>SWG</td>
<td>Sector Working Group</td>
</tr>
<tr>
<td>TSA</td>
<td>Treasury Single Account</td>
</tr>
<tr>
<td>WEO</td>
<td>World Economic Outlook</td>
</tr>
</tbody>
</table>
At the request of the Minister of Finance, a mission from the IMF’s Fiscal Affairs Department (FAD) visited Liberia during the period July 11–25, 2016 to conduct a Public Investment Management Assessment (PIMA) and advise the government on improving management practices for public investment. The mission was led by Lesley Fisher and included Richard Allen and Yugo Koshima (all FAD), Willie du Preez, Andrew Lawson (both FAD experts), and Daniel Boakye from the World Bank’s country office. The mission acknowledges the preliminary data collection by the Regional Advisor for AFRITAC WEST II, Mr. Ashni Singh, which informed the evaluation. The document was produced with the financial assistance of Swedish International Development Cooperation Agency (Sida) and the European Union (EU).

During its stay, the mission met with the Hon. Boima Kamara, Minister of Finance and Development Planning; the Hon. T. G. Brunson, Deputy Minister of Budgeting and Development Planning; Dr. A. Kollie, Deputy Minister of Fiscal Affairs; the Hon. Sekou Sano, Comptroller and Accountant-General; Mr. Edward Eesiah, Deputy Minister of Administration; and senior staff members of the Budget and Development Planning Department including the Public Investment Unit (PIU), the Aid Management Coordination Unit, the Debt Management Unit (DMU), the State-Owned Enterprise (SOE) unit, IFMIS staff, and the Macroeconomics and Financial Policy Unit. It further benefited from discussion with Senator E. Dagoseh, Chairman of the Ways, Means, Finance, and Budget Committee of the Senate.

The Auditor General, Mrs. Y. S. Gaye, and her staff provided valuable insights with respect to the oversight of public investment. In addition, the mission met with Ms. A. C. Bush, Minister of Transport; Mr. R. F. Giddings, Deputy Minister of Public Works; Mr. Varney Sirleaf, Deputy Minister of Internal Affairs; and Mr. C. K. Moniba, the President’s Delivery Unit. Meetings were also held with senior managers from the Ministries of Agriculture; Education; Health; Land, Mines, and Energy; and Transport; the Liberia Electricity Corporation; and the National Investment Commission.

During the mission, a workshop was conducted with the PIU from the Ministry of Finance and Development Planning (MFDP) as well as officials from the Ministry of Public Works (MPW) to analyze the appraisal writing ability and project management functions of the PIU, as well as possible requirements for templates to monitor projects and proposed guidelines for the planning of capital projects.

The mission briefed representatives of donors on the mission findings, including the EU, USAid, the World Bank, the IFC, and Sida.

The mission would like to thank the Liberian Authorities for their cooperation during the course of its work. It is especially grateful to Mr. Emmanuel Togba and Mr. Lawrence Taylor from the MFDP for coordinating the meeting schedule, as well as Mr. Daniel Boakye from the World Bank for his guidance and close cooperation throughout the mission. The mission expresses its gratitude to the IMF Resident Representative in Liberia, Mr. Charles Amo-Yartey and his staff for their guidance and assistance with logistics.
EXECUTIVE SUMMARY

The overall performance of public investment management (PIM) in Liberia is in line with that of comparable low-income countries, and reflects the country’s post-conflict status, which severely damaged its infrastructure, and heavy dependence on external loans and grants. Principal weaknesses in PIM include the absence of an integrated pipeline of projects for domestic or external funding that have passed tests of economic and social viability; poor information flows on the execution of projects between ministries and agencies (M&As) and the MFDP; the absence of an integrated database of planned and ongoing public investment projects; and a recently established but still largely ineffective oversight role for the MFDP.

About 80 percent of Liberia’s public investment is financed through external sources, grants and concessional loans, and executed outside the budget. These sources of funding are not within government’s control and have contributed to the volatility of public investment in recent years. In addition, co-funding of donor-financed projects does not always materialize, and contributes to delays in the implementation of projects.

Liberia’s investment spending is less efficient and its capital stock lower than its competitors. The Public Sector Investment Program (PSIP) comprises development projects which do not distinguish between capital and recurrent spending—thus making it difficult to accurately identify the capital stock. The mission estimates that, despite Liberia spending more on public investment as a share of GDP than Economic Community of West African States (ECOWAS) and Sub-Saharan African (SSA) countries, its overall capital stock is lower than these comparators. The estimates show an average efficiency gap of 38 percent in Liberia, indicating that the country has substantial room to further improve the efficiency of investment spending. Part of this efficiency gap is attributable to replacing the public capital that was destroyed during the 15 years of civil war. The gap also reflects weaknesses in some of the 15 public investment management institutions that were assessed during the mission.

Liberia scores relatively well on the institutions for planning domestically-financed public investment, but externally-financed projects are planned through separate processes. For domestically financed projects, the Agenda for Transformation (AfT) provides for costed sectoral projects which are discussed by sector working groups (SWG), but sector priorities are not necessarily reflected in budget appropriations or spending commitments by donors. Moreover, when sector projects are prioritized, inadequate funding is made available to resource these costed projects. Externally-financed projects should at the minimum be recognized in the AfT to ensure integrated prioritization.

There are no formal public-private partnerships (PPPs) in Liberia and a disagreement exists within the government about whether the Public Procurement and Concessions Act (PPCA) should cover PPPs, or whether separate legislation is required. Private investment know-how and funding is currently accessed through concession contracts, which are defined in law but
loosely regulated. The role of the MFDP in overseeing PPPs and concessions is not adequately defined. Similarly, a draft SOE Act has not been implemented—which weakens the governance of SOEs and could potentially expose the Government of Liberia (GoL) to unquantified fiscal risks.

The GoL has not announced in the recently introduced Medium-Term Expenditure Framework (MTEF) or elsewhere any policy guideline or target for investment spending—a critical element for sustainable development and future economic growth. The budget only covers domestically-financed capital spending (through the PSIP) and has a disproportionate focus on recurrent spending. Investment spending is allocated largely as a residual, after other spending commitments have been met.

The lack of integration between externally-funded and PSIP project spending limits budget comprehensiveness. The budget documents presented to the legislature do not provide a comprehensive or consistent presentation of PSIP and donor-funded capital spending, and a comparison of these data with budget execution reports is challenging. In addition, donor agreements do not provide sufficient information on the functional (sector or M&A) breakdown of investment projects, or their economic classification. The GoL’s definition of “development projects” in the AfT also includes a mixture of capital investment and recurrent spending (e.g., on training programs) which makes it difficult to accurately determine capital stock or investment spending.

A fully appraised pipeline of projects, both externally- and domestically-financed, should be developed to better inform funding decisions. In fact, concessional loans and grant funding are often driven by the priorities of donors rather than the GoL. In extreme cases, concessional loan agreements have been concluded without the project details being finalized, appraised, or adequately costed. Introduction of an integrated project pipeline, based upon standardized project cycle management procedures for domestically- and externally-financed projects, would address these deficiencies.

The PIU in the MFDP should be adequately resourced and trained to perform all investment funding decisions. Although some line ministries and all donors have adequate project evaluation and appraisal capacity, the PIU does not have sufficient capacity to assess these appraisals and make independent recommendations on domestic or counterpart funding. Their role is focused on appraising compliance with recurrent budget guidelines and sometimes on evaluating capacity building requests. This unit should become pivotal in advising on whether projects have been adequately costed, whether risks have been taken into account, and if government funding is justified.

Implementation of donor-funded projects uses the donors’ own systems and procedures, and is generally more effective than the execution of domestically-funded projects. Because of the perceived weaknesses in country systems for procurement, commitment control, cash releases, or monitoring the execution of capital projects, these systems are not generally
used by donors. Since the bulk of investment spending is executed by donors, however, the GoL scores quite well on these institutions. For domestically-financed projects, there is no guarantee of full funding over the projected lifespan of the investment project, cash releases are often inadequate, and there is limited evaluation or audit of projects once executed, which presents potential financial risk.

The procurement framework for domestic projects is adequate, but could be further improved by timely approval of procurement plans and ex-post monitoring of the implementation of projects. The requirement to approve annual procurement plans necessitates the use of sole sourcing by M&As to complete multi-year projects with the same service providers. The legal framework does not allow for continuation of an existing provider contract if a project extends over more than one year.

The institutional framework for PIM could be further strengthened along with streamlining the responsibilities, reporting framework, and flows of information in the MFDP. The ministry’s roles and responsibilities are fragmented across many divisions and units, and could be centrally coordinated. Improvements in the MFDP’s organizational structure, and the sharing and dissemination of relevant documents and data, would increase the ministry’s ability to take informed decisions on the planning, allocation, and execution of public investment based upon the use of an integrated PSIP pipeline of projects.

