

PROMOTING
GENDER EQUALITY
THROUGH
FISCAL POLICY

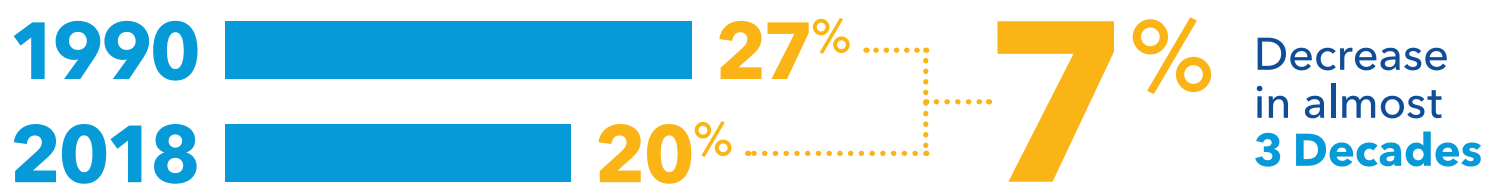


Having more women working **boosts** economies.



Despite progress, gender gaps in employment and wages **persist**.

GENDER GAP IN THE WORK FORCE



2018 **PARTICIPANTS** IN THE **WORK FORCE**



60% of **women** ages 15-64



80% of **men** ages 15-64

FISCAL POLICIES CAN HELP BOOST
WOMEN'S EMPLOYMENT
FOR
HIGHER GROWTH & REDUCED POVERTY



Most of the fiscal measures will eventually pay for themselves.
AS WOMEN ENTER THE WORK FORCE



- Consumption
- Government tax collection
- Government revenue

HOW?

IN ADVANCED ECONOMIES



Subsidizing the cost of **CHILD CARE**



Working women who currently cannot afford child care

Families' income
GDP



Poverty



Extending Paid **PARENTAL LEAVE...**



Low-income women in the work force

Families' income
GDP



Poverty



Changing the unit of taxation of the **PERSONAL INCOME TAX** from household to individual



Progressivity of labor income tax
Women in the work force

Families' income
Productivity
GDP



Distortions of the tax system
Poverty & Inequality

IN LOW-INCOME COUNTRIES



Closing **GENDER GAPS** in Education



Female human capital and productivity

Women working
GDP



Poverty & Inequality



Investing in Infrastructure for **SAFE WATER**



Women in the work force mostly low-income women

Daily productivity of workers
Men's and women's wages
GDP



Poverty & Inequality



CASH TRANSFERS to Low-income Working Women



Low-income working women

GDP



Poverty & Inequality



Combating **GENDER-BIAS** social norms



Effectiveness of fiscal measures
GDP



Poverty & Inequality