The quota for women by two more terms may appear to the authorities to be aligned with the Constitution. However, it is feared that even if women achieve parity, they will not have enough influence within the decision-making process.

In conclusion, the Committee made several recommendations that were welcomed by women's rights organizations. Some of these recommendations include:

1. The establishment of a quota for women in public life, as provided in the Constitution.
2. The promotion of women's rights in the workplace and the economy.
3. The protection of women's human rights, including access to justice and legal aid.
4. The involvement of women in decision-making processes at all levels of government.
5. The protection of women from violence and harassment, both personal and in the workplace.

The Committee recommends that the government should consider implementing these recommendations to promote gender equality and women's rights in Zimbabwe.