Public Investment Assessment Methodology

Institutional strength assesses the design of the processes, laws, systems, and managerial tools implemented from a design point of view. It is based on the questionnaire presented in the IMF Board Paper “Making Public Investment More Efficient.” This questionnaire comprises 15 institutions each with three indicators. For each indicator, three possible scores are set (low, medium, and good). The scoring of the three indicators per institution is aggregated using simple averaging. The following color code was used and scores for the institution were assigned according to the following four categories:

<table>
<thead>
<tr>
<th>Strength of institution</th>
<th>Good</th>
<th>Improving</th>
<th>Medium</th>
<th>Low</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Highest score on average</td>
<td>Two highest scores and one low or two medium and one highest score</td>
<td>Medium score on average</td>
<td>Lowest score on average</td>
</tr>
</tbody>
</table>

Effectiveness assesses how well an institution is implemented in practice and whether it achieved the envisaged results. The assessment drew on a wide range of information (e.g., numerical data, reports by the GoL, audit reports, and reviews and assessments of donors and international organizations). For the efficiency ratings, the mission evaluated domestically and externally financed public investment and provided an average score for the two practices. The following color code was used:

<table>
<thead>
<tr>
<th>Effectiveness</th>
<th>High</th>
<th>Medium</th>
<th>Low</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Green</td>
<td>Yellow</td>
<td>Red</td>
</tr>
<tr>
<td>Phase / Institution</td>
<td>Institutional Strength</td>
<td>Effectiveness</td>
<td>Rec.</td>
</tr>
<tr>
<td>---------------------</td>
<td>------------------------</td>
<td>--------------</td>
<td>------</td>
</tr>
<tr>
<td><strong>A. Planning</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1</td>
<td>Fiscal rules</td>
<td>Medium: The GoL has announced policy objectives on debt and borrowing, but there are no permanent fiscal rules.</td>
<td>Medium: Overall fiscal discipline is effective, but with limited protection (targets) for development spending.</td>
</tr>
<tr>
<td>2</td>
<td>National and sectoral planning</td>
<td>Good: The system of national and sectoral planning is well developed. Development projects are costed and plans include measurable targets for outputs/outcomes.</td>
<td>Improving: Planning processes for externally financed projects and domestically financed project (PSIP) exist but are not well integrated.</td>
</tr>
<tr>
<td>3</td>
<td>Central-local coordination</td>
<td>Medium: Counties are not allowed to borrow, but receive Country Development Fund (CDF) and Social Development Fund (SDF) transfers for development spending.</td>
<td>Low: There is no monitoring of capital spending, and poor execution of projects which account for under one percent of GDP.</td>
</tr>
<tr>
<td>4</td>
<td>Public-private partnerships</td>
<td>Low: There is no legal basis or approved policy guidelines for PPPs, which are currently managed as government concessions.</td>
<td>Low: No PPPs have so far been implemented, but some are under consideration, creating potential fiscal risks.</td>
</tr>
<tr>
<td>5</td>
<td>Regulation of infrastructure companies</td>
<td>Low: The legal basis for SOEs is weak, and the MFDP has limited powers of financial oversight.</td>
<td>Medium: The markets in telecoms is liberalized, and an electricity regulator is being established. SOEs investment represents only 1.4 percent of GDP</td>
</tr>
<tr>
<td>6</td>
<td>Multi-year budgeting</td>
<td>Low: The MTEF includes three-year projections but these represent neither ceilings nor floors on investment and do not include all projects or full life cycle costs.</td>
<td>Low: MTEF projections are not accurate and have limited coverage: some 60 percent of externally financed projects is excluded.</td>
</tr>
<tr>
<td>7</td>
<td>Budget comprehensiveness</td>
<td>Medium: Most projects are externally financed and off-budget; some documentation is provided in the budget and the legislature approves all loans.</td>
<td>Low: Externally financed projects shown in the budget are not broken down by M&amp;As, and the data are difficult to compare with spending on PSIP projects.</td>
</tr>
<tr>
<td>8</td>
<td>Budget unity</td>
<td>Medium: Recurrent and domestic development budgets are prepared and presented together, but the classification of spending is not in line with international standards.</td>
<td>Medium: Many PSIP projects have little or no capital component (e.g., training projects), and about half of the PSIP is described as contingent.</td>
</tr>
<tr>
<td>9</td>
<td>Project appraisal</td>
<td>Medium: Externally financed projects are subject to systematic appraisal by the donors; some M&amp;As have also developed good procedures to appraise PSIP projects.</td>
<td>Medium: Donor projects are well appraised. PSIP projects are generally small (less than $500,000 USD), and may not require a full appraisal.</td>
</tr>
<tr>
<td>10</td>
<td>Project selection</td>
<td>Medium: Most projects are externally financed and in the absence of a pipeline and central review process, the selection of projects is largely donor-led.</td>
<td>Low: Some donor-funded projects proceed which are not GoL priorities; decisions on National Priority Projects are often taken in a non-transparent way.</td>
</tr>
<tr>
<td><strong>B. Allocation</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>11</td>
<td>Protection of investment</td>
<td>Medium: Outlays are appropriated on an annual basis; the MFDP can reallocate funds among projects; and carryover for 90 days is allowed to pay outstanding commitments. Externally funded projects are governed by their project agreements.</td>
<td>Medium: Sufficient appropriations are given to domestic projects, but are under-executed by around 70 percent due to shortage of funds. Multi-year appropriations are not permitted.</td>
</tr>
<tr>
<td>12</td>
<td>Availability of funding</td>
<td>Low: Funds for PSIP projects are often released late because of delays in budget approval, and application of cash rationing through the allotment system.</td>
<td>Low: Allotments for PSIP projects have been on average one-third lower than appropriations with knock-on effects on execution rates.</td>
</tr>
<tr>
<td>13</td>
<td>Transparency of execution</td>
<td>Medium: For domestically-financed projects, there has been significant progress in ensuring compliance with the procurement regulatory framework.</td>
<td>Low: There is limited monitoring of projects, and few ex post audits by the GAC. PDU monitors National Priority Projects.</td>
</tr>
<tr>
<td>14</td>
<td>Project management</td>
<td>Improving: Some M&amp;As apply high standards of project management and oversight, using professionally qualified staff. Externally financed projects are well managed by donors.</td>
<td>Medium: Management practices in some M&amp;As focus largely on financial compliance. External audit reports reveal poor compliance with procurement regulations.</td>
</tr>
<tr>
<td>15</td>
<td>Accounting for public assets</td>
<td>Medium: The GoL prepares an inventory of selected capital assets (e.g., government vehicles), but there is no comprehensive register of government-owned assets.</td>
<td>Low: There is no comprehensive inventory of government-owned financial assets</td>
</tr>
</tbody>
</table>
I. TRENDS IN PUBLIC INVESTMENT

A. Trends in Total Public Investment and Capital Stock

1. The relatively high level of public investment since the late 2000s has supported the rebuilding of the public capital stock, much of which was destroyed during the two civil wars that lasted for 15 years up to 2003. Between 2007 and 2016, public investment averaged more than 10 percent of GDP, higher than in other SSA countries during the same period (Figure 1). This high level of investment was supported by the massive inflow of donor-funds that followed the formation of Liberia’s first official post-war government in January 2006. As a result, the public capital stock as a percentage of GDP has been restored to about the average of SSA countries (Figure 2). The methodology used for calculating the capital stock is described in Box 1.

Figure 1. Public Investment
(2005 PPP adjusted, percent of GDP)

Figure 2. Public Capital Stock
(2005 PPP adjusted, percent of GDP)

2. Liberia’s public capital stock per capita is still the lowest in the region. Although the capital stock as a ratio of GDP now approximates the average of SSA countries, the country’s per capita stock remains the lowest among the ECOWAS member countries\(^1\) (Figure 3), reflecting the fact that Liberia’s GDP per capita is also the lowest in the region. This calculation reinforces the country’s need for increasing public investment efficiency in order to improve the delivery of key public services, and achieve the country’s medium- and long-term development goals and sustained economic growth (see Section II).

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\(^1\) The ECOWAS includes the following 15 member countries: Benin, Burkina Faso, Cabo Verde, Côte d’Ivoire, The Gambia, Ghana, Guinea, Guinea Bissau, Liberia, Mali, Niger, Nigeria, Senegal, Sierra Leone, and Togo. The member country with the highest public capital stock per capita is Cabo Verde (USD 6,020.5 in 2013).
Box 1. Methodologies for Calibrating Public Investment and the Capital Stock in Liberia

- **Public investment** – In the absence of reliable data on public gross fixed capital formation, public investment was calculated as capital expenditure by the central government (excluding the costs of acquisition of land, inventories, and valuables). Between 1990-96, on-budget capital expenditure is assumed as zero due to the lack of budget execution data during this period. A breakdown of extra-budget spending by economic classification does not exist. Therefore, extra-budget capital expenditure from FY2014 to FY2016 was estimated by using actual disbursements for each project and the ratio of capital spending to total project cost. These estimates were derived from a review of all project loan and grant documents active during this period with actual annual disbursements exceeding USD 1 million (covering 83% of total donor disbursements). Before FY2013, 40 percent of donor grant and loan disbursements (excluding budget support) is assumed to be capital expenditure, based on the average ratio of capital expenditure to total externally-financed expenditure between FY2014 to FY2016.

