



# Office Memorandum

To: Members of the Executive Board

July 29, 2011

From: Moeketsi Majoro, Chairman of the Evaluation Committee

Subject: **Fourth Periodic Monitoring Report on the Status of Implementation Plans in Response to Board-Endorsed Recommendations—Assessment by the Evaluation Committee to the Executive Board**

1. The Executive Board agreed in January 2008 to refer future Periodic Monitoring Reports (PMRs) to the Evaluation Committee (EVC) for initial consideration and review before reporting to the full Board. It was expected that, although a Board discussion could not be ruled out, in most cases the EVC discussion would replace a Board discussion. This procedure, which was intended to make better use of Board Committees and more efficient use of Board time, was applied to the consideration of the previous PMRs and has been followed for the Fourth PMR.

2. Accordingly, the EVC has reviewed and considered the Fourth PMR, and broadly endorses the report's assessment of the status of the performance benchmarks and implementation plans in response to the Board-endorsed IEO recommendations. The EVC thus recommends Board approval of the Proposed Decision on page 6 of the report on a lapse of time basis.

3. This said, the EVC considers that, while the key performance benchmarks related to the *Implementation Plan in Response to Board-Endorsed Recommendations Arising from the IEO Evaluation of IMF Involvement in International Trade Policy Issues* have either been met or are on track for timely completion, further work is needed to address three other issues:

- **Staff mobility** across country assignments needs to be better monitored. More data on staff tenure need to be gathered and presented in a way that gives a comprehensive picture of current practices. Taking note that, as flagged in the Fourth PMR, the relevant reporting system has been put in place by HRD, EVC members and other Executive Directors attending the EVC meeting looked forward to more detailed reports in the future, including at any forthcoming briefing of the Board by HRD on strategic personnel issues.
- **PMR coverage** could be expanded. EVC members and other Executive Directors thought that a table highlighting the status of past implementation plans would

facilitate an overall assessment of the effectiveness with which the IEO recommendations endorsed by the Board are being pursued. Such presentation could be used in future PMRs and cover the follow-up to two recent IEO reports not discussed in the Fourth PMR.<sup>1</sup>

- **The process for endorsing IEO recommendations** and related follow up needs to be strengthened. EVC members and other Executive Directors suggested the upcoming external review of the IEO could look into IEO-related aspects of this issue, which in any case should remain on the EVC's agenda for discussion.

cc: The Managing Director  
The Deputy Managing Directors  
The Special Advisor to the Managing Director  
The Secretary

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<sup>1</sup> *IMF Interactions with Member Countries* was not covered by the Fourth PMR because insufficient time had elapsed between agreement on the implementation plan (December 2010) and issuance of the Fourth PMR to the Board (March 2011). The EVC had agreed at its last meeting to take forward the implementation plan on *IMF Performance in the Run-Up to the Financial and Economic Crisis* after a Board discussion of the upcoming Triennial Surveillance Review.

## **Proposed Decision**

The Executive Board supports the conclusions in Paragraph 5 of the Fourth Periodic Monitoring Report on the Implementation of Board-Endorsed IEO Recommendations.