

PROMOTING
GENDER EQUALITY
 THROUGH
FISCAL POLICY



Having more women working **boosts** economies.



Despite progress, gender gaps in employment and wages **persist**.

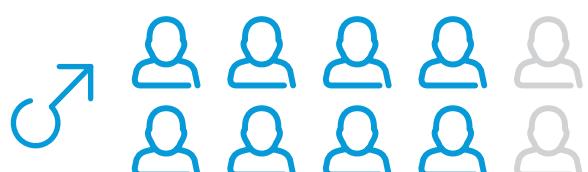
GENDER GAP IN THE WORK FORCE



2018 PARTICIPANTS IN THE WORK FORCE



60% of **women** ages 15-64



80% of **men** ages 15-64

FISCAL POLICIES
 CAN HELP BOOST
WOMEN'S
EMPLOYMENT
 FOR
HIGHER GROWTH & REDUCED POVERTY



Most of the fiscal measures will eventually pay for themselves.

AS WOMEN ENTER THE WORK FORCE



Consumption

Government tax collection

Government revenue

HOW?

IN ADVANCED ECONOMIES

 A Subsidizing the cost of **CHILD CARE**
B
C

 Working women who currently cannot afford child care
Families' income
GDP

 Poverty

 Extending Paid **PARENTAL LEAVE**...

 Low-income women in the work force
Families' income
GDP

 Poverty

 Changing the unit of taxation of the **PERSONAL INCOME TAX** from household to individual

 Progressivity of labor income tax
Women in the work force
Families' income
Productivity
GDP

 Distortions of the tax system
Poverty & Inequality

IN LOW-INCOME COUNTRIES

 Closing **GENDER GAPS** in Education

 Female human capital and productivity
Women working
GDP

 Poverty & Inequality

 Investing in Infrastructure for **SAFE WATER**

 Women in the work force mostly low-income women
Daily productivity of workers
Men's and women's wages
GDP

 Poverty & Inequality

 **CASH TRANSFERS** to Low-income Working Women

 Low-income working women
GDP

 Poverty & Inequality

 Combating **GENDER-BIASED** social norms

 Effectiveness of fiscal measures
GDP

 Poverty & Inequality