- **Public capital stock** – The public capital stock was estimated using the methodology described in Annex I of “Making Public Investment More Efficient” (IMF, 2015). From FY1990 to FY1996 and from FY2000 to FY2003, a much increased depreciation rate (25 percent) compared to the standard depreciation rate (2.5%) is applied in order to reflect damages to the public capital stock caused by the civil war. The increased depreciation rate takes into account an IMF study which calculated a depreciation rate of 30 percent at the peak of the Burundian civil war: Since damage to the capital stock in Liberia was severe, the 30 percent rate could be an underestimate. See: “How Can Burundi Raise its Growth Rate?” (Olivier Basdevant, 2009, IMF Working Paper WP/09/11).

2 53 projects were used in the analysis.

![Figure 3. Public Capital Stock per Capita, 2013](image-url)

Source: WEO and staff estimates based on official data.
3. The limited fiscal space for capital spending is a constraint on efforts to increase the stock of infrastructure and other productive investment. When Liberia reached the completion point under the Heavily Indebted Poor Countries (HIPC) Initiative in June 2010, the gross debt of the general government had been reduced to 30 percent of GDP, but the widened fiscal deficit during the Ebola outbreak increased public debt to 36 percent of GDP in FY2015 (Figure 4). Furthermore, there is a large stock of proposals for external loans on which negotiations between the GoL and the donors have not yet been completed. If approved and fully disbursed, these loans could potentially create additional public debt up to 40 percent of GDP.\(^3\) High levels of recurrent spending in the budget limits the amount of fiscal space that is available for public investment. The ratio of recurrent spending to total central government expenditure is estimated at 82 percent in FY2016 (Figure 5), higher than peer countries (for example, around 75 percent in Ghana and 65 percent in Sierra Leone), and among the highest in SSA (Figure 6).

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4. **Public investment through the budget is also highly volatile.** Over the last three years, the execution rates for GoL funded capital expenditure has varied widely, ranging from 41 percent to 102 percent of the original budget (Figure 7), partly because appropriations for PSIP capital projects are often revised significantly during the fiscal year (see Institution 11). As a result, Liberia’s public investment financed through the budget has been more volatile than in peer countries in recent years (Figure 8), and budget allocations for public investment have been unpredictable and uncertain. In addition, the actual disbursements to externally-financed public investment projects are only around 40 percent of the projected level. This large deviation further contributes to the uncertainty of resources available for capital spending.

![Figure 7. Liberia: Capital Budget Execution Rate](image)

**Figure 7. Liberia: Capital Budget Execution Rate**
(Percent of original budget or projection)

![Figure 8. Investment Volatility, 2011–16](image)

**Figure 8. Investment Volatility, 2011–16**
(Standard deviations)$^1$

Source: Staff estimates based on official data.

5. **About 80 percent of public investment is financed through external sources that are not appropriated in the budget.** This pattern has not changed since the formation of the current government (Figure 9). Over the last three years, public investment financed by external loans represents about 22 percent of total investment (Figure 10). All outstanding external loans are concessional and provided by multilateral and bilateral donors. The share of externally-financed public investment is higher than in peer countries (for example, around 50 percent in Ghana and 60 percent in Sierra Leone in recent years).

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$^1$Volatility is calculated as the standard deviation of year-on-year growth in the public investment to GDP ratio. Volatility of externally financed public investment is based on actual disbursements.

**B. Composition of Public Investment**

**Sources of funding**

5. **About 80 percent of public investment is financed through external sources that are not appropriated in the budget.** This pattern has not changed since the formation of the current government (Figure 9). Over the last three years, public investment financed by external loans represents about 22 percent of total investment (Figure 10). All outstanding external loans are concessional and provided by multilateral and bilateral donors. The share of externally-financed public investment is higher than in peer countries (for example, around 50 percent in Ghana and 60 percent in Sierra Leone in recent years).
Sectoral decomposition

6. The functional allocation\(^4\) of public investment in Liberia has focused on economic infrastructure in recent years, as planned in the AfT. Between FY2014 and FY2016, the share of capital investment in such infrastructure was substantially higher than in other SSA countries (Figure 11). Investment in economic infrastructure mainly comprises energy and road projects implemented by the Ministry of Lands, Mines, and Energy (MLME), the MPW, and the Liberia Electricity Corporation (LEC), in order to address the significant infrastructure gap in these sectors (see Section II.A). In contrast, capital investment in social projects, in particular the health and education sectors, was considerably lower than in other SSA countries\(^5\). At the same time, a majority of non-capital externally-financed projects were allocated to the health and education sectors (Figure 12). This implies that Liberia has relatively good access to health and education services (see Section II.A) which are operating, however, without the support of adequate capital infrastructure, as discussed in Section II of this report.

\(^4\) In the absence of a modern functional classification in Liberia, the estimates included in this report are based on the sector classification used in the budget. In particular: (i) the “economic infrastructure” function includes energy, environment, agriculture, infrastructure and basic services, and the industry and commerce sectors; (ii) the “social” function includes health, social development and education services; and (iii) the “other” function includes public administration, transparency and accountability, the security and rule of law sectors, the Ministry of Interior, the Monrovia City Corporation, and the Liberia Water and Sewer Corporation.

\(^5\) Between FY2014-16, Liberia’s capital investment in water and sanitation was lower than in other SSA countries. This may be because most large capital projects in these sectors were implemented before FY2013 under the WASH (water, sanitation, and hygiene) initiative.
**Figure 11. Public Investment by Function**
(Percent of total domestically and externally financed public investment. Excluding defense)

**Liberia, FY2014–16**
(Average)

**Sub-Saharan Africa, 2009–13**
(Average)

Source: WEO and staff estimates based on official data.
For definitions of economic infrastructure, social, and other sectors, see footnote 7.

**Figure 12. Non-Capital Externally Financed Expenditure by Function**
(Percent of total non-capital externally financed expenditure. Excluding defense)

**Liberia, FY2014–16**
(Average)

Source: WEO and staff estimates based on official data.
1,2,3/For definitions of economic infrastructure, social, and other sectors, see footnote 7.

7. **The share of public investment of counties and SOEs has been small in recent years.**

The funding sources of public investment carried out by counties are mostly limited to

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6 In the case of SOEs, investment projects are frequently managed by the entities, but ownership of the assets rests with the government. Thus the projects count as investment by the government not the SOE.
transfers from the CDF and the SDF (see Institution 3). These transfers, however, are small: less than one percent of GDP in FY2013 and FY2015, and zero in FY2016 because mining companies deferred payments of their contributions to the SDF (Figure 13). Capital expenditure by infrastructure SOEs\(^7\) was 1.4 percent of GDP on average between FY2013 and FY2015 (Figure 14). Although infrastructure SOEs are often responsible for the implementation of public investment projects, the government typically finances the investment and retains ownership of the capital assets.

8. **Some capital investment has been made under concession arrangements since 2010 (see Institution 5).**\(^8\) Under an agreement between the National Port Authority and APM Terminals Liberia, Ltd. (a subsidiary of a Dutch company) concluded in September 2010, for example, the concessionaire has invested around USD 80 million (4 percent of GDP) in the facilities of the Freeport of Monrovia. These facilities are owned by the concessionaire, while the NPA maintains the ownership of the concession area.

![Figure 13. Liberia: Transfer from County Development Fund and Social Development Fund (Million USD, percent of GDP (RHS))](chart1.png)

![Figure 14. Liberia: Capital Expenditure of State-Owned Enterprises (Million USD, percent of GDP (RHS))](chart2.png)

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\(^7\) Infrastructure SOEs include the Liberia Electricity Corporation, the Liberia Maritime Authority, the Liberia Petroleum Refining Corporation, the Liberia Water and Sewer Corporation, the National Social Security Corporation, the National Oil Company of Liberia, and the National Port Authority.

\(^8\) A concession agreement is a negotiated contract between a company and the government that gives the company the right to operate a specific business within the government’s jurisdiction, subject to certain conditions.
II. EFFICIENCY AND IMPACT OF PUBLIC INVESTMENT

9. Liberia’s public investment efficiency index based on physical indicators is slightly better than the average of SSA countries, though the quality of some of the data used in making these calculations is open to question. Liberia is also slightly closer to the efficiency frontier than other low-income developing countries (Figure 15). Liberia’s overall efficiency score (0.62) is above the average of those of low-income developing countries or SSA countries and close to the global average (Figure 16). However, as described below, this result may be affected by the quality of data used for calculating physical indicators. The public investment efficiency based on different indicators (quality of infrastructure indicators) actually shows different results. The methodologies for calculating the efficiency index are described in Box 2.

Box 2. Methodologies for Calibrating Public Investment Efficiency

**Efficiency score (PIE-X)** – The public investment efficiency index (PE-X) measures how much output—as measured by physical indicators of public services provided or by quality of infrastructure indicators—a country gets for its public investment. The efficiency score, ranging between 0 and 1, is calculated as the distance from the “efficiency frontier” that represents countries with the highest levels of output for given levels of the public capital stock per capita (inputs of physical infrastructure). The less efficient the country, the greater the distance from the frontier, and the lower its efficiency score.

**Physical indicators** – The physical indicators combine data on the volume of economic and social infrastructure represented by estimates of (i) the number of teachers in secondary education per 1,000 people; (ii) electricity production (KWh) per 1,000 people; (iii) the length of the road network (km) per 1,000 people; (iv) the number of hospital beds per 1,000 people; and (v) access to treated water (percentage of the population). Liberia’s physical indicators are obtained from the following sources: (i) the number of teachers in secondary education (average of 1999 and 2014) – a UNESCO database (http://www.uis.unesco.org/Pages/default.aspx); (ii) electricity production (average of 2010 to 2013) – Ministry of Finance, Annual Economic Review, 2013; (iii) length of the road network (2009) – MPW, Five-Year Infrastructure Plan, 2009; (iv) the number of hospital beds (2009 and 2010) – World Bank database, World Development Indicators (http://databank.worldbank.org/data/reports.aspx?source=world-development-indicators#), and (v) access to treated water (average of 2000 to 2015) – World Bank database, World Development Indicators.

**Quality of infrastructure indicators** – Measures of the quality of infrastructure indicators are derived from the indices included in the annual Global Competitiveness Reports published by the WEF. These indices are based on the WEF’s Executive Opinion Survey which is a survey of a representative sample of business leaders in various countries.

Further details of the methodologies used to calibrate efficiency scores are described in Annex II of the IMF Board paper “Making Public Investment More Efficient” (IMF, 2015).

10. Liberia’s overall efficiency gap in terms of physical indicators is estimated at 38 percent in comparison with other countries in sub-Saharan Africa and low-income developing countries generally. This means that the country should be able to increase its
infrastructure outputs by 38 percent (see Figure 16) through improvements in public investment efficiency without any increase in the current level of Liberia’s public sector capital stock. This result underlines the importance of strengthening the institutions discussed in Section III of this report.

**Figure 15. Efficiency Frontier (Physical Infrastructure Indicators)**

![Efficiency Frontier (Physical Infrastructure Indicators)](image)

Source: Staff estimates.

**Figure 16. Efficiency Gap (Physical Infrastructure Indicators)**

![Efficiency Gap (Physical Infrastructure Indicators)](image)

Source: Staff estimates.
11. There are significant gaps in access to infrastructure of all sectors (Figure 17). In particular, electricity production (0.01 KWh per 1,000 people in 2013) and the length of the road network is lower than in peer countries. However, questions can be raised about the reliability of these data. For example, the number of teachers in secondary education may be overstated by failing to eliminate ghost workers. Similarly, the indicator of access to treated water could be biased towards urban areas, such as Monrovia, and may not fully reflect the limited availability of treated water in rural areas.

![Figure 17. Measures of Infrastructure Access (Latest Years)](image)

Source: World Bank and staff estimates based on official data.

12. The quality of infrastructures in Liberia is perceived as worse than in peer countries. According to a survey carried out by the World Economic Forum (see Box 2 above), Liberia’s scores on the perceived quality of capital infrastructure, including social infrastructure, is below the average of ECOWAS member countries (Figure 18). The survey results imply that the quality of infrastructure in the health and education sectors, in which there has been little recent investment, is low. The quality of road infrastructure in Liberia is also perceived as much worse than the average of ECOWAS member countries, and is ranked as one of the lowest in the world (Figure 18).

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9 Because most public investment—both in the PSIP and externally-financed—has been allocated to energy and road infrastructure in the last three years (see Chapter I, Section B), there is a possibility that the efficiency index would show a better result than the calculations in Figures 17 and 18, which are based on older data.
13. The efficiency score based on the quality of infrastructure indicators places Liberia below its comparator countries. When the efficiency score is calculated using the WEF’s quality of infrastructure index described above, the estimated level of Liberia’s public investment efficiency (efficiency score 0.72, efficiency gap 28 percent) is actually below the average of low-income developing countries and SSA countries (Figures 19 and 20).
III. PUBLIC INVESTMENT MANAGEMENT INSTITUTIONS

A. Overall Assessment

14. Liberia’s institutions for managing public investment compare favorably to other LIDCs but require further development. Planning institutions are broadly effective but there is no comprehensive legal framework for managing PPPs and SOEs. The allocation of resources is less effective due to (i) the absence of multi-year project costs; (ii) exclusion of externally-financed extra-budgetary capital spending in budget documents; (iii) inadequate or limited information from development partners on their spending; and (iv) inadequate distinction between capital and recurrent spending in the chart of accounts. These weaknesses and limitations are elaborated below. With respect to implementation, project management and procurement institutions generally score well, but more effort is required in providing predictable cash releases for capital spending, carrying over funds for existing commitments, and developing a comprehensive register of infrastructure and other capital assets (see Figure 21).
B. Investment Planning

I.1. Fiscal rules (Strength – Medium; Effectiveness – Medium)

15. The GoL has announced some fiscal policy objectives, but these do not constitute formal fiscal rules that are bound by law.\(^\text{10}\) In particular:

- Over the period to FY2017/18, all new borrowing must be undertaken for the purposes of investment, consistent with the government’s PSIP.\(^\text{11}\)

- Prior to any new borrowing being undertaken, a Debt Sustainability Analysis (DSA) must be carried out and presented to the Debt Management Committee (DMC) to ensure debt rules are not breached.

16. In practice, the GoL sets its fiscal policy objectives in consultation with the IMF in the context of the ECF Program. Recent fiscal trends have been favorable. The overall fiscal deficit is projected at 7.0 percent of GDP in 2016, compared to 3.8 percent of GDP in 2012, as new tax revenue measures take effect. Total external debt is projected to rise from 28.2 percent of GDP in 2016 to 38.5 percent in 2021,\(^\text{12}\) still well below the GoL’s stated ceiling of 60 percent. The government’s AFT gives priority to infrastructure investment (see Institution 2). The GoL is


\(^{11}\) This approximates to a “golden rule” of investment financing.

\(^{12}\) IMF, Liberia – Staff Report for the 2016 Article IV Consultation (to be published).
also committed to continue to prioritize external grants and focus on priority projects financed by highly concessional loans. In addition, implementation of the PSIP will be limited to ongoing projects, while domestic and external off-budget debt financing will be sought for priority infrastructure projects.\textsuperscript{13}

17. The IMF has argued that fiscal policy would benefit from a longer-term approach and the formalization of a fiscal anchor in the form of an explicit debt target or spending rule.\textsuperscript{14} Such a rule would make fiscal policy more predictable and support fiscal discipline. It could be combined with measures to allow for the funding of multi-year development projects through the budget, which is not provided for under existing legislation, and creates an incentive for the government to seek off-budget financing sources (see Institution 6).

I.2. National and sectoral planning (Strength – Good; Effectiveness – Improving)

18. The system of national and sectoral planning in Liberia is well developed. The GoL publishes several documents that describe development goals and challenges including a statement of long-term development objectives and priorities, Vision 2030, a medium-term development plan, the AFT,\textsuperscript{15} covering the period from 2012 to 2017, in which the various programs and activities have been costed.\textsuperscript{16} In addition, several sectors have published their development plans. The plan for the health sector,\textsuperscript{17} for example, focuses specifically on investment in health infrastructure. In response to the Ebola crisis, the GoL prepared and published in April 2015 its Economic Stabilization and Recovery Plan. In general, cost estimates are based on assumptions and methods developed by the individual sectors\textsuperscript{18} rather than at central level, e.g., by the MFDP. Most plans include quantitative targets for outputs and outcomes, both at the aggregate level and for individual projects. On the downside, plans are not regularly updated and the data in the plans are not reconciled with the projections of capital spending included in the budget and the MTEF.

19. Arrangements for taking decisions on the scope and content of the development plans, and for setting priorities (see also Institution 10) vary from sector to sector and are generally effective. Usually, however, the process centers around sector working groups (SWGs) which include representatives of the parent ministry, other M&As (including the MFDP), bilateral and multilateral donors, and representatives of NGOs and civil society organizations. In sectors such as mines, energy, and health, high level coordinating committees meet monthly or quarterly

\textsuperscript{13} IMF, Liberia – Staff Report for the 2016 Article IV Consultation, paragraph 14.
\textsuperscript{14} IMF, Liberia – Staff Report for the 2016 Article IV Consultation, paragraph 17.
\textsuperscript{16} Government of Liberia, Costing of the Agenda for Transformation, December 2012.
\textsuperscript{17} Ministry of Health, Investment Plan for Building a Resilient Health Sector in Liberia, 2015 to 2021. April 2015.
\textsuperscript{18} For example, both the Ministry of Education and the Ministry of Health uses standardized designs and norms for estimating the cost of schools and health centers.
to take strategic decisions on investment priorities and resource allocation. The planning process could be simplified by focusing on the overall use of resources derived from external aid, counterpart funding, private sector finance (e.g., concessions and PPPs), and the national budget (PSIP). Too much attention is currently focused on the PSIP which, counterpart funding aside, constitutes around 20 percent of development spending (see Institution 10).

I.3. Central-local coordination (Strength – Medium; Effectiveness – Low)

20. The National Policy on Decentralization and Local Governance 2012 provides a framework for the financial management of Liberia’s 15 counties. Although a fully decentralized system is envisaged, the Local Government Bill, which is intended to give effect to the policy, has not been enacted and local government services remain deconcentrated\(^\text{19}\) rather than decentralized.

21. Counties lack own revenue, are dependent on central transfers, and under the PFM Act 2009 are not allowed to borrow. Each county receives an annual transfer of $200,000 from the CDF for expenditure on investment projects, and a few counties also receive payments from a SDF from concession companies to fund projects\(^\text{20}\). Multi-year projections of CDF and SDF are not provided and the SDF payment schedule depends on when transfers are received from concession companies. Counties have absolute discretion in the selection of capital projects financed from these funds, which currently accounts for about 1 percent of GDP (Figure 13).

22. Reports issued by the General Audit Commission (GAC) have identified the lack of project monitoring and execution in counties as a key challenge\(^\text{21}\). The Ministry of Internal Affairs—which is responsible for overseeing county spending—lacks capacity to monitor counties’ performance in executing their projects. As a result, some projects have been constructed to poor standards, construction has been abandoned, and procurement rules have been violated. The reporting obligations of counties also require strengthening—a key requirement for further decentralization of revenue and spending authority to counties.

I.4. Public-private partnerships (Strength – Low; Effectiveness – Low)

23. The policy framework for PPPs in Liberia remains undeveloped. A draft policy paper prepared in 2014\(^\text{22}\) by the National Investment Commission (NIC) sets out a coherent framework, but the government has not yet adopted and published the framework, nor have any steps been

\(^{19}\) Carried out by branches of the agriculture, education, health and other ministries located in the counties.

\(^{20}\) Concessions range from $2,000 USD to $1.5 million per year and are paid by Arcelor Mittal Steel Company, Western Cluster, Putu Mining, China Union, and BHP Billiton. (Source: MFDP, 2016/17 Budget Estimates).

\(^{21}\) GAC audit reports for Montserrado, River Cress, and Margibi Counties.

\(^{22}\) Republic of Liberia, Public-Private Partnerships Policy (2\text{nd} draft), October 2014.
taken by the GoL to put the framework into law, unlike several other countries in the region. The government is currently engaged in a legal dispute about the development of policy on PPPs. The Public Procurement and Concessions Commission (PPCC) has argued that the PPCA provides adequate legal cover for PPP contracts, a viewpoint disputed by the NIC. The NIC has also argued that both of the alleged PPP contracts approved so far are in fact concession agreements. This legal dispute is currently being adjudicated by the Ministry of Justice.

24. Despite the current legal vacuum, some line ministries are moving ahead with new proposals to create PPPs. The Ministry of Health, for example, has also prepared a draft policy paper on PPPs, and is working on the development of two potential PPP projects for clinical and reference laboratories. PPP projects in the education sector are also under consideration. Concession agreements are subject to elaborate procedures laid down in the PPCA, and overseen by an inter-ministerial committee. Project proposals are also screened by the MFDP’s Fiscal Affairs Department. In principle, these procedures should lead to decisions that enable projects to achieve value for money. A recent report of the natural resources sector by Moore Stephens, however, suggests that few of the 68 contracts awarded by the GoL since 2009 are fully compliant with the law.

25. Little information is currently available on the assets and liabilities that underpin existing concession agreements and PPPs. Such data are not systematically collected by the MFDP, nor is the physical, operational, or financial performance of the agreements monitored against assigned targets.

I.5. Regulation of infrastructure companies (Strength – Low; Effectiveness – Medium)

26. State-owned enterprises (SOEs) are poorly regulated in Liberia, even though they account for about 1.4 percent of GDP (see Figure 1N). Currently, 30 SOEs are listed by Liberia’s oversight body, the Bureau of State Enterprises (BSE), of which only 14 are operational. All of the entities are 100 percent owned by the GoL. It is questionable whether some of the SOEs are genuine enterprises, and the GoL could consider bringing the classification in line with international standards. There is no legal framework covering the governance and

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23 Examples are Kenya, Tanzania, and Uganda, as well as South Africa.

24 The existing projects comprise a port concession awarded in 2010 under which the concessionaire has the sole right to handle all forms of cargo and containers at the Freeport of Monrovia. The contract is for the period of 25 years and requires the concessionaire to make an investment of $120 million, together with other assignments. The second PPP is a management contract with Manitoba Hydro International (MHI) also awarded in 2010 to improve electricity services in Monrovia over a five-year period.

25 Liberia Extractive Industries Transparency Initiative (LEITI), Sixth Annual report, December 2015.

26 A GoL decision to close the BSE was announced during the mission.

27 As defined in the IMF’s Government Finance Statistics Manual 2014. One of the entities is the Liberia Telecommunications Authority which is the regulator of another SOE, the Liberia Telecommunications Corporation. In most countries, the National Social Security and Welfare Corporation would be classified as a
oversight of SOEs with except for a few important provisions in the PFM Act (Section 43–46) and corresponding financial regulations. A draft SOE Act has been prepared but not enacted, and its provisions should be reviewed by the MFDP. A small SOE Financial Reporting Unit²⁸ has been established in the MFDP to monitor the financial performance of the 12 SOEs that are large or impose significant fiscal risks. The unit prepares a report on SOEs that is published as an annex to the budget, together with quarterly and annual performance-monitoring reports²⁹ that include information on the entities’ budgets and capital investment.

27. According to the IMF, the MFDP’s SOE Unit has helped build capacity in the SOEs, improved their performance, and contributed to the reduction of subventions to these enterprises of more than 50 percent.³⁰ Nevertheless, overall financial performance in the sector remains weak. Total subsidies to the 12 SOEs monitored by MFDP comprise some 20 percent of operating revenues, and five corporations recorded operating losses in 2014/2015. None of the dormant entities have yet been closed down. Compliance with the requirements of the PFM Act is also unsatisfactory. Several companies, for example, have failed to provide the MFDP’s SOE Unit with information on their budgets and financial plans.

28. The regulatory framework for SOEs currently provides only limited support for competition in contestable markets. The Liberia Telecommunications Corporation (LIBTELCO) is the national telecommunications operator, and licenses have been granted to private sector operators, resulting in greatly improved access of households to cellphones (more than 50 percent), and prices that are reasonable by international standards.³¹ At the same time, the Liberia Telecommunications Authority (LTA) was given an independent mandate to regulate both the quality and price of services provided. The Electricity Law of 2015 will create an independent Liberia Electricity Regulatory Commission with powers to issue licenses to the LEC or private sector companies for the generation, transmission and distributions of electricity, and to establish the methodology for setting tariffs. In other sectors (e.g., water and transportation) similar reforms have not yet been introduced.

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²⁸ Comprising only two professional staff members.


³¹ Republic of Liberia, Agenda for Transformation, page 75.
C. Investment Allocation

I.6. Multi-year budgeting (Strength – Low; Effectiveness – Low)

29. A MTEF has been published since FY 2011/12 and submitted to the legislature as an accompanying document to the annual budget. The format of the MTEF has varied over the years but, for FY 2016/17, it includes three-year forecasts of development spending, divided among the 11 sectors defined in the AFT. These projections do not constitute binding or indicative ceilings (or floors) for the two outer-years of the MTEF. Moreover, the coverage of development spending is limited to the PSIP, which includes only GoL-funded projects and counterpart funds for externally-financed projects, and is thus significantly incomplete.

30. The Budget Framework Paper (BFP) presents projections for aggregate development spending, including on externally financed projects, but the linkages with planning documents are unclear. The BFP does not break down the forecasts of total development spending among either M&As or the sectors defined in the AFT. It is thus not possible to compare the BFP forecasts of development spending with the numbers published in the annual budget appropriations, the PSIP, or project documents for externally-funded projects.

31. Most major capital projects are externally funded and the costs of these projects over their life cycle are not published in the budget or the associated documentation. Major government-funded capital projects are included in the PSIP but until FY2016 funding (on a project by project basis) has been shown for one year only. Thus, there is no document that presents forecasts of the life-cycle costs of projects, including the recurrent costs of operations and maintenance.

32. The Aid Management Unit (AMU) of the MFDP collects relatively comprehensive information on externally-funded projects but this is not consolidated into a multi-year database of anticipated project outlays. In addition, the database is compiled directly from information included in loan or grant agreements. Thus, when several financing sources or loans are required to finance a single project (such as the Mt. Coffee Hydro plant), these are presented as separate items in the database.

33. The existing institutions for multi-year budgeting are, therefore, not effective in generating comprehensive medium-term projections of capital spending on a full cost basis. The most significant shortcoming is the absence of an integrated public sector investment strategy, comprising a multi-year presentation of all development projects, regardless of their source of funding. Ideally, the MTEF would incorporate the first three years of this integrated

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32 These AFT sectors group the 109 spending entities (ministries, agencies and commissions) with responsibility for budgetary spending. 10 of the sectors are consistent with the 10 high-level functions defined in COFOG, with “Municipal Government” as an additional classifier. By contrast with a true functional classification, these do not subdivide spending within institutional units but assign institutional spending in full to the AFT sector to which they contribute.
strategy thus providing the legislature with a comprehensive overview of planned recurrent and
development spending. If, in addition, these documents embodied a standardized approach to
costing development projects, based upon an economic classification, clearly distinguishing
recurrent and capital spending, it would be possible to analyze and monitor capital investment
and, amongst other things, to use this information as a basis for projecting future maintenance
requirements.

I.7. Budget comprehensiveness (Strength – Medium; Effectiveness – Low)

34. As noted earlier, external-financing comprises about 80 percent of all development
spending. All such projects are executed off-budget, in most cases by externally-financed
project implementation units (PIUs) working within government M&As and, in some cases,
through externally-contracted private companies or NGOs. On average over the last three years,
less than 10 percent of government-funded development spending comprises counterpart
funding for externally-financed projects. This counterpart funding is included in the PSIP and is
appropriated in the annual budget, along with the remaining appropriations in the PSIP which
are for development projects wholly financed by the GoL. The composition of development
spending by funding source is shown in Figure 1.J above.

35. All external loans for development projects require the approval of the legislature.
It is reported that such approvals are rarely withheld by the legislature, although delays in
approval are common. External grants for development projects do not require legislative
approval but must be approved either by the Minister of Foreign Affairs or the Minister of
Finance and Development Planning, depending on the specific protocols that govern the signing
of financing agreements for the various donor agencies.

36. Documentation on externally-financed projects for the budget year is annexed to
the budget but is not presented on a project-by-project basis. For FY 2015/16, this
information was presented in an aggregated form, divided among the 11 sectors defined in the
AFT. In FY 2013/14, when it was first included as an annex to the budget, the presentation
followed a project-by-project format but this practice has not been continued, which has
significantly reduced the usefulness of the annex. The current format is not easily comparable
either with the PSIP (showing GoL-funded development projects) or with recurrent budget
allocations by M&As.

37. No information on PPP transactions or similar arrangements (such as investment
projects financed through concessions) is included in the budget or in annual debt
management reports. A significant number of public investments, however, have been privately
financed, in return for access to fee-based revenues deriving from those investments. For
example, the National Port Authority has a substantial arrangement of this kind for investments
amounting to some USD $ 120 million. Smaller scale investments have also been undertaken to
support the development of the vehicle licensing process, and are planned for the introduction
of weigh bridges to monitor axle loads on major roads.
I.8. Budget unity (Strength – Medium; Effectiveness – Medium)

38. M&As submit budgets for recurrent and for GoL-financed development spending (PSIP) at the same time and this information is consolidated in one set of budget documents by the MFDP. Externally-financed projects (the majority of development spending) are prepared by MFDP and presented separately (See Institution 7).

39. Within recurrent cost appropriations, allocations are made for spending on operations and maintenance but these allocations are not explicitly attributed to ongoing or planned projects. The allocations are projected over the three-year framework of the MTEF. Estimates of recurrent costs beyond the three-year framework of the MTEF are not systematically included in the budget documents, or in the fiscal projections made by the macro-fiscal unit of MFDP.

40. With the exception of health and education facilities, maintenance allocations for buildings and government facilities are managed centrally by the General Services Agency (GSA). The agency informed the mission that allocations in the budget for the maintenance of roads and other forms of infrastructure investment are inadequate but did not provide any evidence to substantiate this claim. The MPW reported that the majority of current road maintenance costs are covered by externally-financed development projects. Different options for providing funding for road maintenance requirements are under discussion, including potentially the establishment of a Road Fund. However, no integrated fiscal framework examining options for maintenance funding has yet been prepared.

41. The budget classification/chart of accounts currently applied is not fully consistent with international standards and does not distinguish adequately between capital and recurrent expenditure. In particular, the current CoA for the budget includes an “economic classification” entitled “development projects.” Within the budget, all allocations for PSIP projects are assigned to this single classification, even though in practice they include a mixture of capital and recurrent spending. The execution reports distinguish between capital and recurrent expenditure. Moreover, there is no standard GFSM-compliant economic classification that is applied to externally-financed projects. 30 externally-financed projects now present financial reports through the IFMIS showing capital expenditure correctly, but the coverage is partial and is presented only at the budget execution stage.

42. As a consequence of the classification systems currently in place, it is not possible to distinguish the capital investment component of development expenditure for domestic or externally financed projects. The proportion of development spending dedicated to recurrent costs is not currently known. The introduction of an international economic classification system for all development projects at formulation and execution stage would

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33 Confirmed by the donor agency representatives with whom the mission met.
permit the government to analyze this question, and assist the process of taking decisions on the allocation of resources that is appropriate to meet Liberia’s medium- and long-term development needs.

I.9. Project appraisal (Institutional strength – Medium; Effectiveness – Medium)

43. Most capital projects are currently executed through donor funding, requiring detailed project appraisals to be conducted by specialized external consultants according to the rules, templates and procedures determined by the respective donors. A dedicated PIU has been established in the MFDP but is currently not resourced to provide central guidance to MDAs on the central appraisal, selection and monitoring of projects that are domestically financed through the PSIP, and to provide quality assurance of MDAs’ work. Most of these projects are relatively small and would not require an expensive and detailed project appraisal process. Some M&As employ professionals in their establishment and undertake project appraisal, proto-type drawings, detailed Bills of Quantity, and comprehensive budgeting of projects. The current appraisal guideline should be strengthened to be used as a national appraisal template, utilized by all M&As and in future appraisals could be published.

44. Project evaluations—including appraisals—are done by the PIU in accordance with guidelines prepared by the MFDP, and circulated to all M&As. While this is a positive development, the evaluation template lacks a number of critical elements, such as (i) the name of the executing agency, (ii) the split in the estimated cost of the project among GoL funding and loan or grant funding, (iii) the ranking assigned to the project, (iv) attachment of a formal appraisal document if required, and (v) the name of the agency assigned for monitoring and managing the project. The planning guidelines could be further enhanced to cover inception, project planning, as well as project execution. It is vital that comprehensive support documentation be prepared at the project appraisal stage to enable the evaluation team to fully understand the project. Appendix I provides further guidance on the evaluation and appraisal process. The PIU at the MFDP currently lack the ability to professionally scrutinize and appraise work carried out by the M&As as there is no national guideline available on how to carry out appraisals. There is also a lack of national guidelines for planning capital projects, an essential requirement.

I.10. Project selection (Strength – Medium; Effectiveness – Low)

45. Virtually all major development projects are externally financed and these are not subject to a standardized central review. The absence of a central review leads to a lack of predictability and uniformity in resource planning. In most cases, these projects are appraised at the line ministry level in conjunction with the funding agent but there is no systematic process for comparing these projects at a central level to ensure that they are consistent with government priorities, that they provide an adequate level of social and economic returns, and that their recurrent costs can be financed by future GoL revenues. In the case of grant-financed projects, a central-level review is undertaken by the AMU of MFDP but the procedures for such a review are not standardized and it is not clear that all grant-financed projects are subject to
central review. In the case of loan-financed projects, a central review is carried out by the Debt Management Committee, comprising the Ministers of Finance, Justice, and the State House, as well as the Governor of the Central Bank. This review is subject to more precise, standardized criteria but it comes at a late stage in the project cycle, when projects have already been designed and appraised and are thus difficult to reject or modify.

46. **There are project selection criteria specified in the "National Project System" for the GoL-funded projects included in the PSIP.** Although the PSIP represents only a small proportion of projects, it could provide the basis for a more wide-ranging screening process. At present, externally funded projects must in principle follow criteria of national priorities specified in the AfT and in broad terms they appear to do so, but there is no formal, centralized process to ensure these criteria are systematically applied.

47. **There is no formal pipeline of approved investment projects, nor is the notion of a pipeline effectively captured within existing project selection and management procedures.** A set of procedures has been established for the submission of projects for the (GoL-financed) PSIP through SWGs, and for the screening of these projects by the PIU, using criteria defined in the National Project System. However, these procedures do not incorporate a clearly defined project cycle, beginning from the identification of a project, passing through initial screening and approval, and proceeding through design and appraisal before then being incorporated in future years' budgets.

48. **Largely as a consequence of the lack of a centrally-approved pipeline, the selection of projects is a highly fragmented process, which is heavily donor-led.** A formal project pipeline would allow the GoL to ensure, at identification stage, that all projects conform to national priorities and represent feasible, worthwhile investments before they might subsequently be adopted by donors for design, appraisal and financing. It would also allow the timing of project start dates to be planned in the light of the available financing and the requirements for ongoing projects, thus ensuring timely completion of projects and systematic consideration of recurrent cost implications.

**D. Investment Implementation**

I.11. **Protection of investment (Strength – Medium; Effectiveness – Medium)**

49. **Capital investments are appropriated on an annual basis but multi-year projections of project costs are presented in the national budget (see also Institution 6).** Article 27 of the Public Finance Management Act (PFMA) requires the annuality of the budget, subject to limited carryover of unspent allocations (see below), and does not permit multiannual appropriations.
50. During the execution of the budget, transfers from capital to current spending ("virement") require the approval of the MFDP. The Public Financial Management Regulations (PFMRs) have no restriction on virement from capital to current spending.

51. Committed but unspent appropriations for capital spending can be carried over for 90 days after the end of the fiscal year (Article 27 of the PFMA). The financial regulations require the minister’s authorization of such carryover based on a statement of undischarged commitments submitted by spending agencies within 15 days of the end of a fiscal year.

52. The lack of a credible allocation to each project in the original budget weakens the protection of public investment during budget execution. Within a fiscal year, appropriations for PSIP projects are revised significantly through transfers (Figure 22), and budget execution rates of GOL funded capital expenditure vary considerably across fiscal years (Figure 23, see also Section I, Part A). The absence of a credible allocation to each project in the budget creates uncertainty about the availability of funding.

Figure 22. Liberia: Scope of Revisions to Public Sector Investment Projects in FY16 (Variation % from original to revised budgets)

Figure 23. Liberia: Capital Expenditure Performance, Relative to Budget (Percent of original budgets)

Source: Staff estimates based on official data.

Source: Staff estimates based on Fiscal Outturn reports and National Budgets.

I.12. Availability of funding (Strength – Low; Effectiveness – Low)

53. It is not possible for M&As to commit development expenditures until the receipt of corresponding cash allotments, which are often released late. According to the PFM Regulations, M&As are required to submit spending forecasts for the budget year and to update these on a monthly basis. The 2016 Public Expenditure and Financial Accountability Assessment (PEFA) reports that annual spending forecasts are generally submitted on a timely basis,

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although updates are normally issued quarterly rather than monthly. On the basis of these spending statements and updated revenue forecasts, the MFDP issues budget allotments (credit ceiling allocations), and only once these are issued may commitments be made. However, these allotments are frequently issued late both because of delays in approval of the budget by the Legislature and because the need for cash rationing\(^{37}\) dictates that some budget allotments must be withheld.

54. **Current procedures do not give priority to the issuance of budget allotments for development expenditures in the PSIP.** In aggregate, budget allotments have been consistently lower than budget appropriations and the discrepancy has generally been greater for development spending (Figure 24). In addition, the release of funding for new development projects has suffered from the consistently late approval of the budget by the legislature.\(^{38}\) In such circumstances, whereas allotments may be issued for up to 1/12th of the value of existing budget appropriations in the previous year’s budget, no allotments may be issued for new projects, for which no appropriations exist.

![Figure 24. Liberia: Comparison between Budget Appropriations and Allotments](image)

Source: Fiscal Outturn Reports and staff estimates.

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\(^{37}\) The need for cash rationing derives in part from the limited degree of pooling of cash balances within the Consolidated Funds Account, and from the limited short-term borrowing options available to cover liquidity gaps. The most important factor, however, is the over-optimism of forecasts of domestic revenues and of budget support, and the absence of pre-planned contingency arrangements to cover likely shortfalls in revenue.

\(^{38}\) The 2016 PEFA assessment reports that the budgets for FY 2013/14, 2014/15, and 2015/16 were approved with delays of 4, 5, and 2 months respectively.
55. Similarly, donor agencies reported that delays in the release of counterpart funds for development projects that are included in the budget were commonplace. In cases where counterpart funds were pooled with donor funds in project accounts that finance the same projects, donors were often willing to continue funding projects directly, in recognition of the constraints facing the government’s budget. However, in cases where counterpart funds were dedicated to specific project components, it was reported that their late release would frequently impact negatively on the efficient execution of such projects, due to the interdependencies between these components.

56. External financing for projects is largely held in commercial bank accounts, outside of the government’s Consolidated Funds Account (CFA). Even project accounts, which are held in Special Accounts of the CBL (as is the case for the African Development Bank and the World Bank) do not have their balances “pooled” with the CFA, nor are they counted by the central bank as part of the government’s net treasury position. This serves to restrict the level of short-term budget (and therefore project) financing that might otherwise be available through ways and means advances from the Central Bank.

I.13. Transparency of execution (Strength – Medium; Effectiveness – Low)

57. The PPCA provides a competitive legal framework for procurement but there is limited public access to information. The act requires open, competitive bidding for all procurement transactions above specified thresholds that are approved by the PPCC. The majority of capital spending (94 percent) is implemented through competitive bidding including national competitive bidding, international competitive bidding, or restrictive bidding (RB) where there are fewer suppliers. Only about six percent of total spending is implemented by sole source contracts. All sole source contracts require prior approval from the PPCC and can be justified on several criteria—national emergencies, the extension of an existing contract (within a cost variation of 20 percent of the original cost), and for national security reasons. The turnaround time for approvals is one week. While most requests are cleared within the time frame, there are notable examples of request from M&As that last more than two weeks, which is the mandatory time period beyond which requests for clearance by M&As are considered automatically approved.

58. The PPCC’s approved procurement plans capture all public expenditures including PSIPs, except those funded by bilateral and multilateral donors. Most donor projects follow their own procurement rules and are not captured by the PPCC database. The PPCC intend to improve the efficiency of procurement systems so as to encourage donors to use country

39 GoL does not yet have a treasury single account (TSA).

40 These thresholds are $100,000 for service contracts; $200,000 for goods contracts; and $400,000 for works contracts.

41 Based on discussions with PPCC.
systems. However, the Project Delivery Unit (PDU) at the presidency, monitors all priority projects, including some donor funded projects, during implementation. Procurement plans of all M&As, covering FY2015 have been published online, but no procurement monitoring reports have been published since 2006, and information on contract awards is also not published.  

59. There is no established ex-post procurement audit system or legislative scrutiny of completed capital projects, although special project audits are sometimes conducted by the General Audit Commission (GAC). More systematic audits would help to ascertain the value for money obtained from capital spending, and also check the accuracy of the justification for sole sourcing. The PPCC is yet to build the capacity to conduct detailed verification checks of the cost of projects, and their compliance with the specifications in the contract. In July 2015, the GAC published a special audit report on procurement undertaken by the MPW. The report identified several weaknesses in project management, commitment control, procurement processes, project implementation and monitoring, amounting to a total of $92 million (4.6 percent of GDP). The main procurement modality used was sole sourcing. The violations of commitment controls resulted in a massive accumulation of arrears, representing 8.9 percent of total expenditures in FY2014.

I.14. Management of project implementation (Institutional strength – Improving; Effectiveness – Medium)

60. Some M&As employ in-house technical staff for monitoring and managing projects. Projects financed externally are managed by the donors, using their own rules and procedures. Domestically-financed projects are mostly monitored by technical personnel from the MPW as well as the PIU at the MFDJP. Important indicators such as the quality and time-management of PSIP projects, however, are not systematically monitored by the PIU. The MPW applies internationally accepted project management principles. However, the failure to protect capital spending (see Institution 11) as well as the fact that payments are based on milestones, rather than certified monthly disbursements—limits the effectiveness of the monitoring procedures.

61. There is a lack of guidelines on project adjustments that are consistently applied across government. Adjustments are used for sole source procurement to extend the appointment of suppliers/contractors to complete multi-year projects where spending runs beyond the period authorized in the annual budget appropriations. A variation order is a tool  

42 PPCC has finalized a framework for monitoring key performance indicators of capital projects starting from FY2017.


that could be employed to summarize the reasons for any changes in the contract, and to enable the PPCC to determine if the variations fall within the terms of the agreement. The use of variation orders reduces the need for sole source procurement in the case of multi-year projects. Box 1 sets out information on project adjustment guidelines used in Kenya.

62. Payments on projects are currently disbursed on the basis of milestone payments instead of the internationally preferred method of monthly payments based on a certificate of completed works. The milestone method creates risks for the GoL, since payments may be made for work not yet completed according to the specification set out in the contract with the supplier, e.g., payments made for a roads contract where all elements required are not completed. Evidence of these risks is clearly stated in the GAC reports noted above, e.g., asphalt patching of potholes on several road projects. The payment certificates method is preferred since it is based on measured quantities verified against the specifications and tendered rates set out in the contract.

63. Construction supervision consultants are being appointed on contracts of up to 10 years by the MPW’s Infrastructure Implementation Unit. International good practice is for such contracts to be issued for no longer than the duration of a project, or alternatively three years, in order to mitigate any risk that the consultants might become involved in collusion.

<table>
<thead>
<tr>
<th>Box 3. Project Adjustment Guidelines Utilized in Kenya</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kenya Highways Authority is utilizing effective project adjustment guidelines that are applicable for the following changes in the terms of a contract:</td>
</tr>
<tr>
<td>• Price adjustments as a result of changes in the scope of a project;</td>
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<tr>
<td>• Extension of the time period of a project that results in an increase in its cost;</td>
</tr>
<tr>
<td>• Additional services supplied by consultants for the supervision of a construction project as a result of the extension of the contract period; and</td>
</tr>
<tr>
<td>• Additional services provided by a materials laboratory as a result of the extension of the contract period.</td>
</tr>
<tr>
<td>The adjustments summarized above do not trigger another procurement process, but only a financial approval process in order to confirm that the changes comply with the government’s procurement regulations, as well as the relevant clauses of the contract.</td>
</tr>
<tr>
<td>Once the additional cost is approved by the National Treasury and the process verified by the Procurement Authority, the addendum to the contract can be approved and implemented.</td>
</tr>
</tbody>
</table>

I.15. Accounting for public assets (Strength – Medium; Effectiveness – Low)

64. The management and maintenance of most of the government’s non-financial assets is under the responsibility of the GSA, which undertakes systematic surveys some non-financial assets. These surveys include valuation exercises and may also lead to recovery actions (such as the premature termination of leases, where assets are seen to be mismanaged or under-utilized), the organization of new leases, and other operations (such as asset sales).
However, the surveys do not cover the substantial non-financial assets of the health sector, as well as the education sector.

65. The government’s financial statements do not provide any list of the government’s physical assets, nor any estimates of the depreciation of such assets. Accounting rules on the recording of assets and depreciation have not yet been developed. The existence of a centralized inventory of fixed assets within the GSA, however, would provide a significant “head-start” for any future efforts by the MFDP to begin to record assets, develop a government balance sheet, and make provision for the depreciation of assets.

IV. REFORM PRIORITIES AND RECOMMENDATIONS

66. Based on the assessment provided in Section III, the following recommendations should be given high priority by the MFDP during the period to December 31, 2017. The recommendations are grouped under the three phases of the PIMA framework: namely, the planning, allocation, and implementation of public investment projects, together with a fourth category for improving the MFDP’s capacity to manage public investment.

A. Investment Planning Institutions

Issue 1: There is no framework for PIM or a central pipeline of projects to inform budget priorities.

67. Recommendation 1: Prepare a framework paper on the PIM cycle, which takes a global view of the planning and preparation of all development projects, using domestic, grant, and loan finance, and gives priority to the development of a pipeline of approved sector projects.

   a. Obtain Cabinet approval for further developing and implementing this approach.
   b. Publish the pipeline of projects in the annual BFP for consultation with the legislature (July 2017 – Department of Budget and Development Planning (DBDP)).

Issue 2: The legal framework for planning does not adequately address PPPs and SOEs.

68. Recommendation 2: Strengthen the legal framework for PIM:

   a. Enact and implement the draft SOE Law as soon as practicable.
   b. Issue the draft policy guidelines on PPPs as soon as practicable, and prepare and enact a legal framework for PPPs based on these guidelines.
   c. Make any additional amendments to the PFM Act 2009 that may be required to strengthen PIM (July 2017 – SOE unit).
**B. Investment Allocation Institutions**

**Issue 3:** The PSIP presentation does not include externally financed projects and does not present a clear classification of planned expenditures.

**69. Recommendation 3:** Improve the presentation of development projects in the annual budget documents, to includes all projects, showing the allocation by M&As, types of project, sources of funding, and the breakdown between capital and recurrent spending on a multi-year basis, for both existing and new projects.

a. Amend the chart of accounts to define capital and recurrent spending in line with international standards (GFSM2014) in order to improve resource allocation through the budget, and assist in quantifying the capital stock (July 2017 – CAG).

b. Include estimates of planned spending on externally financed projects within the annual budget and the three-year PSIP (July 2018 – DMDP).

**Issue 4:** Existing PSIP projects are not prioritized in budget allotments which leads to inefficient spending on projects which are already underway.

**70. Recommendation 4:** In issuing allotments for budget execution, establish and enforce rules for prioritizing PSIP projects, and the payment of counterpart funds, to facilitate smoother and more predictable execution of externally-financed projects (July 2017 – CAG).

**C. Investment Implementation Institutions**

**Issue 5:** There is no integrated database of PSIP and off-budget public investment to determine overall capital investment.

**71. Recommendation 5:** In consultation with the International Financial Institutions (IFI) and donors, establish one comprehensive database of both externally- and domestically-financed projects that will support the GoL in analyzing and monitoring these projects (December 2016 – IFMIS and AMU).

a. Consider using data on government assets that are already collected by the GSA to develop a comprehensive register of the government’s fixed assets, and estimates of their depreciation.

b. Develop and implement a plan for improving the exchange of information on the implementation of both domestically- and externally-financed projects between M&As and the MFDP.
D. Improving Capacity for Managing Public Investment Management

**Issue 6: The roles and responsibilities for PIM in MFDP are not well coordinated and defined and project monitoring is inadequate.**

**72. Recommendation 6:** Review the organizational structure of the MFDP to ensure that it has an appropriate allocation of roles and functions, adequate communications, and sufficient resources to provide effective management of public investment.

- a. Assign to the Assistant Minister for Development Planning the task of coordinating all activities and exchanges of information within the MFDP—including the Budget and Planning Divisions, CAG, AMU, DMU, PIU, and the M&E Unit—on issues relating to PIM (July 2017).
- b. Increase the resources available to the PIU (including vehicles for staff to make site visits, and access to MS Project software) to establish guidelines, templates, and reporting procedures for the appraisal and evaluation of projects by MDAs (December 2016).
- c. Improve monitoring of ongoing projects and publish regular report on project execution (January 2017 – PIU).
- d. Increase the resources available to the MFDP’s SOE Unit to provide effective financial oversight of SOEs (July 2017).
- e. Establish a Unit in the MFDP to provide effective financial oversight of PPPs (July 2018).

**Issue 7: Information sharing on PIM within MFDP is sub-optimal and needs to be coordinated**

**73. Recommendation 7:** Prepare an inventory of all documents and reports relating to the preparation, appraisal, evaluation, and execution of public investment projects (including grant and loan proposals, contracts, and concession agreements) that are submitted to the MFDP or internally generated by its divisions and units.

- a. Undertake an analysis of the users of these documents and how efficiently the information is currently exchanged between the Minister’s Office and the divisions and units of the MFDP (January 2017).
- b. Prepare recommendations for improving the exchange of information to ensure that all divisions and units with a “need to know” have access to all relevant information, and that the work of these divisions and units is well coordinated (June 2017).
- c. Develop guidelines for publishing reports and other documents on PIM on the MFDP’s external website (January 2017).
Appendix I. Proposed Project Appraisal Guidelines for Liberia

The PIU in the MFDP should prepare guidelines that public entities—for example, M&As, government commissions, countries, SOEs—can use in appraising public investment projects. An outline of such a document is set out below. The guidelines would apply to larger projects (above, say, a threshold of $500,000). For smaller projects, a simplified procedure for appraising projects could be used that adopts some but not all of the items listed below.

Entities’ information:
1. Financing plan
2. Financing information
3. Key financial and economic analysis information
4. Time frame and main milestones (expected)

Project summary:
1. Project overview
2. Project beneficiaries and impact
3. Project rationale
4. Project need
5. Value added
6. Knowledge management
7. Change management, time, and cost
8. Project timeframe
9. Project Organizational Chart

Project description:
1. Project development objectives
2. Project description
3. Project components
4. Technical solutions retained and other alternatives explored
5. Project type
6. Project cost and financing arrangements
7. Projects target area and beneficiaries
8. Participatory process for project design and implementation
9. Key performance indicators

Project feasibility:
1. Economic and financial performance (cost-benefit analysis)
2. Environmental and social impacts
3. Climatic change (climate risk of emissions and mitigation)
4. Gender opportunities
5. Impact on poverty
6. Response to communicable diseases (HIV/AIDS testing and awareness campaigns during construction)
7. Road safety and safe road use
8. Post trauma and injury care
9. Foot bridges, walkways, and access roads
10. Upgrading of feeder roads
11. Involuntary settlement

**Implementation:**
1. Executing agency
2. Procurement strategy
3. Financial management and disbursement arrangements
4. Monitoring
5. Governance (tender committees and anti-corruption policies, procurement law, transparent procurement processes)
6. Sustainability
7. Risk management
8. Knowledge building

**Legal instruments and authority:**
1. Legal instruments (Loan agreements, guarantees, grant agreements, etc.)
2. Undertakings
3. Compliance with lender policies

**Recommendations**
Appendix II. Organizational Chart of Ministry of Finance and Development Planning

HEADS
Departments – Deputy Ministers
Divisions – Assistant Ministers
Units – Directors
Sections – Supervisors

Note: Role players in public investment management are indicated in green.